TEAMSTERS LOCAL 2010

An Affiliate of the International Brotherhood of Teamsters

Jason Rabinowitz
Secretary Treasurer and Principal Officer

November 2, 2026

Mildred Garcia
Chancellor, California State University
401 Golden Shore
Long Beach, CA 90802
Via USPS and electronic mail

Dear Chancellor García:

I write on behalf of the 1,100 skilled trades workers represented by Teamsters Local 2010 – electricians, plumbers, locksmiths, mechanics, carpenters and other skilled trades workers – who keep California State University campuses safe, operational and running every day.

For more than a year, these workers have been denied raises the University contractually promised them, even as they continue to perform the essential work that students, faculty and the entire CSU community depend on. Shamefully, while denying raises to all faculty and frontline staff, the University has provided six-figure raises to already overpaid executives – the only people at CSU to receive a raise over the past two years.

Further, the University has failed to bargain in good faith with the Teamsters regarding our successor contract covering for this year and beyond. The University has proposed substandard raises despite receiving the biggest budget increase in years from the state, and despite imposing large tuition increases on the students.

We are asking you to meet directly with our members and hear, in their own words, how the University's decision to withhold their promised raises, and bad faith bargaining with the Union, has affected their lives and their families.

Your administration's continued refusal to honor these commitments has real consequences. For our members, those consequences are personal. They are parents, caregivers and members of communities across California who are facing an ever-rising

cost of living while being denied raises they counted on to support themselves and their families.

Our members will not accept this treatment quietly. Our systemwide Unfair Labor Practice strike in February drew support from students, faculty, labor allies and elected officials across California, with nearly two dozen state and local elected officials calling on your administration to honor the University's commitments to workers.

The frustration with CSU's mistreatment of its workforce has now reached the highest levels of state government. Governor Newsom recently signed Teamsters-sponsored AB 1818 into law, closing the very loophole CSU exploited to back out of negotiated union agreements and withhold promised raises. It is stunning to think that we had to pass a law to ensure CSU honors its own contract with workers.

We have continued to file Unfair Labor Practice charges over the University's continued bad-faith bargaining, members have declared no confidence in your leadership, and workers have organized across CSU campuses to demand that the University follow the law, honor its commitments and treat the people who keep its campuses running with respect.

We believe it is time for you to hear from the workers who have lived with the consequences of these decisions. We are not asking you to bargain with our members, but to sit down with them and understand what the University's actions have meant for the people who keep CSU campuses running.

Our members have dedicated decades of service to this University. They deserve the opportunity to share their experiences with you.

We ask that you respond by November 9, 2026, to arrange a meeting with our members. We hope you will take this opportunity to listen to the workers who have dedicated so much to CSU.

Very truly yours,



Jason Rabinowitz
Teamsters Local 2010 Secretary-Treasurer