WHAT IS A UNION?

IT'S SIMPLE, REALLY.

UNIONS ARE WORKERS WHO STAND TOGETHER to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have power. And that power makes the American Dream more attainable for everyone.

Teamsters Local 2010 unites 17,000+ workers throughout California.

STAND TOGETHER, WIN TOGETHER!
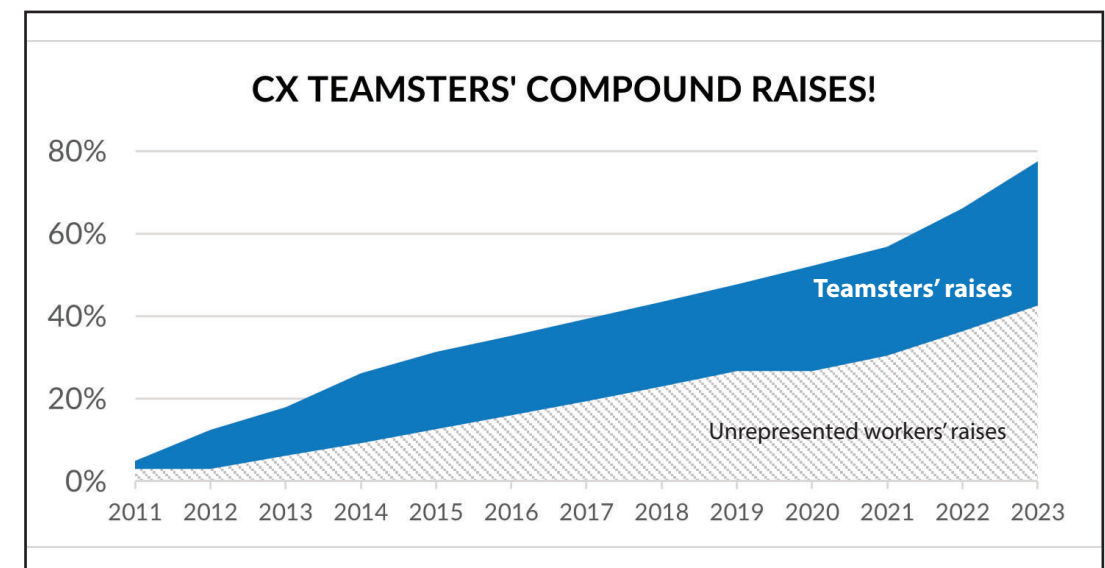
WHO NEEDS UNIONS?

WE ALL DO.

UNIONS EVEN THE PLAYING FIELD FOR ALL WORKERS by standing up against greed and injustice in the workplace. Executive compensation and corporate profits are ballooning out of control, while middle-class workers struggle to pay the bills. When we stand together and take action as Teamsters, we have the power to bargain for better wages and benefits.

WHAT HAVE UNIONS DONE FOR ME?

WORKING PEOPLE STOOD TOGETHER in unions to win fair wages and create the great American middle class. Together, we won the 40-hour work week, paid vacations, paid sick leave, healthcare, and a dignified retirement. Today, unions are the only counterbalance workers have against overpaid and out of touch executives.

BY STANDING TOGETHER AS TEAMSTERS, MEMBERS:

• Won raises for clerical & administrative workers totaling 66.2% over 12 years;
• Won raises for Skilled Trades workers of up to 38.2% over seven years. Newer Trades Teamsters received double the raises of non-represented workers;
• Protected our benefits by maintaining our guaranteed pension, and winning limits on increases in employee costs for retirement, medical, and parking;
• Won greater protection for workers facing unjust discipline;
• Passed the first workplace anti-bullying law in California history.
• Passed legislation that enables the Public Employment Relations Board to levy fines when public institutions engage in Union busting activity.

CX TEAMSTERS' COMPOUND RAISES!

Teamsters' raises

Unrepresented workers' raises

80%
60%
40%
20%
0%

2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

DO WE STILL NEED
UNIONS
TODAY?

MORE THAN EVER! CEOs and Wall Street bankers are trying to dismantle the American Dream by outsourcing our jobs, slashing wages, threatening our retirement, and attacking our Unions. Teamsters are building member power to protect our wages and benefits and win fair treatment at work.

MAINTAINING OUR POWER

Teamsters Local 2010 is meeting these challenges by:

• Signing up thousands of new Teamster members;
• Recommitting our members to stand together as Teamsters;
• Training and empowering hundreds of stewards and activists;
• Organizing non-union workers into the Teamsters;
• Taking action together for fair treatment at work.
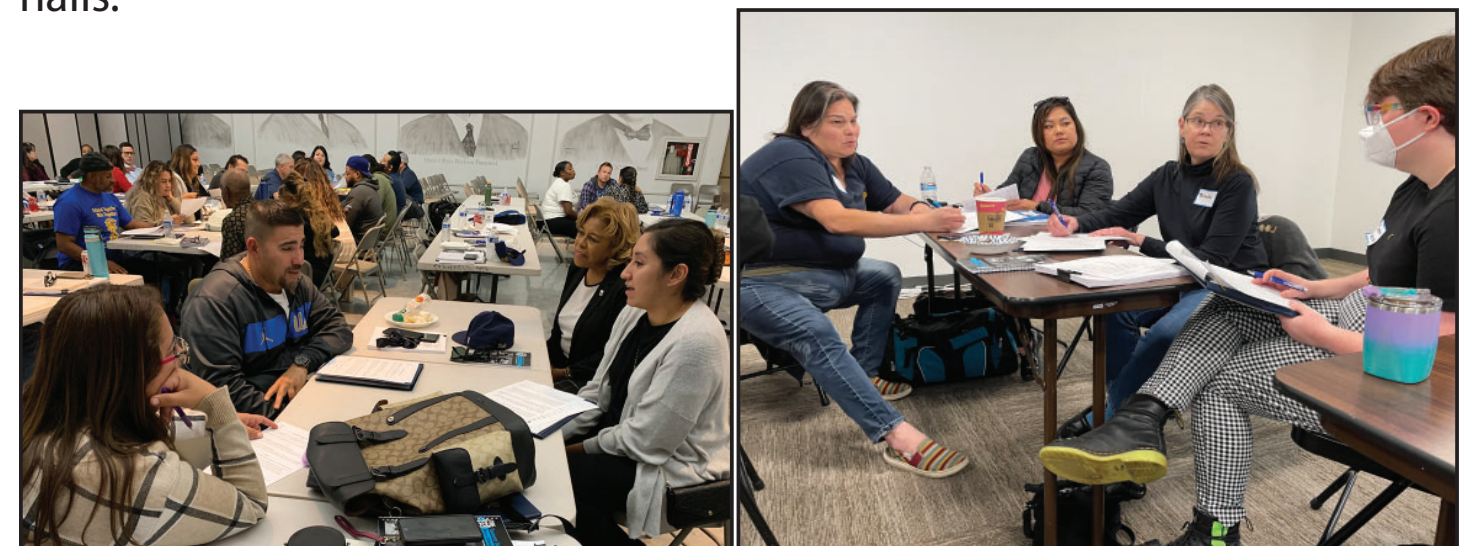
WHEN WE
STAND TOGETHER,
WE WIN TOGETHER!

To become a member, go to:
www.teamsters2010.org/become-a-member

WHAT IS A STEWARD?

Union Stewards are the backbone of our Union. Stewards are workplace leaders who organize and advocate for their co-workers. Stewards work with their Union Representatives and members in their workplace to ensure that management follows our contract and respects our rights. Stewards mobilize members into action, empowering workers to create change while educating us on our rights.

If you are interested in becoming a Union Steward, contact your Union Representative to get signed up for a training, which are held several times each year in both our Southern and Northern California Union halls.

D.R.I.V.E.

Wall Street Billionaires and Corporate CEOs spend big money in Sacramento and Washington to influence legislators and push their anti-worker agenda. They outspend working families on politics by more than 15-1.

But the Teamsters, through grassroots political action across America, have won victories for working families, and stopped some of the worst attacks on our rights.

Today, Big Business is pushing its agenda harder than ever, trying to take away living standards and rights of working people. That means we have to fight back stronger than ever, to move forward with our pro-worker agenda, like defending workers' rights, improving job safety, fighting for affordable childcare, and stopping workplace abuse and harassment.

We need every Teamster to take a stand for working families by making a voluntary contributing to our Teamsters political action committee, DRIVE – the Democratic Republican Independent Voter Education Program. Your contribution supports grassroots action by Teamster families to stand up to corporate interests, and helps elect political leaders who support working people.

Contributions to DRIVE support a wide range of Teamsters activities:

- Keeping members and their families informed on the key issues that affect our future, including voter guides that show the records of our Senators and Representatives in Congress.

- Rallies, news conferences, advertisements, and phone banks to build support on issues of concern to working people.

- Voter registration, and financial support for political candidates who will stand up for working families. DRIVE is non-partisan and independent from any political party.

Contact your Union Representative for more information.

TEAMSTER PRIVILEGE

Teamsters Local 2010 is proud to endorse Teamster Privilege—a package of exclusive benefits and services for Teamster members and our families. Because of our strength of membership the Teamster Privilege program offers benefits that extend above the benefits negotiated with your employer under your Teamster contract. These benefits are available for as long as you are a Teamster member, and many remain after you retire as a Teamster.

In addition to the benefits of a strong voice and representation on the job, you and your family also have the right to enjoy the following Teamster Privilege benefits:

- **Life with Dues insurance policy**
- **Teamsters scholarships for family members**
- **Union Plus discounts on travel, theme parks, and other recreational activities**
- **Teamster Privilege Credit Card opportunity**
- **Mortgage and Real Estate Program**
- **Life, Accident and Pet insurance**
- **Auto and Homeowners Insurance**
- **Free Credit Counseling**

For more details, visit teamsters2010.org/member-benefits.

San Diego State University Skilled Trades member Steven Quinn's daughter, Siena, was awarded a $1,000 scholarship by Teamsters Joint Council 42.