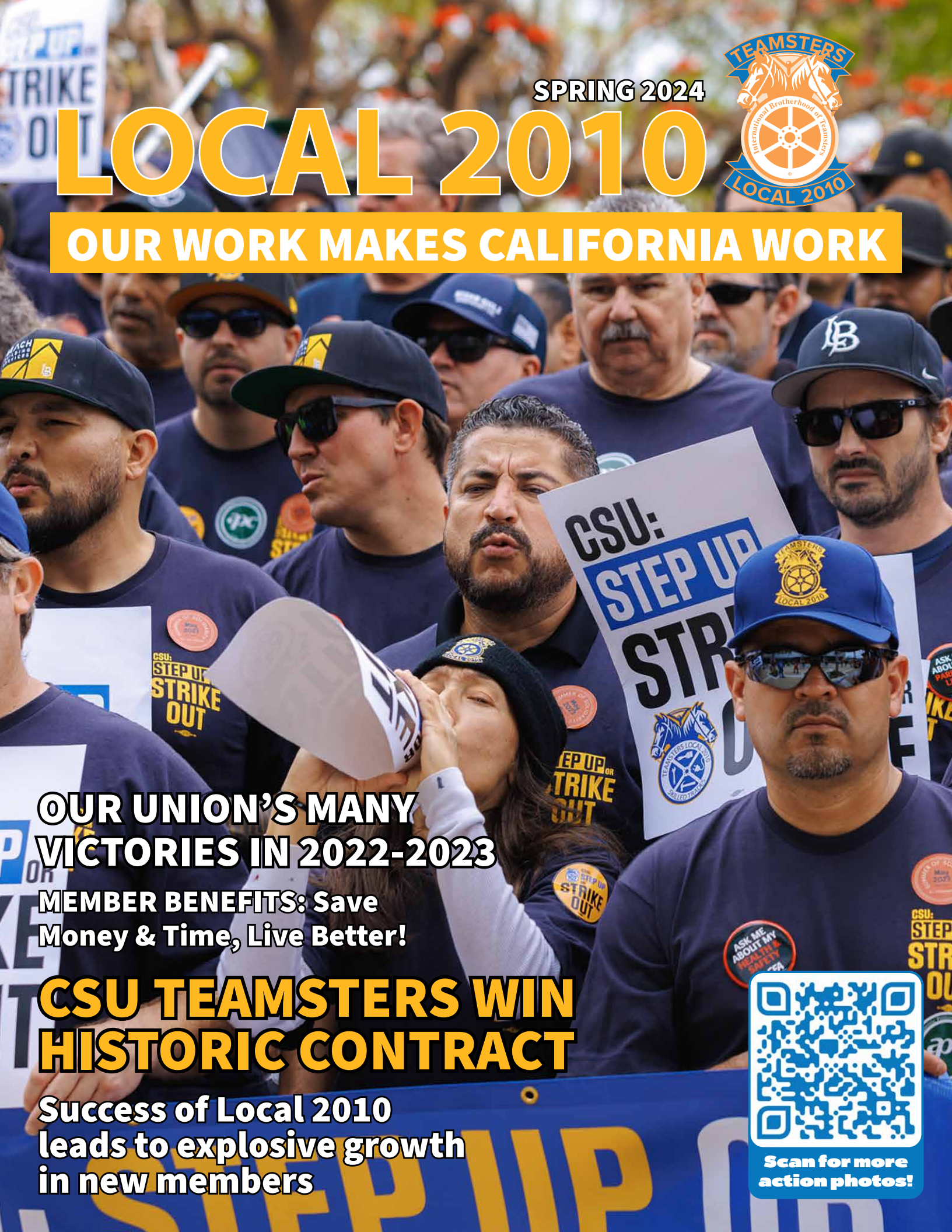


SPRING 2024



LOCAL 2010

OUR WORK MAKES CALIFORNIA WORK



OUR UNION'S MANY VICTORIES IN 2022-2023

MEMBER BENEFITS: Save Money & Time, Live Better!

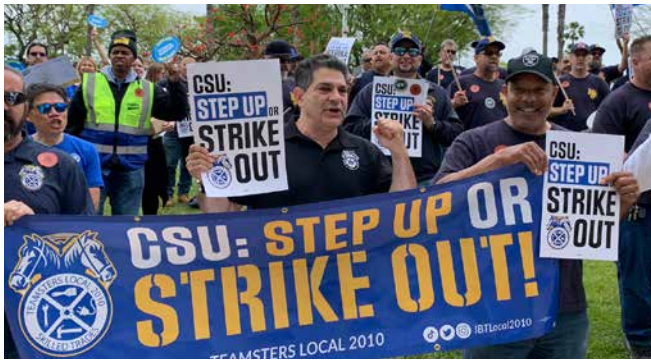
CSU TEAMSTERS WIN HISTORIC CONTRACT

Success of Local 2010 leads to explosive growth in new members

CSU: STEP UP STRIKE OUT



Scan for more action photos!



Secretary-Treasurer's Letter

Jason Rabinowitz

Teamsters Local 2010 had one of our greatest years ever in 2023, as we continued to win the strongest contracts in our history and grow our Union's size and strength exponentially.

After winning contracts with unprecedented wage gains for our University of California members in 2022, we turned our attention in 2023 to our campaign for a fair contract for our 1,100 Skilled Trades members at California State University (CSU). We geared up our fight to win back step increases and reverse decades of wage stagnation, a fight that we began after CSU skilled trades workers joined Teamsters 2010 seven years ago.

We came together as Teamsters and showed the CSU power like they had never seen before. We ran legislation, we lobbied at the Capitol, we filed petitions, we rallied at the Trustees meetings, we picketed the campuses, and we ultimately took an unprecedented series of strikes across the state that shut down the CSU. Then, in unity with the faculty, we called a five-day strike at the start of the spring semester, telling CSU, "No Contract, No School!"

Just days before the looming strike, CSU finally came back to the table and agreed to a contract with unprecedented gains for workers. The agreement restores salary steps, brings every worker to the step associated with their years of service in their classification, provides fair raises to all, and protects workers' benefits, emergency pay, and rights at work. Members overwhelmingly voted to ratify the contract by 91%, with an amazing 84% of members voting.

We won this historic contract and the return of salary steps after 28 years by putting together a strategic plan, standing together as Teamsters to build our power, and showing CSU that we are ready to do whatever it takes to win fair treatment. Our members showed never-before-seen

strength and determination in this battle. Looking ahead, we intend to maintain and increase that strength to enforce our contract and stay ready for the fights ahead, including when we return to the table in fall 2025 to bargain our next contract and build upon what we have achieved in this one.

Our Union also continued its explosive growth in membership, increasing our size and strength dramatically. Through an effective program of internal and external organizing, we have increased our membership, bringing in thousands of workers that UC had illegally excluded from Union representation, into the Clerical (CX) bargaining unit through legal action, signing them up to membership, and winning them raises that are far better than non-Union pay.

Under the strong contracts we won last year, all of our members at UC got some of the biggest raises ever last July and are set to do so again this coming July.

In the last year, we have also quadrupled our members' participation in DRIVE, our Teamsters political action fund, which helps us elect pro-worker leaders and build our power in politics.

As you will see in the pages of this newsletter, in 2023 we continued to build Local 2010 into a powerhouse for workers' rights—a Union whose members are active, involved and know how to use our power to win the fair pay and treatment we deserve! In the process, our Union has improved the lives of thousands of workers and families.

In 2024, we will continue to stand together as Teamsters, increase our Union's size and strength, take on and win new battles, including beginning bargaining for our skilled trades members at UC Irvine, and gear up for when the rest of our UC contracts open for negotiations next year. When we stand strong and unite as Teamsters to fight for our rights, we win! ■

President's Letter

Catherine Cobb



Fighting for respect in our workplaces can take many forms, from concerted actions like picketing or wearing stickers, to pursuing legislation at the state and federal level when the university claims they are above the law.

And the University makes this claim often. I know. I've been there.

During my tenure at the University of California Irvine, I was subjected to gradual, subtle and racist bullying in my workplace. I knew that my manager's treatment of me was not okay, but what could I do? She was in charge. At the time, workplace bullying was not against the law in the state of California. Nor did the University have a comprehensive policy to address workplace bullying.

A coworker who had noticed that I was being mistreated suggested I contact our Union. I finally had the courage to contact my local Teamster representative. The rest, as they say, is history. Almost immediately, I became an advocate, talking to my Teamsters co-workers about how prevalent bullying had become in our university workplaces.

Through dedicated teamwork and a commitment to our shared values, we sought positive changes

at the legislative level. Together with many other Teamsters members, I lobbied state legislators to make them aware of how prevalent bullying had become within the university system.

Our efforts culminated in the passage of Assembly Bill 2053, which was signed into law in September 2014 by Governor Brown. The law requires employers with 50 or more employees to include training for supervisors every two years on preventing "abusive conduct." Abusive conduct is conduct of an employer or employee in the workplace, with malice, that a reasonable person would find hostile, offensive, and unrelated to an employer's legitimate business interests.

While I am proud of my efforts to prevent workplace bullying, I know that I am only one of many workers subjected to it. So I recognize the hard work and dedication of everyone who works daily to improve conditions for our members, whether it is through awareness campaigns, engaging with lawmakers, or sharing personal stories, these efforts make a difference!

When we stand united, our collective voice can bring about meaningful change. ■

Teamsters DRIVE funds the fight for workers' rights!

Teamsters Local 2010's co-sponsorship and subsequent passage of AB 2053 that President Cobb details in the article above is a real-life example of DRIVE funds in action!

In 1959, the Teamsters recognized the need to develop comprehensive legislative and political programs within the union following the passage of the Landrum-Griffin bill and other anti-labor legislation.

In November of that year, James R.

Hoffa established the Department of Legislation and Political Education. Hoffa called for the department to develop a political action program with member support. DRIVE—Democratic, Republican, Independent Voter Education—was born.

Officially launched in 1960, DRIVE has two main objectives:

- To elect candidates to public office who are friendly to the interests of Teamster members.

Continued on page 10 >>





Our Union keeps growing...

A lot has changed since the year 2010. Fashions have evolved, social networks have risen and fallen, Pumpkin Spice Lattes have become a cultural icon, and our Union has quadrupled its membership in the last decade, welcoming almost 3,000 members in just the last two years!

Since forming in 2010 to represent around 12,800 admin employees at the UC, previously represented by the Coalition of University Employees (CUE), Teamsters Local 2010 has grown by leaps and bounds—organizing 2,600 new workers in skilled trades at UC and CSU, and many thousands more in our Clerical (CX) unit at UC!

“When we began our member power campaign in 2013, our Union was weak and inactive,” said Jason Rabinowitz, Secretary-Treasurer of Local 2010. “Only 29% of the workers we represented were members of the Union. Through internal and external organizing, we have grown in size and strength and transformed Local 2010 into a powerhouse for workers’ rights.”

Teamsters Local 2010 is committed to winning representation for the thousands of UC workers whose positions have been excluded from the CX Unit by the UC’s persistent union-busting. In 2013 our Union began challenging the UC before the state Public Employment Relations Board (PERB), demanding that the UC return job titles to the CX unit.

Our first win before PERB, in a process called accretion, brought 22 workers at UCPath back into the CX unit in 2014. Led by our Accretions Chief Negotiator and Chief of Staff, Melissa Munio, our most

recent win in 2023 added **1,016 new CX workers** to our Union in five titles across the state!

Between 2014 and 2023 we’ve welcomed 200 Admin. Assistants, 170 Patient Navigator 2s, 74 Library Professionals 3 and 4, and, in another huge win, more than 1,200 Admin. Officer 2s in 2020.

This commitment to expanding our CX unit, combined with the 2,400+ CSU and UC Skilled Trades workers who have joined our Union since 2017, means that our Union has grown from 29% to 75% membership, while increasing the number of workers we represent from 12,807 workers in 2010 to just shy of **17,700**, an increase of 38%!

Michelle Belden, a newly-accreted Research Admin. 2 at UC Davis, is thrilled to be a Teamster again. “I have a job because of the Teamsters,” said Michelle, who was given a layoff notice during the 2020 lockdown but was able to keep working after Union Rep Mike Erazo fought to establish a transitional work program at UC Davis for laid off employees.

“The Teamsters have my back,” Michelle said. “They support me, make sure I’m treated fairly, and make sure everyone is being treated fairly.”

This growth in our CX unit means thousands of UC workers have been able to benefit from the power of our Union contract and representation. Newly accreted workers immediately gain Union benefits and protections upon joining, negotiate immediate wage agreements with the UC to bring their salaries up to the Teamsters standard, **and** receive the raises guaranteed by our Teamsters contract—which are some pretty big raises indeed...

TEAMSTERS 2010

WORKER VICTORIES!

Sept. 7, 2022

A CSUMB painter won a 5% raise and new job description after being required to perform a supervisor’s duties without higher pay!

Oct. 7, 2022

A CX Steward at UCLA Health won two promotions and a \$5/hr raise after fighting back against discrimination and retaliation!

Oct. 24, 2022

At CSU East Bay, 14 Teamsters won more than \$32,000 in retroactive overtime pay after management contracted out our members’ work!





...And so do our wages!

The other big thing that's changed since 2010? The size of our Teamsters-guaranteed paychecks!

Thanks to our solidarity and power as a Union, CX Teamsters' wages have gone up **64.1%** since we negotiated our first Teamsters contract in 2011. When our contractual 2025-2026 raises take effect, that increase will be **80.95%** since 2011!

Teamsters wage increases far outpace those of unrepresented workers, which have grown only 42.6% between 2011 and now. Unrepresented workers must rely on the generosity of the UC instead of a Union contract, and the UC isn't always so generous. Unrepresented workers received no General Salary Increase (GSI) at all in 2011 and 2020, both years in which CX Teamsters received 3% raises guaranteed by our contract. Even when the Regents grant raises to non-Union workers, they are not guaranteed—managers decide whether each worker gets a raise and how much. Union raises are guaranteed by our contract.

Teamsters have also received lump sum payments



UC Santa Cruz CX Teamsters in 2022

following the ratification of our 2011, 2016 and 2022 contracts plus step increases, longevity bonuses, and longevity step increases in many of our contracts. Our current 2022-2026 contract included a record-setting **\$3,000** ratification bonus for every CX Teamster who was a member of the unit at the time of ratification, plus three guaranteed step increases in 2023, 2024, and 2025.

And when we say guaranteed, we mean guaranteed. Our CX step raises are awarded to every CX Teamsters member regardless of performance evaluations, which managers often use as a means of bullying and coercing workers. Our step raises are purely longevity-based—a rarity for California public employees, and a major victory that was only possible thanks to the power of our Union solidarity.

“Without the Union we would not get these well-deserved raises, said Monica Reynold, a Patient Communications Representative at UCLA Health. “The Union and our representatives work really hard on our behalf.”

By coming together as Teamsters in 2010, by staging our historic contract campaign in 2016 and 2017—including a one-day strike that shut down UC offices across the state—and by making it clear in 2022 that we were ready to strike again should the UC not agree to raises that met the real needs of workers, CX Teamsters have locked in a decade and a half of incredible wage growth.

Quadrupling our membership in a decade, and winning 80% raises along the way— that's the power of our Union! ■

Nov. 8, 2022

Five UCLA Teamsters won lost PTO and pay after their manager incorrectly told them they were ineligible for Emergency Paid Sick Leave!



Jan. 1, 2023

The UC was found guilty of violating labor law by interfering in our Administrative Professionals organizing campaign!

March 17, 2023

Our Teamsters sister working at UCLA Venice Family Clinic won reclassification to Administrative Assistant 3 with the help of our Union!

Dec. 2022

Our Union filed a grievance against UC Davis for contracting out CX work, winning two weeks of overtime pay for an affected member!

Feb. 10, 2023

Our Union helped a UC Berkeley Teamster win six months of backpay after the UC refused to pay her after the completion of a major project!



CSU TEAMSTERS MAKE HISTORY!



SCAN FOR
MORE PHOTOS!

A QR code is located in the bottom right corner of the collage, next to the text "SCAN FOR MORE PHOTOS!".



After 28 years...

Skilled Trades Teamsters at the California State University system didn't just win big with our latest 2023-2026 contract, we won historically big.

"When CSU skilled trades workers joined Teamsters 2010, we set out to win back steps after decades of workers being left behind," said Jason Rabinowitz, Secretary-Treasurer of Local 2010, who led negotiations for the Union. "Over five years, we took on the fight through member action, legislation, petitions, rallies and ultimately unprecedented statewide strikes—and we won!"

We staged the first statewide strike in Unit 6 history on Nov. 14, 2023. We struck in coalition with the California Faculty Association (CFA) for their first public strikes in recent memory. We protected critical job benefits and workplace rights, including the right to not have our work contracted out, ahead of tough financial times for the CSU. And, in our biggest, most history-making win of all, we won back salary steps for every CSU Teamster.

Under our new contract, with our new salary step system, CSU Teamsters will receive an average 16% raise by July of next year, with some Teamsters who had

been left behind by the lack of step increases getting a raise of 20% or greater. Every Teamster will reach the salary step commensurate with their years of service in their classification by the final year of our contract, and our first year of raises is retroactive to July 2023.

Of the tremendous 84% of Teamsters who voted in our ratification process, 91% said yes. That overwhelming approval is because we didn't just bring back the salary steps that had been missing since 1995—our new Teamsters Unit 6 contract created a salary step system that gets more money in workers' pockets than ever before.

Even in 1995, the Unit 6 contractual salary step system had some critical caveats.

Under the previous step system, workers were eligible for step raises every year, generally on their anniversary of employment. However, eligibility was subject to performance evaluations, meaning a manager with a grudge could easily disqualify any worker from the raise they'd earned.

Salary ranges were also limited—most titles had a four-step over five years range, so workers

earned little more than 25% more money at the top of their salary range compared to the bottom.

While Unit 6 workers, then represented by the State Employee Trades Council (SETC), tried hard to improve this system, including expanding salary ranges and increasing the salary floors for members and apprentices, the salary step system came to an abrupt end in July 1995.

That year, a half-decade of public funding cuts to the CSU came to a head. The state subsidy to the CSU decreased by 21.3% between 1990 and 1995, and from 1992 to 1995, CSU received zero total dollars in funding increases from the state.

Although the CSU received a small bump in the 1995-1996 state budget, it was not enough to solve the system's financial troubles, and so the CSU did what they usually do—took money out of the pockets of students and workers to keep campuses afloat. Students suffered a 10% tuition hike and the CSU moved to eliminate salary steps once and for all.

Workers did their best to fight back. The CSU Employees Union, CSUEU, bargained with the CSU through impasse, mediation, and fact-finding, but were unable to stop the CSU from unilaterally imposing the end of salary steps on CSUEU workers.

The 1995 SETC Bargaining Team watched this happen and knew that the CSU would impose the end of steps on Unit 6 workers, too, no matter what workers said. "We were the last [CSU] union to hold out on the steps," Joseph Mendoza said. Mendoza retired from CSU Fresno in 2015 as a Supervising Locksmith, having worked for the CSU for 38.5



Joe Mendoza at an SETC action in the 1990s.

years. He served as a member of the SETC Board in 1995, helping to develop bargaining strategy during that year's negotiations.

"We went one or two years without caving," Mendoza said. "We got a COLA increase by holding out." Mendoza said no other CSU Unions got a COLA or cost of living salary adjustment. SETC negotiators also made sure that every Unit 6 worker was placed on their top step before the salary system changed. Ultimately, faced with the certainty of imposition by the CSU, SETC was forced to accept the withdrawal of salary steps.

CSU's brute-force bargaining tactics led to the Unit 6 salary system as it existed until our new 2023-2026 contract. Performance-Based Salary Increases and In-Range Progression increases replaced step raises, creating immense wage stagnation and even inversion over the next 28 years. Salary ranges grew under the 1995 contract, but at the cost of few workers ever moving through those ranges.

SETC continued to fight for a fair wage system for Skilled Trades workers but, as a small, unaffiliated union without the re-

sources of a union like the Teamsters, struggled to make headway against CSU's consistent disrespect for workers.

Mendoza, who was a member of the SETC Bargaining Team in 2015, said he became so disgusted with the CSU's lack of respect that he walked out of the room. "I said to our President [of SETC] 'You know what, I'm going home. These people grab everything they can and they just give you crumbs.'"

The union had just begun to discuss building a coalition with CSUEU to force the CSU to act when SETC voted to affiliate with Teamsters Local 2010 in 2017. Suddenly our new Teamsters brothers and sisters had access to all of the resources of both Local 2010 and the International Brotherhood of Teamsters and quickly got to work.

Unit 6 membership remained strong and was bolstered even more as Teamsters organized CSU workers into a strong, powerful union. With that power, Unit 6 workers secured strong raises in their first Teamsters contract, including a 10.2% compound raise over the first three years of the agreement, originally set to expire in 2020.

Teamsters also took our fight for salary steps to the State Capitol, co-sponsoring legislation to force the CSU to restore salary steps year after year—first with AB 1231 in 2018, then AB 369 in 2019, SB 566 in 2021, SB 410 in 2022, and a major request during the state budget process in that same year.

Together with CSUEU, Teamsters testified before legislators, rallied by the hundreds in Sacramento, won funding for the

sters Local 2010 Bargaining Team knew that getting back salary steps had to be our top priority. Workers who had kept campuses running throughout the worst of the COVID-19 lockdowns were struggling to pay for housing, and even to buy groceries. Salary steps were critical, but our member-elected Bargaining Team knew that winning them back wouldn't be easy—especially because we didn't just want guaranteed

cisively won, thanks to our months of show-stopping concerted actions. From the beginning of our negotiations with CSU until the end, Teamsters organized sticker actions and showcased our critical work on campus. We held practice pickets and marched with student groups. We rallied with fellow CSU unions outside of **four** bi-monthly CSU Trustees meetings while our brothers and sisters lobbied the Trustees inside, earning incredible press coverage and showing the power of our CSU coalition. We presented Chancellor García with two-foot tall greeting cards signed by Teamsters at every CSU campus. We held a history-making statewide ULP strike on Nov. 14, 2023, shutting down vital infrastructure at 22 campuses, and did it again at four campuses from Dec. 4-7, together with CSU faculty and thousands of supportive students.



Teamsters greet new Chancellor García with fellow CSU Union members at the November 2023 Board of Trustees meeting.

ground-breaking 2022 Mercer report on staff compensation, and fought tirelessly for our sponsored bills. Many of those bills passed through the legislature with overwhelming support, but were ultimately vetoed by Gov. Newsom.

After the Unit 6 2017-2020 agreement was extended following the COVID-19 shutdown, CSU Teamsters won a 7% raise in 2022 to help cover the raises lost during the pandemic. But with too many workers still making far below the market rate for their trades, there was plenty of work still to do.

steps back. We wanted them back without a requirement that workers have satisfactory performance evaluations on the books to receive the raises. If you've done the work to remain employed by CSU, you should get the raise that accompanies that work. End of story.

"Basing the step raises on performance evaluations was the absolute last thing that CSU held on to," Secretary-Treasurer Rabinowitz said. "We went into the last day of negotiations knowing we needed to get rid of the merit requirement and we knew it would be a huge fight."

A fight CSU Teamsters de-

The strength of our Union was impossible to ignore. So when we called a five-day statewide strike with faculty in early January, CSU knew we were serious. When we said we need our salary steps back without merit requirements, they finally listened. And we won.

Early morning Jan. 19, days before our planned five-day strike, CSU gave in. Teamsters have salary steps back, better than ever, and we won't allow them to be taken away again.

"When I heard that Teamsters were going after the steps, I said, 'That is beautiful,'" Mendoza said. "You've got to be ready to fight. That's what's really going to benefit the rank and file." ■

After the pandemic, our Team-

DRIVE: The Teamsters' secret legislative weapon!

>> Continued from page 3

- Passage or defeat of legislation of special concern to Teamster families.

DRIVE became the powerhouse it is today thanks to Josephine Hoffa, wife of Teamsters General President James R. Hoffa. Mrs. Hoffa had seen her husband and others physically beaten and subjected to unfair court battles as they tried to improve workers' lives. She knew unions could only hold on against tough odds by active participation and constant vigilance. She was one of the first to see that political action was the best defense against the erosion of worker rights in the 1950s.

"Labor's enemies don't stop for lunch—so neither can we," she said.

Teamsters still fight anti-labor legislation through D.R.I.V.E. and work hard to protect all working families. The Teamsters have honed their political skills greatly in the decades since D.R.I.V.E. was formed and have become a leading voice for workers in Washington. But, D.R.I.V.E stays true to its principles and still depends on voluntary member support for funding; it still uses rank-and-file grassroots activities to achieve its goals.

DRIVE uses the money it receives for political purposes including making contributions to and expenditures on behalf of candidates for federal, state, and local offices and addressing political issues of importance to working families.

When we partner with a California lawmaker on a bill that would enact beneficial changes for workers and working families, it's DRIVE that pays for that.

Teamsters Local 2010 has seen the benefits of DRIVE through the passage of critical California legislation that directly benefits UC and CSU workers. In 2023, Local 2010 conducted a campaign to increase drive contributions, successfully bringing in 455 first-

time Local 2010 donors to DRIVE!

"Politics affect many aspects of our daily lives and to be effective and protect our members and their interests, we must elevate our collective voices and be involved politically," says Ali Tweini, Teamsters Local 2010 Political Coordinator and a member working at UCLA Health. "It is our collective strength and our commitment to political action that will convince governments and business to do the right thing. To achieve this, we must educate and organize our membership around our issues, strengthen our coalitions



Ali Tweini at CSU LA, Dec. 2023

with like-minded social groups, educate the public and elect politicians who represent us – and hold them accountable."

As Teamsters, we utilize all of the tools at our disposal to improve our pay, benefits and rights on the job: fighting for stronger collective bargaining agreements, teaming up with our sisters and brothers in other Unions, and through passing legislation that benefits workers or addresses issues workers are unable to solve through our Union contract.

If you are not currently pitching in to support Teamsters legislative efforts, we hope you see the importance of this work and begin a \$2 per week donation. To sign up, talk to your Union Representative or go to teamsters2010.org/request-member-access-to-drive-links to sign up. ■

April 21, 2023

A Teamsters electrician at CSU Monterey Bay won \$9,000 after the CSU contracted out his work.

April 14, 2023

More than 150 Teamsters leaders join General President Sean O'Brien at our 2023 Leadership Conference!

May 4, 2023

44 Community Health Program Representatives (CHPR) at UCLA Health's Venice Family Clinic joined our Union!

May 22, 2023

15 UCLA Patient Navigators were added back to our CX unit after our Union protested their improper reclassification!

June 2, 2023

UC Davis Skilled Trades Teamsters ratified their FIRST EVER Union contract with 100% of the vote!





It pays to be Teamsters!

There are many benefits and discounts available to Teamsters members, at no additional charge to full members! All of the discount programs require members to create an account, and you may need to request additional information from Local 2010. Please email inquiries to info@teamsters2010.org. You can find links to all of these benefits at teamsters2010.org/member-benefits

TEAMSTERS PRIVILEGE

- Teamsters Voluntary Income Protection (VIP+) Plan
- Retiree Health Insurance
- Whole Life Insurance with Long Term Care & Accident Protection
- College Tuition Discount
- Discounted Bachelor's Degree Programs
- Teamsters Disaster Relief Fund
- Teamster Privilege Everyday Savings
- Teamster Privilege Legal Plan
- Teamster Privilege Health Discount
- Teamster Privilege Auto & Home

UNION PLUS

- Car & Truck Rental Discounts
- Computer Discounts
- Union-Made Checks
- Professional Moving Discounts
- Full-service moving with north American Van Lines
- Travel Discounts
- Discounts on car rentals, hotels, vacation tours and attractions.
- Entertainment and Shopping Discounts
- Credit Counseling

The above discounts are available to Union members through Union Plus. Learn more at www.unionplus.org

AND MORE!

- Tickets At Work
- Teamsters Life with Dues
- Accident Insurance

DON'T FORGET THE SCHOLARSHIPS!

- Teamsters JC 7 Scholarship
- Teamsters JC 42 Scholarship
- Teamsters Scholarship Fund
- James R. Hoffa Memorial Scholarship
- AND MORE!

CHECK ONLINE FOR THE FULL LIST!



Cassidy Thomson, a \$1,000 Teamsters scholarship winner in 2023!

Layla Adams, a \$1,000 Teamsters scholarship winner in 2023!



June 7, 2023

UC Merced Skilled Trades Teamsters ratified their new contract, including a 26.8% raise over five years!

July 3, 2023

UC Patient Navigators ratified their first Teamsters wage agreement with 98% approval!

June 22, 2023

1,175 UC Ambulatory Care Coordinators, Facilities Management Specialists, Health Professional Education Specialists, and Research Administrators joined Local 2010!

August 2023

Eight Housing Coordinators at UCSC won reclassification to AO2 positions after filing a grievance with the help of our Union!





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UNDISPUTED AND UNDEFEATED!

Ernesto Torres, a Facilities Supervisor at CSU San Bernardino and Teamsters steward, showed up to every picket and strike line during our CSU contract campaign with his megaphone ready, prepared to keep the chants going and the energy up for as long as it took the CSU to listen. For his incredible work, his coworkers awarded Ernesto his very own **TEAMSTERS 2010 MEGAPHONE CHAMP** belt!

Ernesto says: "I would just like to thank the entire CSUSB Trades team for the great gesture. I was humbled and excited to be appreciated by the team. I would like to send a special thanks to Taylor Adams, our safety steward, for having my back during the entire campaign. I was named the Megaphone Champion during this campaign because no matter where we went we put Teamsters 2010 on the map. Keep up the good work, CSU Teamsters!"

SIX MONTHS OF WORKER WINS!

CHECK INSIDE FOR MORE!

Sept. 25, 2023

The State ruled that CSU acted illegally when SDSU police ordered SDSU Teamsters to break down their picket signs!

Oct. 5, 2023

The state ruled that UCSD unlawfully denied Teamsters AO2s pay equity reviews and must approve the reviews with 7% increase!

Oct. 24, 2023

Our Union won a state legal ruling saying UC San Diego must allow Teamsters to display Union magnets on their work vehicles!

Nov. 14, 2023

CSU Teamsters went on a one-day ULP strike, the first statewide strike in Unit 6 history!

Dec. 2023

CSU Teamsters joined California Faculty Association for a rolling strike at four CSU campuses Dec. 4-7!

Jan. 19, 2024

CSU Teamsters won a historic Tentative Agreement, including the return of salary steps after a 28-year absence!

Feb. 15, 2024

CSU Teamsters ratified their new contract with 91% of voting Teamsters saying YES!

