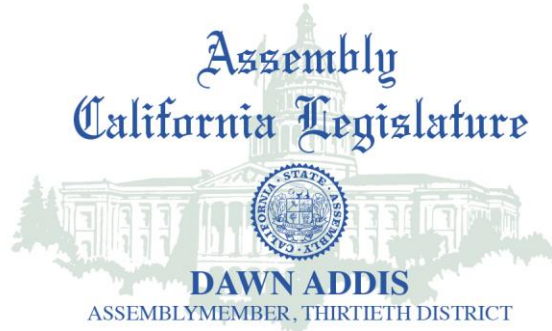


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BUDGET  
BUSINESS AND PROFESSIONS  
HEALTH  
INSURANCE

February 5, 2026

Chancellor Mildred Garcia  
CSU Office of the Chancellor  
401 Golden Shore  
Long Beach, CA 90802

RE: Letter of Support for CSU Skilled Trade Workers Represented by Teamsters Local 2010

Dear Chancellor Garcia,

I am writing to express my strong support for the skilled trade workers across the California State University (CSU) system represented by Teamsters Local 2010, and for their request that CSU uphold fair labor practices and fulfill its contractual obligations regarding wage increases.

CSU's skilled trade workers are essential to the daily operation of our campuses. Their work ensures that facilities remain safe, functional, and supportive learning environments so that faculty and staff can effectively serve students. Without their expertise and dedication, CSU campuses simply cannot operate.

In 2025, CSU did not provide any cost-of-living adjustments or salary step increases to faculty or staff. In November 2025, I publicly expressed my disbelief and frustration with the CSU decision to approve pay increases for CSU presidents - already among the highest-compensated executives in the system - while the regular working people who keep our campuses running continue to struggle to make ends meet. If solutions can be found to navigate fiscal challenges to support raises for those at the top, CSU leadership must be able to support the skilled trade workers who are vital to campus operations. Until then, the lack of resolution contradicts CSU's role in bettering the future of all Californians and its management of tax-payer dollars.

Rising inflation and housing costs across California have left many CSU workers unable to achieve basic financial stability. Unfortunately, without addressing the wage increases, the economic futures of these employees are in serious jeopardy. Our dedicated workers deserve financial security in their careers.

As a legislator representing the Cal Poly San Luis Obispo and CSU Monterey Bay communities, a CSU alumnus, a public-school teacher, and the parent of a student in the CSU system, I urge you to return to the bargaining table and resolve this matter in a way

that recognizes the essential contributions of these employees and reflects CSU's commitment to its workforce. I stand ready to support efforts to reach a fair and sustainable resolution.

Sincerely,

A handwritten signature in black ink, appearing to read "Dawn Addis". The signature is fluid and cursive, with a large initial "D" and "A".

DAWN ADDIS  
Assemblymember, 30<sup>th</sup> District