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California State Senate

SENATOR
THOMAS J. UMBERG

THIRTY-FOURTH SENATE DISTRICT



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February 10, 2026

Chancellor Mildred Garcia
CSU Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802

Subject: Solidarity With Teamsters Local 2010 Workers at CSU

Dear CSU Chancellor Garcia,

I am writing to express my full support for the skilled trades workers at CSU, represented by Teamsters Local 2010, who are currently prepared to go on strike in protest of CSU's numerous unfair labor practices including its illegal refusal to pay their contractual July 2025 raises and salary step increases.

In 2025, despite financial challenges, the state of California committed to fully fund CSU and provided a zero-interest loan meant to pay these contractual increases. Instead, CSU withheld promised increases and provided no cost-of-living or step raises to faculty or staff in 2025. CSU then handed out huge pay increases to executives and pocketed the zero-interest loan from the state while sitting on billions in reserves.

Teamsters Local 2010 members are fed up with CSU's treatment and are standing up to fight for our promised raises and the fair treatment they deserve. Fair treatment and compensation include the promised raises and

salary steps along with working conditions and staffing levels necessary to ensure the dignity of these workers and the sustainability of this organization. The demands to pay Teamster members contractual July 2025 raises and salary steps are not just reasonable, they are necessary, and CSU can well afford to do so.

I urge you to return to the bargaining table and resolve this matter in a way that respects the essential work done by these employees and provides them the raises they are owed. I stand in solidarity with them until a fair agreement is reached.

Sincerely,

A handwritten signature in black ink, appearing to read "T. Umberg". The signature is fluid and cursive, with a large initial "T" and a long, sweeping underline.

Thomas J. Umberg
California State Senator, District 34

cc: Teamsters Local 2010
Jennifer Casqueiro
Ali Tweini