



Rate each item using the following guidelines:  
5 = Extremely important and 1 = Not Important

**Job Security Issues**

	1	2	3	4	5
Curtail Use of Temporary Workers					
Curtail Use of Outside Contractors					
Stop Other Barg Unit Employees from Performing Our Work					
Improve Transfer & Promotion Opportunities					
Improve Layoff Language					
Seniority Language for Layoffs					
Other (Explain on page 4)					

Explain: \_\_\_\_\_

**Work & Performance Issues**

	1	2	3	4	5
Improve Training Opportunities (Explain below)					
Health & Safety Improvements (Explain below)					
Increase Flexible Work Hour Opportunities (9/80, 4/10, 3/12+8)					
Administrative Time Off for Natural Disasters					
Language on Respectful & Fair Treatment					
Uniforms Allowance, Cleaning, Quality Tools					
Tools (Explain)					
Respect Seniority / Seniority Language					
Other (Explain on page 4)					

Explain: \_\_\_\_\_



**Top Priorities for Our Bargaining Team**

Identify the top 5 issues on which you would be willing to take action and win!

- 1.
- 2.
- 3.
- 4.
- 5.

**Stay in the Loop With Bargaining Updates!**

Name \_\_\_\_\_

Job Title \_\_\_\_\_

Dept. \_\_\_\_\_

Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

**Steps to Winning a Strong Union Contract!**

To win a strong Union contract, all of us must work and stand together! Our Union is as strong as we make it. As we bargain our next contract, stay informed and support our team.

**I am willing to do the following to win a fair contract:**

\_\_\_ attend meetings \_\_\_ wear a button or sticker \_\_\_ sign a petition or letter

\_\_\_ Yes, I would like to be a Union contact for my work area. This means supporting our Bargaining Team by distributing Union information, staying informed during bargaining in order to educate my coworkers, and helping organize job actions.

\_\_\_ Yes, I will talk to politicians, Board of Regents members, members of the news media and other change-makers about our contract negotiations.

\_\_\_ Yes, I am willing to talk to community members about our contract fight and issues with UC management.

**Submit surveys to our Bargaining Team members:**

Eduardo Rosales  
Lee Fernandes  
Herman Ricks

Generoso Ventura  
Greg Montoya  
Tom Insel