

**AUTHORIZING SIGNATURES**

The foregoing Agreement between the Coalition of University Employees/ IBT and the Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA**

**THE COALITION OF UNIVERSITY EMPLOYEES/ IBT**

By:   
Dwaine B. Duckett  
Vice President  
Human Resources

By:   
Anyra Henderson  
Acting President  
Coalition of University Employees/IBT

Date: 1/3/12

Date: December 13, 2011

By:   
Gayle Saxton  
University Director  
Labor Relations

By:   
Amatullah Alaji-Sabrie  
CUE Negotiator

Date: December 21, 2011

Date: December 12, 2011

By:   
Linda Ashcraft  
University Negotiator  
Labor Relations

Date: 12/14, 2011