

Payroll Titles	Previous Contract Final Raise		6% ATB July 1, 2022		5% ATB July 1, 2023		4% ATB July 1, 2024		4% ATB July 1, 2025	
	Base Hourly Rate	Base Monthly Rate	Base Hourly Rate	Base Monthly Rate	Base Hourly Rate	Base Monthly Rate	Base Hourly Rate	Base Monthly Rate	Base Hourly Rate	Base Monthly Rate
Carpenter	\$37.53	\$6,530.22	\$39.78	\$6,921.72	\$41.77	\$7,267.98	\$43.44	\$7,558.56	\$45.18	\$7,861.32
Carpenter, Lead	\$40.35	\$7,020.90	\$42.77	\$7,441.98	\$44.91	\$7,814.34	\$46.71	\$8,127.54	\$48.58	\$8,452.92
Central Utility Plant Operator	\$43.98	\$7,652.52	\$46.62	\$8,111.88	\$48.95	\$8,517.30	\$50.91	\$8,858.34	\$52.95	\$9,213.30
Central Utility Plant Operator, Lead	\$47.27	\$8,224.98	\$50.11	\$8,719.14	\$52.62	\$9,155.88	\$54.72	\$9,521.28	\$56.91	\$9,902.34
Electrician	\$42.11	\$7,327.14	\$44.64	\$7,767.36	\$46.87	\$8,155.38	\$48.74	\$8,480.76	\$50.69	\$8,820.06
Electrician, Lead	\$45.26	\$7,875.24	\$47.98	\$8,348.52	\$50.38	\$8,766.12	\$52.40	\$9,117.60	\$54.50	\$9,483.00
Elevator Mechanic	\$47.76	\$8,310.24	\$50.63	\$8,809.62	\$53.16	\$9,249.84	\$55.29	\$9,620.46	\$57.50	\$10,005.00
Elevator Mech, Lead	\$51.36	\$8,936.64	\$54.44	\$9,472.56	\$57.16	\$9,945.84	\$59.45	\$10,344.30	\$61.83	\$10,758.42
High Voltage Electrician	\$44.40	\$7,725.60	\$47.06	\$8,188.44	\$49.41	\$8,597.34	\$51.39	\$8,941.86	\$53.45	\$9,300.30
High Voltage Electrician, Lead	\$47.73	\$8,305.02	\$50.59	\$8,802.66	\$53.12	\$9,242.88	\$55.24	\$9,611.76	\$57.45	\$9,996.30
Irrigation Mechanic	\$32.09	\$5,583.66	\$34.02	\$5,919.48	\$35.72	\$6,215.28	\$37.15	\$6,464.10	\$38.64	\$6,723.36
Locksmith	\$38.11	\$6,631.14	\$40.40	\$7,029.60	\$42.42	\$7,381.08	\$44.12	\$7,676.88	\$45.88	\$7,983.12
Locksmith, Lead	\$40.94	\$7,123.56	\$43.40	\$7,551.60	\$45.57	\$7,929.18	\$47.39	\$8,245.86	\$49.29	\$8,576.46
Maintenance A, Lead	\$40.35	\$7,020.90	\$42.77	\$7,441.98	\$44.91	\$7,814.34	\$46.71	\$8,127.54	\$48.58	\$8,452.92
Maintenance B	\$41.48	\$7,217.52	\$43.97	\$7,650.78	\$46.17	\$8,033.58	\$48.02	\$8,355.48	\$49.94	\$8,689.56
Maintenance B, Lead	\$44.57	\$7,755.18	\$47.24	\$8,219.76	\$49.60	\$8,630.40	\$51.58	\$8,974.92	\$53.64	\$9,333.36
Maintenance Mechanic	\$41.09	\$7,149.66	\$43.56	\$7,579.44	\$45.74	\$7,958.76	\$47.57	\$8,277.18	\$49.47	\$8,607.78
Maintenance Mechanic, Lead	\$44.16	\$7,683.84	\$46.81	\$8,144.94	\$49.15	\$8,552.10	\$51.12	\$8,894.88	\$53.16	\$9,249.84
Painter	\$37.53	\$6,530.22	\$39.78	\$6,921.72	\$41.77	\$7,267.98	\$43.44	\$7,558.56	\$45.18	\$7,861.32
Painter, Lead	\$40.35	\$7,020.90	\$42.77	\$7,441.98	\$44.91	\$7,814.34	\$46.71	\$8,127.54	\$48.58	\$8,452.92
Plumber	\$42.11	\$7,327.14	\$44.64	\$7,767.36	\$46.87	\$8,155.38	\$48.74	\$8,480.76	\$50.69	\$8,820.06
Plumber, Lead	\$45.26	\$7,875.24	\$47.98	\$8,348.52	\$50.38	\$8,766.12	\$52.40	\$9,117.60	\$54.50	\$9,483.00
Refrigeration Mechanic	\$42.11	\$7,327.14	\$44.64	\$7,767.36	\$46.87	\$8,155.38	\$48.74	\$8,480.76	\$50.69	\$8,820.06
Refrigeration Mechanic, Lead	\$45.26	\$7,875.24	\$47.98	\$8,348.52	\$50.38	\$8,766.12	\$52.40	\$9,117.60	\$54.50	\$9,483.00
Sheetmetal Worker	\$41.48	\$7,217.52	\$43.97	\$7,650.78	\$46.17	\$8,033.58	\$48.02	\$8,355.48	\$49.94	\$8,689.56
Sheetmetal Worker, Lead	\$44.57	\$7,755.18	\$47.24	\$8,219.76	\$49.60	\$8,630.40	\$51.58	\$8,974.92	\$53.64	\$9,333.36
Steamfitter	\$44.40	\$7,725.60	\$47.06	\$8,188.44	\$49.41	\$8,597.34	\$51.39	\$8,941.86	\$53.45	\$9,300.30
Steamfitter Worker, Lead	\$47.73	\$8,305.02	\$50.59	\$8,802.66	\$53.12	\$9,242.88	\$55.24	\$9,611.76	\$57.45	\$9,996.30
Systems Operator	\$41.48	\$7,217.52	\$43.97	\$7,650.78	\$46.17	\$8,033.58	\$48.02	\$8,355.48	\$49.94	\$8,689.56
Systems Operator, Lead	\$44.57	\$7,755.18	\$47.24	\$8,219.76	\$49.60	\$8,630.40	\$51.58	\$8,974.92	\$53.64	\$9,333.36