

POWER IN REPRESENTATION

Union Victories in the Workplace



At Local 2010, we pride ourselves on providing our members with the best representation out there. Through our collective power and experienced Union Representatives, we have been able to win victories benefiting our members and their families.

Here are a few of our recent victories:

- *More than \$3,000 in back pay was paid to seven of our Santa Monica UCLA members for a total of 13 Sunday staff meetings they attended without being paid.*
- *UCLA Steward Jeff Sharp, in the Skilled Trades Unit, helped a fellow member who was being treated unfairly by not being offered the same overtime options as other co-workers. When asked if there were overtime opportunities available, they were told no by management. The member heard otherwise and showed up to work the overtime that was offered to others in the same department and was paid for the overtime worked. The unfair treatment of this member was reported to Labor Relations and Jeff is following up to ensure that the problem is resolved.*
- *UCLA management changed the overtime policy which impacted two of our Skilled Trades members by not giving them OT opportunities. This was reported to our Union and management has agreed to put those two employees at the top of the OT opportunity list for two weeks.*
- *A UCLA Skilled Trades member had a written warning that our Union was able to get reduced to a counseling memo.*
- *For the first time, Teamsters members of our Clerical Unit at the UCLA PCC call center were given bonuses as a result of the Star Bonus Campaign Union members engaged in together. Members signed petitions, wore stickers and demanded that they receive the same bonuses management has been receiving.*
- *A UCLA Clerical member was slated for layoff and offered an alternate position at \$3 less an hour. Our Union was able to get the member their previous rate of pay for the new position.*
 - *Union Representative Stephanie Aguilar was able to get our UCLA Clerical member out-of-class pay for six months and promoted from an AA II to an AA III after they had been performing AA III work and asked for a raise but kept getting denied.*
 - *A UC Merced Skilled Trades member received 8 hours of overtime due to management not following the overtime assignment list.*
 - *Two of our CSU Chico members were re-classified to Supervisor Painter and Supervisor Locksmith due to our Union's involvement.*
 - *A CSU San Marcos member received more than \$3,000 for out-of-class assignment pay, thanks to the hard work of Union Representative Michael Sherritt and San Marcos Chief Steward Nick Magana.*
 - *Two CSU Sacramento members working in the metal shop will receive more than \$400 each as a result of a contracting-out grievance that was filed by Union Representative Jose Fuentes and Steward John Van Adrighem.*

