

CSU-Teamsters Negotiations

June 23, 2020

Subject to ratification by the CSU Board of Trustees and Unit 6 Teamster Membership:

1. The parties agree to modify Article 32 (Duration and Implementation) of the Collective Bargaining Agreement to continue through June 30, 2022.
2. If the adopted 2020-2021 California State Budget contains an ongoing General Fund appropriation from the state to the CSU that is equal to or greater than the 2019-2020 ongoing General Fund appropriation, the Union shall have the option to re-open negotiations on Article 24 (Salary) and Article 25 (Benefits) by providing a request to the CSU no later than 30 days following the finalization of the budget act.
3. If the adopted 2021-2022 California State Budget contains an ongoing General Fund appropriation from the state to the CSU that is equal to or greater than the 2019-2020 ongoing General Fund appropriation, the Union shall have the option to re-open negotiations on Article 24 (Salary) and Article 25 (Benefits) by providing a request to the CSU no later than 30 days following the finalization of the budget act.
4. The parties shall incorporate into the CBA the Tentative Agreements reached thus far in current negotiations for a successor agreement, which includes: Article 5 (Effect of Agreement), Article 19 (Leaves of Absence Without Pay), Article 21 (Outside Employment), Article 26 (Apprenticeship Program), Article 27 (Training and Development), Article 29 (Work-Incurred Injury or Illness), Article 30 (Layoff), Article 31 (Savings Clause), and Article 32 (Duration and Implementation). All other Articles will remain status quo from the current contract language.
5. The CSU and the Union shall form a working group during the duration of the agreement to discuss salary structure for represented employees. The first meeting of this working group shall be no later than January 31, 2021, unless otherwise agreed to by the parties.

TA: 

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TA:   
Drew Scott (Jun 24, 2020 10:24 PDT)

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TA:   
Joseph Jelicic (Jun 23, 2020 17:45 PDT)


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## ARTICLE 32


### DURATION AND IMPLEMENTATION

- 32.1 This Agreement shall remain in full force and effect from the date of ratification by both parties up to and including June 30, 2022.
- 32.2 Negotiations for a successor agreement shall commence when the Union delivers to the CSU its proposals in writing no earlier than August 1, 2021 and no later than August 31, 2021.
- 32.3 Any term(s) of this Agreement which is deemed by the Employer to carry an economic cost shall not be implemented until the Employer determines that the amount required therefore has been appropriated and makes such amount available for expenditure for such purpose. If the Employer determines that less than the amount needed to implement this Agreement or any provision herein has been appropriated or makes available less than the amount needed to implement this Agreement or any provision herein, the term(s) of this Agreement deemed by the CSU to carry economic cost shall automatically be subject to the meet and confer process.
- 32.4 This Agreement may be amended or modified from time to time by mutual agreement in writing, and any such amendments or modifications shall become a part of this Agreement. All supplements to be effective must be signed by the parties.

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