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November 10, 2026

SENT VIA E-MAIL ONLY

Mr. Jason Rabinowitz
Secretary-Treasurer
Teamsters Local 2010
7730 Pardee Lane, 2nd Floor
Oakland, CA 94621
jrabinowitz@teamsters2010.org

RE: Your letter dated November 2, 2026

Dear Mr. Rabinowitz:

Chancellor García has referred your November 2, 2026, letter to me for response on her behalf.

The CSU disagrees with your letter's characterization of its conduct and rejects the allegations that it has failed to honor its contractual obligations or bargain in good faith. Our focus remains on resolving the parties' differences through the collective bargaining process, including the upcoming mediation.

The Chancellor values the contributions of the CSU's skilled trades employees and recognizes the essential work they perform to support our students and maintain safe, functioning campuses. We also recognize the importance of compensation to these employees.

As Associate Vice Chancellor for Labor Relations and Collective Bargaining, I serve as the designated representative of the Chancellor and the Board of Trustees in negotiations with Teamsters Local 2010. The CSU's bargaining team acts on their behalf and with their authority.

We understand that you have characterized the requested meeting as an opportunity for members to share their experiences rather than to negotiate. Nevertheless, the concerns raised in your letter directly concern compensation and the matters at issue in our negotiations. The appropriate forum for addressing those concerns is the collective bargaining process through the parties' designated representatives, including the mediation we are about to begin. Mediation will provide an opportunity to address these issues with the assistance of a neutral mediator and work toward resolving our differences. Accordingly, we are referring these matters back to that process.

The CSU remains committed to bargaining in good faith and reaching an agreement that supports our employees while accounting for the university's financial responsibilities. We encourage Teamsters Local 2010 to work directly with our bargaining team and engage constructively in mediation to resolve the outstanding issues and reach an agreement.

Sincerely,

JOSEPH J. JELINCIC III
Associate Vice Chancellor, Labor Relations & Collective Bargaining