



Schools

FEDERAL CREDIT UNION

Founded by LAUSD and LACCD Community in 1939

**THANK YOU FOR SPONSORING
TONIGHT'S DELICIOUS DINNER & LIBATIONS!**



Representative Assembly Meeting

Thursday, October 8, 2026

**Associated Administrators of Los Angeles/
Teamsters Local 2010**

Opening

- Welcome
- Approval of Today's Agenda
- Approval of Minutes for April 16, 2026



AALA/Teamsters Local 2010

AALA/Teamsters Local 2010 Update

Jason Rabinowitz,
Teamsters Local 2010
Secretary-Treasurer
/Principal Officer



Teamsters General Membership Meeting
Thursday, October 15, 2026, at 7:00 p.m.

teamsters2010.org

Register and a link will be sent to your email



AALA/Teamsters Local 2010

President's Report

- Current Membership:
 - Non-school: 561/ School: 1999/ Unit J: 276
 - Total: 2,836 **(09/11/26)**
- Prior Membership:
 - Non-school: 705/ School: 2072/ Unit J: 283
 - Total: 3060 **(07/29/26)**



President's Report

- Departmental Caucuses Announcements: Executive Board Members
 - **Early Education – Vice-President,**
 - **School Support Administrators – Director,**
 - **Adult Education– Director**
- AALA/TEAMSTERS Grievance vs. LAUSD
 - Duty-Free Lunch
- FCMAT – Fiscal Crisis & Management Assistance Team Presentation to LAUSD Board of Education
- Fiscal Stabilization Plan



AALA/Teamsters Local 2010

FCMAT

FISCAL CRISIS & MANAGEMENT
ASSISTANCE TEAM



Los Angeles Unified School District

October 6, 2026 Board Meeting

Marcus Wirowek, Intervention Specialist
Jennifer Noga, Intervention Specialist
Michael H. Fine, Chief Executive Officer

Topics

- About Fiscal Crisis and Management Assistance Team (FCMAT)
- Fiscal Oversight
- Overview of FCMAT's Fiscal Health Risk Analysis (FHRA) tool
- Los Angeles Unified School District FHRA Results
- Fiscal Risk and the Path to Stability
- Subsequent Events
- Moving Forward

About FCMAT

- The Fiscal Crisis and Management Assistance Team (FCMAT) was created by the California Legislature* to help California's transitional kindergarten through grade 14 (TK-14) local educational agencies (LEAs) avoid fiscal insolvency.
- FCMAT is an external, independent state agency.
- FCMAT provides management assistance, fiscal crisis intervention and other services to LEAs.

*FCMAT was established under Assembly Bill (AB) 1200 (Chapter 1213, Statutes of 1991).

Fiscal Oversight

- Assembly Bill 1200 is landmark legislation that strengthened fiscal oversight of California schools and created a comprehensive statewide framework to improve local fiscal procedures and accountability standards.
 - The framework promotes collaboration between county superintendents and local school districts.
- School district governing boards have primary responsibility for maintaining their district's financial stability and serve as the first level of fiscal oversight.
- County superintendents provide the second level of fiscal oversight, monitoring district financial health and serving as intermediaries between school districts and the state.

Overview of FCMAT's FHRA

- FCMAT developed the FHRA tool to assess an LEA's risk of financial insolvency.
- The 2018-19 State Budget Act provided direction and resources to develop a strategy for proactive assessment of risks associated to insolvency.
- FCMAT conducts an FHRA to assess the risk of fiscal insolvency for LEAs that meet any of the following criteria:
 - A disapproved budget.
 - A negative interim report certification.
 - Three consecutive qualified interim report certifications.
 - A downgrade of an interim certification by the county superintendent.
 - **A lack of going concern designation by the county superintendent.**

Overview of FCMAT's FHRA (cont.)

- The tool consists of 138 “yes” or “no” questions across 20 key areas that FCMAT has identified as most commonly leading to fiscal insolvency.
- Each question and area is weighted based on its level of risk: high, moderate or low.
- The resulting total risk score is categorized as:
 - **High risk:** 40% or higher.
 - **Moderate risk:** 25%-39%.
 - **Low risk:** 24% or lower.

LAUSD FHRA

- The Los Angeles County Office of Education designated the district as a lack of going concern, triggering the FHRA.
- FCMAT's used the district's 2026-27 adopted budget and multiyear projections for the FHRA.
- FCMAT conducted fieldwork August 18-20, 2026.
- FCMAT's reports focus on systems and processes that may need improvement; areas functioning well are generally not discussed.

LAUSD FHRA Results

FHRA Risk Score

37.9
%
Moderate
risk

Overall Fiscal Solvency Risk

HIGH
Lack of going concern
elevates the district's
overall risk level

The district's projected inability to maintain the required minimum reserves for economic uncertainties in the two subsequent fiscal years, combined with the magnitude of its continued structural deficit spending, indicates significant fiscal risk.

Areas of Highest Fiscal Risk

**Collective
Bargaining
Agreements**

**Deficit
Spending**

**Contributions
& Transfers**

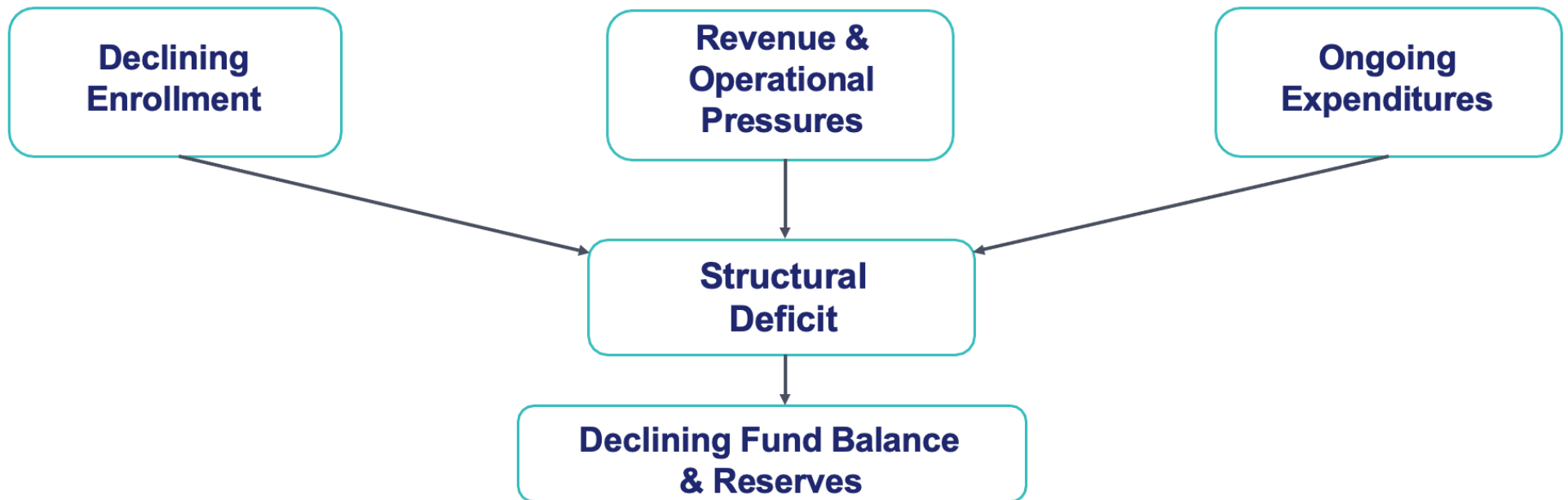
**Enrollment
& Attendance**

**Fund Balance
& Reserve
for Economic
Uncertainty**

**Position
Control**

These risks are interconnected and collectively affect the district's ability to restore and maintain fiscal stability.

The Structural Fiscal Challenge



Long-term fiscal stability depends on aligning the district's ongoing expenditures with sustainable ongoing revenues and current and projected enrollment.

Cash Management and Fiscal Solvency

Cash and fund balance are not interchangeable.

FUND BALANCE

Reflects financial resources on an accounting basis and does not necessarily indicate when cash is available.

CASH

Determines whether the district can meet its financial obligations when they come due.

WHY IT MATTERS

Accurate and complete cash flow projections are essential to identifying potential cash shortfalls early and determining whether temporary borrowing or other cash management strategies may be necessary.

Maintaining fiscal solvency requires both sustainable fund balances and sufficient cash to meet obligations when due.

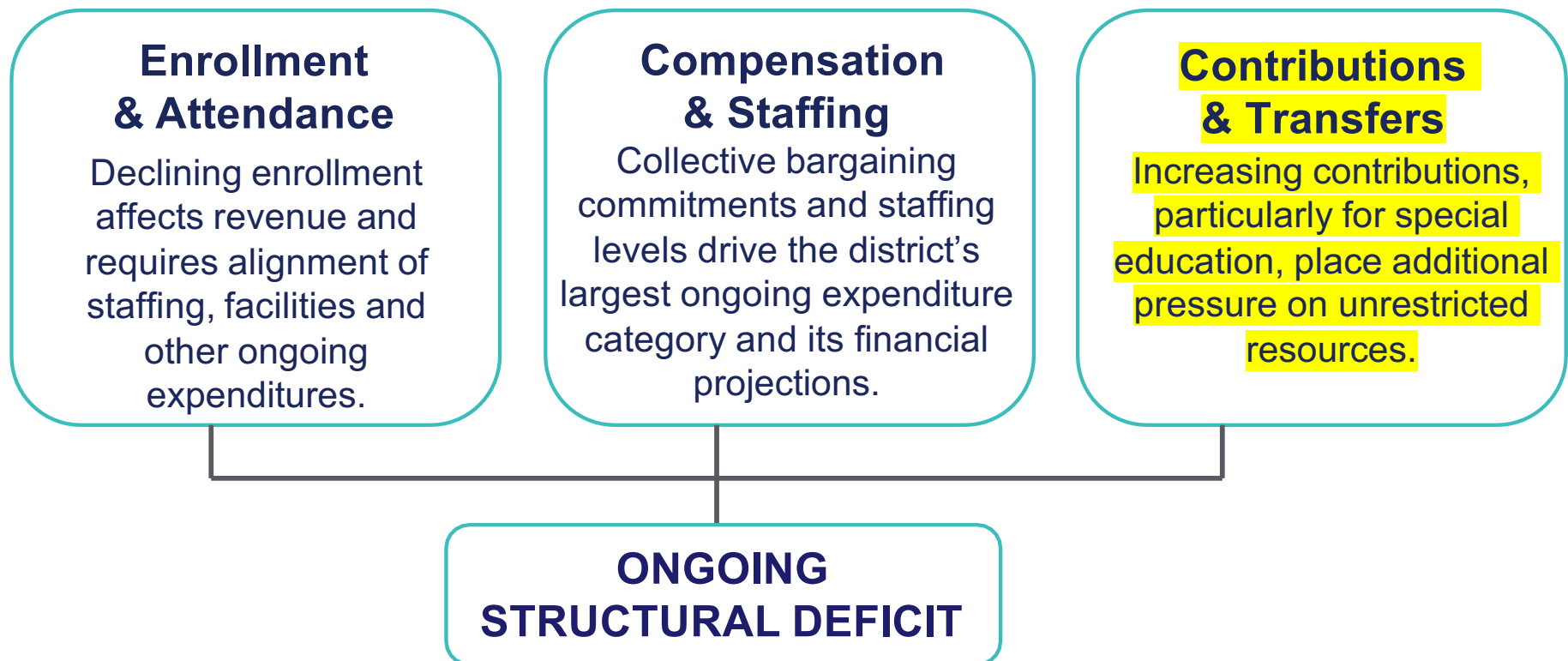
Timing Matters



Repeat as conditions and assumptions change

The earlier a district responds to a structural imbalance, the more options it has available. Delays reduce those options and may require more significant actions over a shorter period.

What Drives the Structural Challenge?



The Path to Fiscal Stability

Implement

Implement the Fiscal Stabilization Plan within required timelines and sustainable planned reductions.

Align

Align staffing, facilities and ongoing expenditures with sustainable revenues and current and projected enrollment.

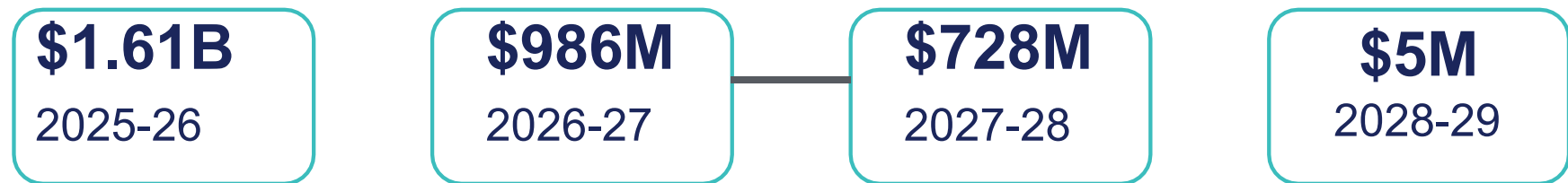
Monitor & Adjust

Monitor implementation, fund balance, cash flow, special education contributions, and other assumptions, and take timely corrective action.

Delays in taking corrective actions reduce the options available in subsequent years and may require more significant reductions over a shorter period.

Subsequent Events

Updated Unrestricted/Unassigned General Fund Ending Balance



The updated projections reflect an improved fiscal position compared with the adopted budget but continue to show a substantial decline in the unrestricted/unassigned fund balance.

The projections remain dependent on full implementation of the expenditure reductions included in the Fiscal Stabilization Plan.

Moving Forward

Restoring fiscal stability will require continued collaboration among the governing board, district administration, labor partners, the county superintendent and other educational partners.



Successful fiscal recovery depends not only on the Fiscal Stabilization Plan, but also on timely execution, transparent monitoring and prompt action when assumptions do not materialize.

QUESTIONS & ANSWERS



LAUSD
UNIFIED

Budget Update: LACOE Conditional Budget Approval

Board of Education

October 6, 2026



Recap

The Budget
Timeline



Present

The requirements in Los
Angeles County Office of
Education's (LACOE)
Conditional Approval of
the District's 2026-27
Adopted Budget



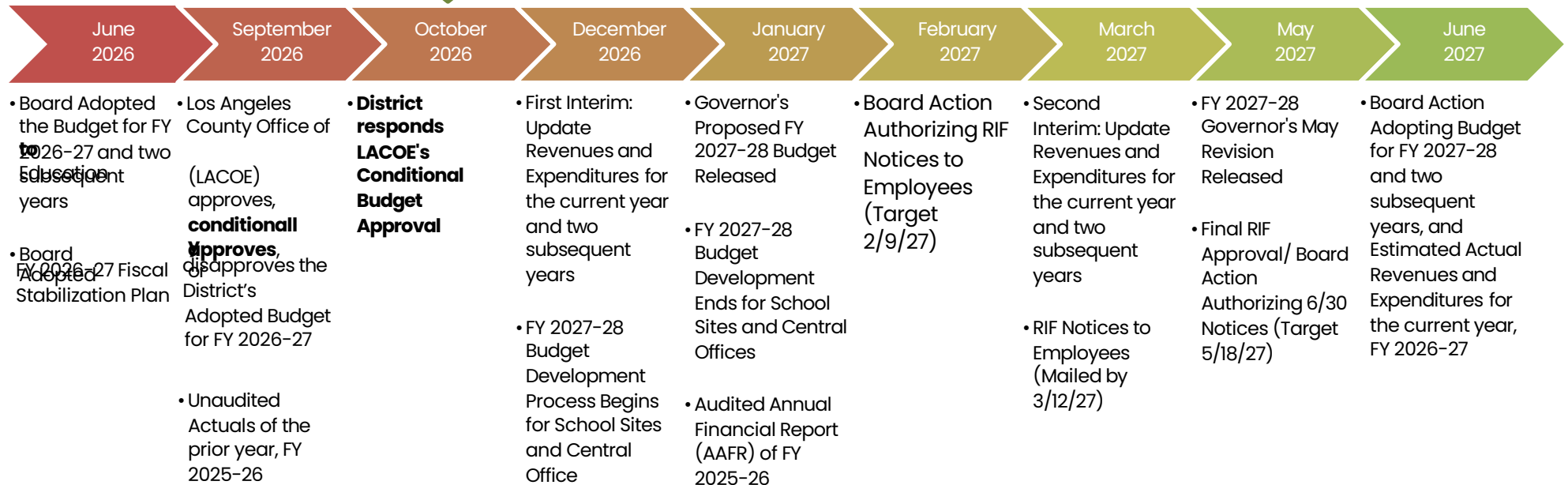
Summarize

The District's response to
LACOE



Highlight

Next steps and upcoming
actions in the District's
Budget Cycle



LACOE Conditional Budget Approval

The District must respond to LACOE by October 8, 2026, regarding the two Conditions in the FY 2026-27 Conditional Budget Approval letter.

LACOE Conditions	Required Actions
Condition 1	(A) Timeline for each Fiscal Stabilization Plan (FSP) action, including the action owner and the relevant performance metrics.
	(B) Contingencies for FSP actions requiring negotiation, with implementation dates.
	(C) Enrollment and ADA projections 1. Revised current enrollment projections and budget adjustments 2. Fiscal impact of actions
Condition 2	Updated Cash Forecast with the Fiscal Stabilization Plan incorporated

Condition 1 (A) – FSP Key Milestones

FSP Action	Key Milestone	Performance Metric	LAUSD Action Owner	Est. Completion / End Month/Year	Timeline – Est. End Month/Year							
					2026–27				2027–28			
					Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun
Furlough Days – All Employees	Open negotiations with Labor Partners		Labor Relations	Oct. 2026								
	Board authorization (as applicable)	FSP Target	Labor Relations	May 2027								
Health Insurance Cost Sharing	Open negotiations with Health Benefit Committee		Labor Relations	Oct. 2026								
	Board authorization (as applicable)	FSP Target	Labor Relations	June 2027								
Release of Committed Balance	Implemented at 1st FY 2026–27 Interim Report	FSP Target	Finance Office	Dec. 2026								
OPEB Trust Contribution	Implemented with Schools' FY 2027–28 Budget Development	FSP Target	Finance Office	Dec. 2026								
BSAP Reduction	Implemented with Schools' FY 2027–28 Budget Development	FSP Target	Finance Office	Dec. 2026								
SENI Reduction	Implemented with Schools' FY 2027–28 Budget Development	FSP Target	Finance Office	Dec. 2026								
HEET Reduction	Implemented with Schools' FY 2027–28 Budget Development	FSP Target	Finance Office	Dec. 2026								
Affiliated Charter Block Grant Reduction	Implemented with Schools' FY 2027–28 Budget Development	FSP Target	Finance Office	Dec. 2026								
Sunset MetroGoPass Partnership	Contract renewal to Board for action or Board Informative (dependent upon outcome of exploring price reduction/options)	FSP Target	Chief of Schools	May 2027								

Condition 1 (A)– FSP Key Milestones

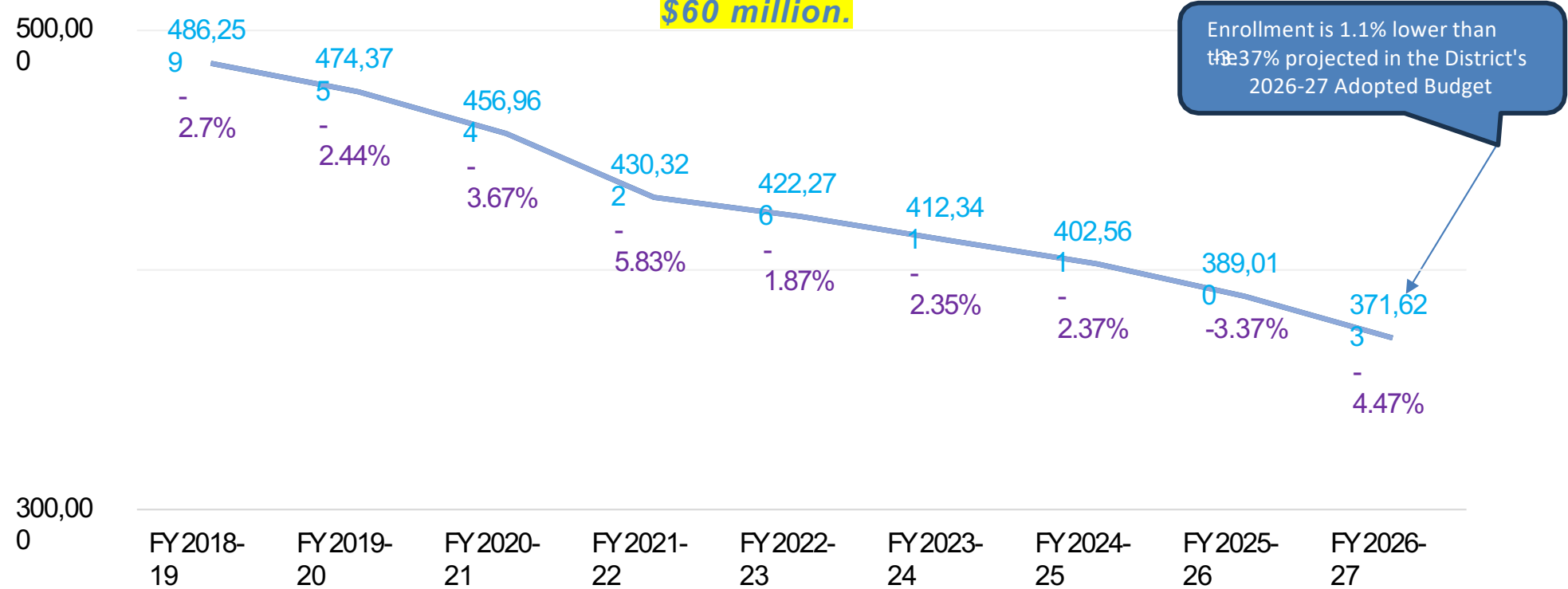
FSP Action	Key Milestone	Performance Metric	LAUSD Action Owner	Est. Completion/ End Month/Year	Timeline – Est. End Month/Year							
					2026-27				2027-28			
					Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun
Attendance at 93% starting in 2026-27	Attend Blitz and efforts to increase attendance begin for 2026-27	P1 and P2 ADA	Chief of Schools	Aug. 2026								
Central Office Reductions-	Labor – Decisions	FSP Target	Finance Office	Nov. 2026								
	Labor – Implementation	FSP Target	Finance Office	June 2027								
	Non-labor Contracts - Decisions	FSP Target	Finance Office	Nov. 2026								
	Non-labor Contracts - Implementation	FSP Target	Finance Office	July 2027								
LASPD Reduction	Managed with Central Office Reduction - Decisions	FSP Target	Finance Office	Nov. 2026								
	Managed with Central Office Reduction - Implementation	FSP Target	Finance Office	June 2026								
Norm Positions Reduction	Implemented with Schools' FY 2027-28 Budget Development	FSP Target	Finance Office	Dec. 2026								
Reduction in Force Proceedings	Board authorization for notices to employees who may be released	N/A	Personnel Commission	Feb. 2027								
	HR/PC notifies employees who may be released no later than 3/15	Statutory Timeline	Personnel Commission	Mar. 2027								
	Board authorization for employees who will be released no later than June 30	FSP Target	Personnel Commission	May 2027								
Stronger Schools (School Consolidation/ Efficiencies/ Repurposing)	Community Informational "Why" Sessions held across all regions		Dep. Supt.	Oct 2026								
	Stakeholder Engagement		Dep. Supt./ Chief of Schools	Dec. 2026, Feb. 2027, June 2027								
	Board Action on Criteria to identify schools for considerations and Equity Analysis		Dep. Supt.	March 2027								
	Board Action on Stronger Schools Plan		Dep. Supt.	June 2027								
	Site Revitalization Planning, Engagement, & Execution		Dep. Supt.	Ongoing								

The District is required to identify contingency/alternative actions for FSP actions requiring negotiation. Those items are furlough days and health insurance cost sharing, totaling \$100M for Fiscal Year 2027-28.

Action	FSP FY 2026-27	FSP FY 2027-28	FSP FY 2028-29	Layoff Impact
Revenue				
1) Revenue from Enacted Budget	\$583 M	\$167 M	\$168 M	
2) Attendance at 93% starting in 2026-27		\$21 M	\$41 M	
3) OPEB Trust Drawdown/Withdrawal (estimated General Fund Unrestricted portion of \$175M drawdown)			\$140 M	
Expenditures				
4) Central Office Reductions - Contracts/Non-Labor	\$50 M	\$200 M	\$200 M	
5) Central Office Reductions - Positions		\$70 M	\$70 M	Yes
6) OPEB Trust Contribution* at \$0	\$111 M	\$113 M	\$113 M	
7) Release of Committed Balance - Federal Uncertainties		\$46 M		
8) SENI Reduction (from the \$500M allocation for 2027-28)		\$400 M	\$500 M	Yes
9) BSAP Reduction (from the \$125M allocation for 2027-28)		\$50 M		Yes
10) HEET Reduction (from the \$10M allocation for 2027-28)		\$10 M	\$10 M	Yes
11) Affiliated Charter Block Grant Reduction		\$10 M	\$10 M	Yes
12) Norm Position Reductions		\$25 M	\$25 M	Yes
13) Furloughs Days - All Employees (\$25M/Day)		\$50 M	\$125 M	
14) School Consolidation/Efficiencies/Repurposing			\$30 M	Yes
15) Health Insurance Cost Sharing		\$50 M	\$100 M	
16) Reduction of LASPD Central Budget	\$3.5 M	\$7 M	\$7 M	Yes
17) Sunset MetroGoPass partnership		\$2 M	\$2 M	
TOTAL	\$748 M	\$1,221 M	\$1,541 M	
			Grand Total	\$3,510 M

\$100 million total
for fiscal year
2027- 2028

Actual enrollment at Norm Day for the 2026-27 school year is lower than the projections in our adopted budget. A 1% change in enrollment affects District revenue by approximately \$60 million.



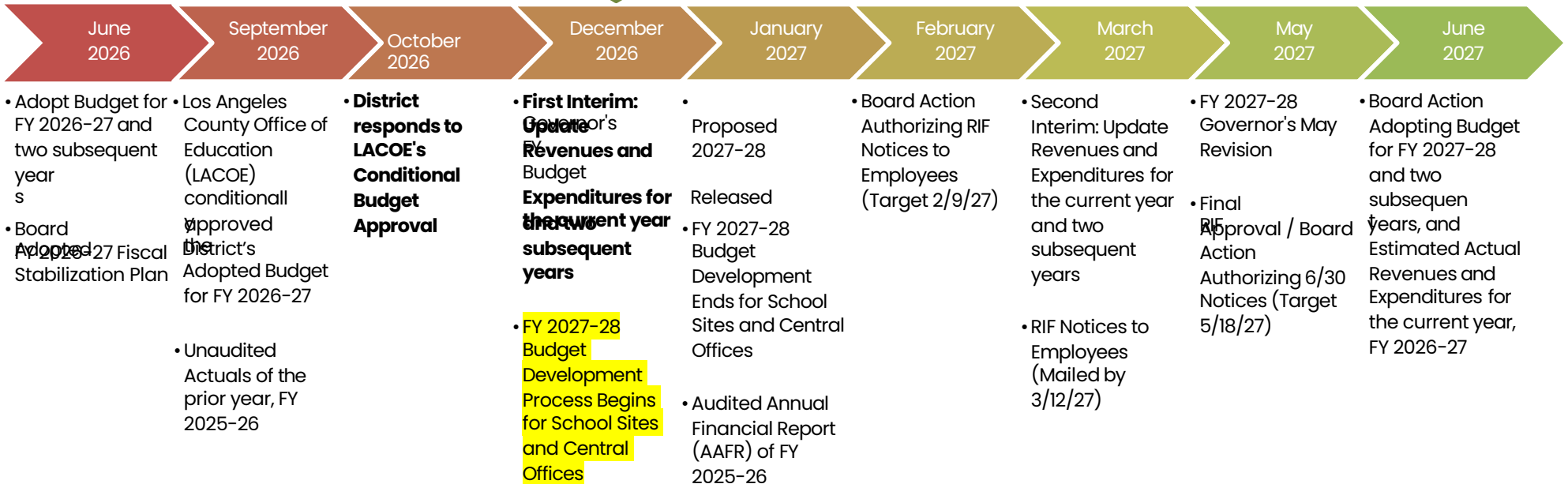
- October 8, 2026:
- November 9, 2026:
- November – December:
- December 15, 2026:

Submit the District's Response to LACOE's Conditional Budget Approval

LACOE's Final Determination after reviewing the District's material

Ongoing actions to Implement the FY 2026-27 Fiscal Stabilization Plan

First Interim Financial Report



QUESTIONS AND ANSWERS

Departmental Concerns

- Unit J – Lisa Marine
- Adult Education – Ana E. Madrid
- School Support Administrators – Titus Campos
- Early Education – Scarlett Ramirez-Holguin
- Elementary Education — Manuel “Manny” Nava
- Secondary Education — Melissa Ornelas



AALA/Teamsters Local 2010

Unfinished Business

- California Association of United School Administrators (CAUSA)
- In attendance: AALA/Teamsters Executive Board
- October 9 & 10, 2026
 - San Diego Bay
 - 8 Union Associations in California



AALA/Teamsters Local 2010

New Business

- Resignation: Titus Campos, Vice President, School Support Administrators
- THANK YOU FOR YOUR YEARS OF SERVICE AS A VICE PRESIDENT REPRESENTING AND ADVOCATING FOR
 - SCHOOL SUPPORT ADMINISTRATORS



AALA/Teamsters Local 2010

Adjournment

THANK YOU FOR STAYING INFORMED
AND ENGAGED

SAFE TRAVELS HOME

SEE YOU AT THE NEXT REPRESENTATIVE
MEETING:

Thursday, December 3, 2026 at 4:30 p.m.



AALA/Teamsters Local 2010

UPCOMING EVENTS

- Executive Board Meeting – Monday, November 2, 2026 – In-Person -AALA/Teamsters Headquarters – 4:30 p.m.
- Representative Assembly Meeting – Thursday, December 3, 2026 – The Odyssey – Granada Hills, CA – 4:30 p.m.
- Teamsters Local 2010 General Membership Meeting – Virtual
 - Thursday, October 15, 2026, at 7:00 p.m.
 - You must register for a link to the meeting
 - teamsters2010.org



AALA/Teamsters Local 2010