



PERB
California Public Employment
Relations Board

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March 11, 2026

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Joseph Jelincic, Associate Vice Chancellor, Labor Relations & Collective Bargaining
California State University
401 Golden Shore
Long Beach, CA 90802-3225

Re: *Teamsters Local 2010 v. Trustees of the California State University*
Unfair Practice Charge No. LA-CE-1456-H
COMPLAINT

Dear Parties:

The Office of the General Counsel has issued the enclosed COMPLAINT in the above-entitled matter. The Respondent is required to file an **ANSWER** within twenty (20) calendar days from the date of service of the COMPLAINT, pursuant to PERB Regulation 32644.¹ The required contents of the **ANSWER** are described in PERB Regulation 32644(b).

If you have not filed a Notice of Appearance form, one should be completed and returned with your **ANSWER**. Please be aware that once legal counsel is designated, PERB will only correspond with that individual(s).

¹ PERB's Regulations are codified at California Code of Regulations, title 8, section 31001 et seq. The text of PERB's Regulations may be found at www.perb.ca.gov.

Unfair Practice Charge No. LA-CE-1456-H

March 11, 2026

Page 2

An informal settlement conference will be scheduled shortly. Please direct all inquiries, filings and correspondence to the undersigned. Designated legal counsel who do not attend the Informal Conference for any reason, must designate in writing consent that the meeting go forward in their absence, including, but not limited to the execution of a settlement agreement.

Sincerely,

/s/ Cara Krueger

Cara Krueger
Senior Regional Attorney

CAK

Enclosure

asserting the condition in the CBA was not met and refusing to provide the general salary increase following the enactment of the California Budget Act of.

6. Respondent engaged in the conduct described in paragraph 5 without prior notice to Charging Party and without having afforded Charging Party an opportunity to meet and confer over the decision to change this policy and/or the effects of its decision to do so.

7. By the acts and conduct described in paragraphs 5 and 6, Respondent failed and refused to meet and confer in good faith in violation of Government Code section 3571(c).


8. This conduct also interfered with the rights of bargaining unit employees to be represented by Charging Party in violation of Government Code section 3571(a).

Any amendment to the complaint shall be processed pursuant to California Code of Regulations, title 8, sections 32647 and 32648.

DATED: March 11, 2026

J. Felix De La Torre
General Counsel

By



Ricardo Martinez
Regional Attorney

