



Teamsters Local 2010 NOTICE OF ELECTION AND MAIL BALLOT VOTING INSTRUCTIONS

The election for fourteen (14) delegates to the 2021 International Convention from Local Union 2010 is being conducted by mail ballot under the supervision of the International Brotherhood of Teamsters' Office of the Election Supervisor.

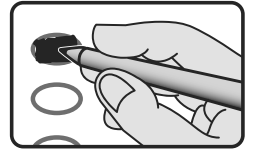
The ballot count will begin at 11:00 a.m. on Monday, March 29, 2021 at: Teamsters Local 2010, located at 400 Roland Way, Oakland, CA 94621. Only ballots returned by U.S. Mail to the Local Union 2010 Delegate Election Post Box by 11:00 a.m., March 29, 2021 will be counted.

Due to the COVID-19 Pandemic, observer access on day of ballot count may be limited, or change, and alternative options for observer access may be put into place. Please be sure to regularly check the Local Union website as we get closer to March 29, 2021. It is your responsibility to check the website to be informed of any changes.

If you make a mistake on your ballot or lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by contacting UniLect Election Services Ballot Request Call Center available 24/7 throughout the election period at 855-240-0363.

INSTRUCTIONS TO VOTER:

- 1 Vote for no more than 14 delegate candidates.
- 2 You may vote for a full slate.
- 3 You may vote for a partial slate plus additional candidates, whether or not on a slate, so long as the total number of delegate and alternate delegate candidate votes does not exceed the total to be elected.
- 4 Instead of voting for any slate, or partial slate, you may vote for individual candidates, whether or not on a slate, so long as the total number of delegate votes does not exceed the total to be elected.
- 5 **TO VOTE, FILL IN THE RED OVAL COMPLETELY USING A DARK BLUE OR BLACK PEN (OR SHARPIE) TO THE LEFT OF EACH CANDIDATE OR SLATE OF YOUR CHOICE. DO NOT MARK AN "X" OR A "✓". DO NOT PUT ANY IDENTIFIABLE MARKS ON YOUR BALLOT.**
- 6 By filling in the oval next to a slate name, you will have voted for all of the individual candidates on that slate. If you fill in the oval for a slate, and also vote for other candidates so that the total of your votes is more than the total number of positions to be elected, only your slate vote will be counted. If you vote for two or more slates so that the total of your votes for slate members is more than the total number of positions to be elected, your vote will not be counted for any candidate running for that position.



AFTER VOTING:

(1) Once you have reviewed your choices, carefully remove the ballot stub receipt at the top of your ballot card along the perforation. Be careful NOT to tear the ballot card. **Do NOT fold your ballot.** (2) Insert the ballot into the envelope marked "Secret Ballot Envelope". Seal the Secret Ballot Envelope. Do not put any identifiable marks on the Secret Ballot Envelope. **Use of this envelope ensures the confidentiality of your vote.** (3) Place the sealed Secret Ballot Envelope inside the Return Envelope, seal and mail the Return Envelope. Postage is already provided. **Do not remove or deface your name and barcode information pre-printed on the back of your Return Envelope. This identifying information on the return envelope must be visible to determine your eligibility to vote.**

NO PERSON OR ENTITY SHALL LIMIT OR INTERFERE WITH THE RIGHT OF ANY IBT MEMBER TO VOTE, INCLUDING, BUT NOT NECESSARILY LIMITED TO, THE RIGHT TO INDEPENDENTLY DETERMINE HOW TO CAST HIS/HER VOTE, THE RIGHT TO MARK HIS/HER VOTE IN SECRET, AND THE RIGHT TO MAIL THE BALLOT HIMSELF/HERSELF. NO PERSON OR ENTITY MAY ENCOURAGE OR REQUIRE AN IBT MEMBER TO MARK HIS/HER BALLOT IN THE PRESENCE OF ANOTHER PERSON OR TO GIVE HIS/HER BALLOT TO ANY PERSON OR ENTITY FOR MARKING OR MAILING. ANY VIOLATION OF THIS RULE MAY RESULT IN THE DISQUALIFICATION OF A CANDIDATE WHO BENEFITS FROM THE VIOLATION, REFERRAL OF THE MATTER TO THE INDEPENDENT INVESTIGATIONS OFFICER FOR APPROPRIATE ACTION UNDER LAW (INCLUDING THE FINAL ORDER) OR SUCH OTHER REMEDY AS THE ELECTION SUPERVISOR DEEMS APPROPRIATE.