



**FIONA MA, CPA**  
**TREASURER**  
**STATE OF CALIFORNIA**

The Honorable Mildred García  
Chancellor  
California State University Office of the Chancellor  
401 Golden Shore  
Long Beach, CA 90802

Dear Chancellor García,

As California State Treasurer, I am writing after receiving information from Teamsters Local 2010 regarding serious contractual violations affecting skilled trades workers across the California State University system.

According to the union, in 2025 the State of California fulfilled its commitment to fully fund CSU and provided a zero-interest loan specifically intended to support negotiated salary increases. Despite this, CSU has not implemented the promised July 2025 contractual raises and step increases. The union further reports that no cost-of-living adjustments or step increases were provided to faculty or staff in 2025, raising concerns about adherence to negotiated agreements.

These allegations are troubling. The skilled trades workers represented by Teamsters Local 2010 perform essential functions that maintain campus safety, infrastructure, and daily operations. If contractual compensation commitments have not been honored despite available funding and substantial reserves, that raises serious questions about fiscal priorities and compliance with collectively bargained agreements.

The CSU system is one of California's most important public institutions, and its strength depends on the workers who make it function every day. They deserve the raises they were promised and a resolution that reflects respect for their contributions.

I stand in solidarity with these workers and strongly encourage you to resolve this matter fairly and expeditiously.

In Peace and Friendship,

**FIONA MA, CPA**  
**California State Treasurer**