

Brad Simmons, Michael Condrin, and David Lubarsky,

We the undersigned members of the union coalition UPTE- CWA 9119, AFSCME 3299, CNA, Teamsters 2010, UAW 5810, UAW 2865, and CIR- SEIU demand a meeting to discuss the parking issues affecting our members who work at UCDMC.

For the past several months our members have endured added disrespect and stress to their work because of management's failure to provide adequate parking access/accessibility.

Parking issues include:

- The direct impact of employees arriving at their workplace to provide Quality Patient Care and Services.
- Safety concerns including the vandalism and theft of members' cars and bikes due to lack of security.
- Members who come to work early or get off work late have encountered dangerous situations while walking from far-away parking distances to the hospital in the **dark**, including being nearly struck by cars. Vulnerable workers have reported alarming encounters on walking paths including on V St/45th.
- Members come to work up to three hours early just to find parking to ensure they aren't late reporting to work. Members are also forced to leave their lunches and breaks in order to move their vehicles.
- Waiting up to 30 minutes for the shuttle with no shelter.
- Waiting up to 45 minutes after their shift when stacked parking was taking place.
- Parking tickets and permits are a huge financial burden for members and also simultaneously unavoidable due to the lack of available parking spaces or alternative options. **Members are forced to pay for parking spots that don't exist.** Management's removal of pre-tax parking fee deduction for employees who pause their permit is an added insult.
- Members have experienced substandard parking for years with intolerable parking shortages for the last months, which are only promised to worsen. Some parking spots which are supposed to remain open for **all** hospital staff parking are being reserved for the NP Fellowship Training only.
- Due to ongoing construction projects, hospital bicycle racks have been removed or made inaccessible. As early as 05:00 our members are struggling to find bike parking. The ER Bike Shelter Project has been **stopped** due to construction and members were told by management that there won't be a replacement bike shelter until **after** construction of the CA Bed Tower/Emergency Room Entrance construction has been completed. This is unacceptable and unsustainable.

The proposed increase in parking fees and changes of the permit structure have compounded our members' frustrations with the current parking situation at UCDMC.

All of these factors affect the ability of our members to provide quality patient care and services. We have attempted to resolve these concerns by meeting with Parking and Transportation Services Division Manager **Michael Godfrey** and ELR Consultant **Roderick Gaulman** on August 25th, 2022. We believed that we had a productive meeting and there would be follow up meetings. We were informed over one month later that UC Davis' position is they have no obligation to meet with us further or to provide us with more information on the management of parking at UC Davis.

We demand a meeting to discuss the current parking situation and change to the permit structure within one month from today.