

Appendix J
(Article 30.B.: Value of Safety Shoes)

On March 1, 2023, the amount allotted for safety shoes, in Accordance with Article 30.B, will be \$250. The amount for safety shoes will increase by \$10.00 on every March 1st for the duration of the collective bargaining agreement.

(1) — Date of Ratification: \$160

(2) — March 1, 2017: \$170

(3) — March 1, 2018: \$180

(4) — March 1, 2019: \$190

(5) — March 1, 2020: \$200

(6) — March 1, 2021: \$210

The figures above are contingent on the Duration of the collective bargaining agreement.