

**Systemwide Human Resources**

401 Golden Shore  
Long Beach, CA 90802-4210

[www.calstate.edu](http://www.calstate.edu)

**Christina Checel**

Associate Vice Chancellor  
Labor & Employee Relations  
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September 1, 2020

Jason Rabinowitz  
Secretary-Treasurer  
Teamsters Local 2010  
400 Roland Way, Suite 2010  
Oakland, CA 94621  
[jrabinowitz@teamsters2010.org](mailto:jrabinowitz@teamsters2010.org)

Dear Mr. Rabinowitz,

I am in receipt of your letter to Chancellor White dated August 27, 2020. During one of our regularly scheduled meetings, we discussed lack of work layoffs with you and your team. At that time, we explained that each campus makes its own decision about the workforce it needs to maintain its operations and that the Chancellor's Office does not direct campus layoffs or determine if there is a lack of work on any particular campus.

The Chancellor's Office and each of our 23 campuses are committed to following the provisions of the collective bargaining agreement; therefore, I am requesting that you address your concerns through the meet and confer process with the campuses that have noticed layoffs due to a lack of work.

Should you have any further questions, please do not hesitate to contact me at [cchechel@calstate.edu](mailto:cchechel@calstate.edu).

Sincerely,

*Christina Checel*

Christina Checel  
Associate Vice Chancellor  
Labor & Employee Relations

**CSU Campuses**

Bakersfield  
Channel Islands  
Chico  
Dominguez Hills  
East Bay

Fresno  
Fullerton  
Humboldt  
Long Beach  
Los Angeles  
Maritime Academy

Monterey Bay  
Northridge  
Pomona  
Sacramento  
San Bernardino  
San Diego

San Francisco  
San José  
San Luis Obispo  
San Marcos  
Sonoma  
Stanislaus

Mr. Rabinowitz  
September 1, 2020  
Page 2 of 2

cc:  
Timothy P. White, Chancellor, California State University