



Our Work Makes California Work

CSU Skilled Trades

Bargaining Committee Member Job Description and Pledge

Members of the CSU Teamsters Local 2010 Skilled Trades Unit Bargaining Committee shall work to build member power and represent members in a manner that promotes openness, transparency, member education, organization and mobilization in order to foster the fullest possible participation by all members in the development and implementation of a strategic contract campaign. Bargaining committee members:

- Shall represent the interests of all bargaining unit members and the interest of the greater good of the membership.
- Shall attend the Teamsters Bargaining Training March 12-15.
- Shall attend all bargaining sessions and follow team ground rules.
- Shall listen to and take into account the input, feedback and positions of the members the committee member has been elected to represent and bring that feedback to the bargaining committee in order for it to make informed and fair decisions that take into account the full diversity of the interests of all members of the bargaining unit.
- Shall seek to build consensus among members in regard to contract campaign bargaining issues, positions, demands, campaign strategies, tactics, and actions.
- Shall keep members fully informed of developments in negotiations, including providing timely reports on what has occurred at negotiations sessions, union and management proposals and counter proposals, campaign plans, strategies and tactics, and any other relevant information.
- Organize and mobilize members to support and participate in the activities and actions of the contract campaign.

PLEDGE

I, Raymond Montoya, do hereby pledge that if I am elected to the Teamsters CSU bargaining team, I will faithfully and fully adhere to and perform the duties described above in order that the interests of Teamsters members are fully represented to achieve the best possible contract.

Signed: 

Date: February 11, 2019

Print Name: Raymond Montoya

Job Classification: Lead Plumber

Optional: Please Attach Personal Statement that Will be Shared at Each Voting Meeting

I have been working as a skilled trade's worker for the CSU for the past 30 years and I have been chief steward for 19 years, I was also on the 2005 negotiating team, I believe with this experience and institutional knowledge I can be a viable resource to the negotiating team.