

***Member Power***  
***Teamster Power***



***Stand Together***  
***Win Together***

## **Teamsters Local 2010 2017 Bylaw Amendments Summary of Changes**

Teamsters Local 2010 has been building Union power in California's higher education, so we can protect and expand wages, benefits and rights at work for our members. Just in the past two years, over 2,200 skilled trades workers at University of California and California State University have joined with Local 2010, including the members of SETC-United, who overwhelmingly voted to affiliate with Local 2010 in August 2017.

As our Union grows in size and strength, it is necessary to amend our bylaws to establish a Skilled Trades Division that will represent the needs and interests of skilled trades members within the structure of Local 2010. The proposed changes, which have been passed unanimously by our Executive Board, are summarized on the back of this page.

Our success in organizing skilled trades workers positions Local 2010 as a Union powerhouse in higher education, increasing our strength and influence across two of California's public university systems – and these bylaw amendments will facilitate the proper functioning of our organization as we continue to build Teamster Member Power.

| <b>Section</b>  | <b>Sub-Section</b>    | <b>Summary of Change(s)</b>   | <b>Page(s)</b> |
|---|-----------------------|---|----------------|
| <b>6 – OFFICERS</b>   | <b>A</b>              | Inserts language, creating the Skilled Trades Division.   | 5              |
| 6 – OFFICERS  | <b>B</b>              | Adds two (2) advisory seats for the Skilled Trades Division to Local 2010’s Executive Board.  | 5              |
| 6 – OFFICERS  | <b>C</b>              | Names the elected Skilled Trades Division Board as the Skilled Trades Division’s representatives of the Statewide Council.  | 6              |
| 6 – OFFICERS  | <b>D</b>              | Defines the Skilled Trades Division Board as the currently elected Executive Board of SETC-UNITED. Adds additional seats to the Skilled Trades Division Board for each UCLA and UCSD skilled trade units. Grants Local 2010’s Secretary-Treasurer an ex-officio seat on the Division Board. | 6              |
| 6 – OFFICERS  | <b>E</b>              | Aligns the timing of the election of the Skilled Trades Division Officers with the Local 2010 officer elections, and clarifies that only Skilled Trade members will vote for the Skilled Trades Director and Division Board members.  | 6              |
| 6 – OFFICERS  | <b>F</b>              | Makes members of the Skilled Trades Division subject to the existing restriction of serving both on the Executive Board and the Statewide Council.  | 6              |
| <b>16 – POWERS AND DUTIES OF THE SETC/ TEAMSTER SKILLED TRADES DIVISION BOARD</b> | <b>Entire Section</b> | Establishes the powers and duties of the Skilled Trades Division Board and defines the responsibilities, oversight, and decision-making process, under the Local 2010 Executive Board.  | 20-23          |
| <b>19 – NOMINATIONS AND ELECTIONS OF OFFICERS: RULES</b>                          | <b>D</b>              | Makes clear that the nomination of Skilled Trade Division candidate shall be restricted to skilled trades members.  | 30             |