



Human Resources
10920 Wilshire Blvd.
Suite 400
Los Angeles, CA 90095

April 27, 2020

Ms. Tanya Akel
Teamsters
9900 Flower Street
Bellflower, CA 90706

Dear Ms. Akel:

This correspondence is being sent to inform you that, in an effort to address childcare issues during the COVID-19 crisis, the Mayor's Office has partnered with the Health System to implement several programs including a Childcare Stipend, an Emergency Childcare Program and three Referral Services. These programs will be available to all medical center, ambulatory, Faculty Practice Group and David Geffen School of Medicine employees.

Childcare Stipend Program

The Mayor's Childcare Stipend is a program in which eligible employees will receive 100% of the stipend without deductions or taxes. The objective of the stipend will be to minimize work shifts missed due to childcare. Employees must apply for the stipend weekly, which will be in the amount of \$100 per shift, up to a maximum of 3 shifts (totaling \$300) per week. Pursuant to the terms and conditions of the program:

- The childcare stipend must first go to lower wage workers
- All employees that receive the stipend must self-certify that the provider they choose is following the County Health Department COVID-19 Guidance

To be considered for the stipend, employees must complete the attached application and email it back to MCHRBenefitsTeam@mednet.ucla.edu along with a proof of payment. Proof of payment can be in the form of receipts from the facility/provider, a handwritten note verifying the amount paid to the child care provider, a handwritten note verifying the amount paid to the child care provider, a copy of a canceled check, or a redacted copy of a bank statement that shows the employee's check has been cashed.

Per the Mayor's Office, the stipend is retroactively effective to the week of April 20 –25. In order to be considered for payment for this past week, employees should submit an application by 5:00 p.m. on April 30, 2020. Additionally, a **new application** will need to be submitted each **Thursday** by 5:00 p.m. to continue to be considered for subsequent weekly stipends as long as the program is offered. We understand that the program will continue for six weeks.

Emergency Childcare Program

This program is designed to support healthcare workers who may need care for their children ages 6-14 and who have no other options. Following guidance from the Los Angeles County Department of Public Health, the City of Los Angeles Department of Recreation and Parks will be providing a free childcare program. Select recreation centers will be open from 6:00 a.m. to

8:00 p.m. daily and will serve pre-registered cohorts of up to 10 children per room. Recently, the City announced it would open Barrington facility, which is located near where many UCLA Health employees work. For more information about this program, employees can visit: shorturl.at/tGLSX.

Referral Services

Part of the Mayor's program includes the following three referral services, which cover all of Los Angeles County and are free of cost to Health System employees.

1. Child Care Alliance of Los Angeles – <https://www.ccala.net/connect-to-child-care/>
2. Carina Care – <https://www.carinacare.com/sl/eOXh>
3. WeeCare – <https://weecare.co/daycares/ca/los-angeles>

Employees can find additional child care resources by checking out the UCLA Early Care and Education resource page at <https://www.ece.ucla.edu/child-care-resources-covid-19>.

We intend to email this important information regarding the Mayor's programs to Health System email account holders today. As our partners in labor and during these challenging times, we hope to the extent you can, you will also share this important information with your constituents.

Sincerely,



Maurice McGlothorn
Labor Relations Manager
UCLA Health System