



TEAMSTERS LOCAL 2010

An Affiliate of the International Brotherhood of Teamsters

December 2, 2020

Nomination Notice

Nominations meetings may be affected by government response to the Covid-19 pandemic, including change in location, limitation on the number of attendees and use of video conferencing.

- Members wishing to attend their union's nomination meeting should contact their Local Union for updated information regarding any changes to the procedures for conducting the nominations meetings.
- Members wishing to nominate, second or accept nomination ARE STRONGLY URGED to submit nominations, seconds or nomination acceptances in writing as provided in the Local Union Election Plan.

Local Union 2010

Nomination of candidates for 14 delegate(s) and 4 alternate delegate(s) to the June 2021 International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Date: January 30, 2021

Time: 10:00 a.m.

By Zoom: https://teamsterorg.zoom.us/webinar/register/WN_O_n9bLUARVK3cSwv_nl5mA.
(also see www.teamsters2010.org for registration link)

In-Person: 400 Roland Way, Oakland, CA 94621, OR 9900 Flower Street, Bellflower, CA 90706

The expenses of sending all delegates to the IBT Convention will be paid by the Local Union. The expenses of sending 4 alternate delegates will be paid by the Local Union.

Eligibility to Nominate

To be eligible to nominate or second, a member must have paid dues through December 2020. Dues and arrearages must be paid by 4:00 p.m. on Friday, January 29, 2021 at 400 Roland Way, Suite 2010, Oakland, California or 9900 Flower Street, Bellflower, California. Zoom registration must be submitted by 5:00 p.m. on Tuesday, January 26, 2021.

Eligibility to Run

To be eligible to run for Convention delegate or alternate delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. In order to maximize the opportunity for the Election Supervisor to verify eligibility in advance of nomination, this request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

Method of Nomination

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

The Local Union will be adhering to Federal, State and local health orders encouraging social distancing in light of COVID-19. As such, all nominators and potential candidates are strongly encouraged to submit their nomination/acceptance in writing to election@teamsters2010.org by 5:00 p.m. on January 29, 2021, to minimize in-person contact. Physical meeting rooms in Oakland and Bellflower will give first preference to nominators and potential candidates to enter the building. All members will be required to wear a face covering and maintain a six-foot distance from each other if attending in person. Members who are sick, have a fever, not feeling good, or have traveled out of the Country two weeks prior are asked to stay home and participate on-line via Zoom. Members wishing to attend the meeting via Zoom will be required to register in advance no later than Tuesday, January 26, 2021, at https://teamster-org.zoom.us/webinar/register/WN_O_n9bLUARVK3cSwv_nl5mA to allow time to verify membership status.

Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
2. Be nominated and seconded in writing by members in good standing, other than the nominee, unable to attend the nominations meeting. The use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required. Written nominations or seconds must:
 - Be submitted to the Local Union Secretary-Treasurer so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting;
 - State whether it is a nomination or a second;
 - Identify the name of the person being nominated or seconded;
 - Identify if the nomination or second is for delegate or alternate delegate.
 - Be signed by and include the full street address of the nominator or seconder.
 - Optionally, the nominator or second may include the last four digits of their SSN/SIN and;
 - Be treated by the presiding officer as if it had been made from the floor.
3. Nominate or second more than one candidate;
4. Be nominated or seconded by more than one member;
5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility to do so. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

Acceptance of Nomination

The nominee may accept either:

1. In person at the meeting; or, if absent, in writing.
2. If acceptance is made in writing, the document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the absent member is nominated.
3. For written acceptances, the use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is available from the Secretary-Treasurer or the Election Supervisor at the www.ibtvote.org), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:

Office of the Election Supervisor for the
International Brotherhood of Teamsters
1990 M Street, NW, Suite 650
Washington, D.C. 20036
844-428-8683 Toll Free
electionsupervisor@ibtvote.org
www.ibtvote.org

The Election Supervisor Regional Director may be contacted at:

OES REGIONAL DIRECTOR
Deborah Schaaf
1521 Grizzly Gulch Dr, Helena, MT 59601
Phone (607) 227-6474
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