

CSU Proposal
Mapping of CSU Classifications To Proposed Step Structure
TEAMSTERS 9/5/2023

CBID	CLASS CODE	Class Title	PROPOSED STRUCTURE - GRADE
R06	6477	CERTIFIED CARPENTER APPRENTICE	
R06	6536	CERTIFIED ELECTRICIAN APPRENTICE	
R06	6838	CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE	
R06	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	
R06	6692	CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE	
R06	6704	CERTIFIED OPERATING ENGINEER APPRENTICE	
R06	6641	CERTIFIED LOCKSMITH APPRENTICE	
R06	6585	CERTIFIED METAL WORKER APPRENTICE	
R06	6527	CERTIFIED PAINTER APPRENTICE	
R06	6550	CERTIFIED PLUMBER APPRENTICE	
R06	6250	FACILITIES WORKER I	R06-1
R06	6837	MECHANICS HELPER	R06-2
R06	6251	FACILITIES WORKER II	R06-2
R06	6575	BLACKSMITH	R06-3
R06	6476	CARPENTER	R06-3
R06	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06-3
R06	6703	OPERATING ENGINEER	R06-3
R06	6642	LOCKSMITH	R06-3
R06	6526	PAINTER	R06-3
R06	6940	FACILITIES MAINTENANCE MECHANIC	R06-3
R06	6616	MASON	R06-3
R06	6685	POWER PLANT OPERATOR	R06-3
R06	6533	ELECTRICIAN	R06-4
R06	6280	METAL WORKER I	R06-4
R06	6549	PLUMBER	R06-4
R06	6475	LEAD CARPENTER	R06-4
R06	6702	BUILDING SERVICE ENGINEER	R06-4
R06	6643	LEAD LOCKSMITH	R06-4
R06	6525	LEAD PAINTER	R06-4
R06	6941	FARM MAINTENANCE MECHANIC	R06-4
R06	6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06-4
R06	6532	LEAD ELECTRICIAN	R06-5
R06	6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06-5
R06	6281	METAL WORKER II	R06-5
R06	6548	LEAD PLUMBER	R06-5
R06	6474	SUPERVISING CARPENTER	R06-5
R06	6260	FACILITIES CONTROL SPECIALIST	R06-5
R06	6707	LEAD BUILDING SERVICE ENGINEER	R06-5
R06	6644	SUPERVISING LOCKSMITH	R06-5
R06	6524	SUPERVISING PAINTER	R06-5
R06	6534	SUPERVISING ELECTRICIAN	R06-6

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R06	6269	SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC	R06-6
R06	6587	SUPERVISING METAL WORKER	R06-6
R06	6547	SUPERVISING PLUMBER	R06-6
R06	6700	SUPERVISING BUILDING SERVICE ENGINEER	R06-6
R06	6265	FACILITIES PROJECT SUPERVISOR	R06-6

Notes

Source: Extrapolated from Mercer's CSU Staff Compensation Program Assessment dated May 31, 2022, Pages 167-168
Changes are shown in bold

CSU Proposal - Step Structure
20 Steps at 2% Increments
Proposal for Teamsters - 09/05/2023

Structure-Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Range Spread
R06-7	\$100,574	\$102,585	\$104,637	\$106,730	\$108,865	\$111,042	\$113,263	\$115,528	\$117,839	\$120,196	\$122,600	\$125,052	\$127,553	\$130,104	\$132,706	\$135,360	\$138,067	\$140,828	\$143,645	\$146,518	46%
R06-6	\$89,959	\$91,758	\$93,593	\$95,465	\$97,374	\$99,321	\$101,307	\$103,333	\$105,400	\$107,508	\$109,658	\$111,851	\$114,088	\$116,370	\$118,697	\$121,071	\$123,492	\$125,962	\$128,481	\$131,051	46%
R06-5	\$80,464	\$82,073	\$83,714	\$85,388	\$87,096	\$88,838	\$90,615	\$92,427	\$94,276	\$96,162	\$98,085	\$100,047	\$102,048	\$104,089	\$106,171	\$108,294	\$110,460	\$112,669	\$114,922	\$117,220	46%
R06-4	\$71,971	\$73,410	\$74,878	\$76,376	\$77,904	\$79,462	\$81,051	\$82,672	\$84,325	\$86,012	\$87,732	\$89,487	\$91,277	\$93,103	\$94,965	\$96,864	\$98,801	\$100,777	\$102,793	\$104,849	46%
R06-3	\$64,260	\$65,545	\$66,856	\$68,193	\$69,557	\$70,948	\$72,367	\$73,814	\$75,290	\$76,796	\$78,332	\$79,899	\$81,497	\$83,127	\$84,790	\$86,486	\$88,216	\$89,980	\$91,780	\$93,616	46%
R06-2	\$57,120	\$58,262	\$59,427	\$60,616	\$61,828	\$63,065	\$64,326	\$65,613	\$66,925	\$68,264	\$69,629	\$71,022	\$72,442	\$73,891	\$75,369	\$76,876	\$78,414	\$79,982	\$79,982	\$79,982	40%
R06-1	\$51,000	\$52,020	\$53,060	\$54,121	\$55,203	\$56,307	\$57,433	\$58,582	\$59,754	\$60,949	\$62,168	\$63,411	\$64,679	\$65,973	\$67,292	\$68,638	\$68,638	\$68,638	\$68,638	\$68,638	35%

Notes
Some grades reach the maximum before the top step and are highlighted in light orange.