

Teamsters Local 2010



UC Davis Skilled Trades Economics Bargaining Presentation

July 23, 2026

Our Work

Our work makes UC Davis work. Our members are essential workers whose hard work has allowed the University to weather crises and serve a growing student population and facilities needs despite inadequate staffing.

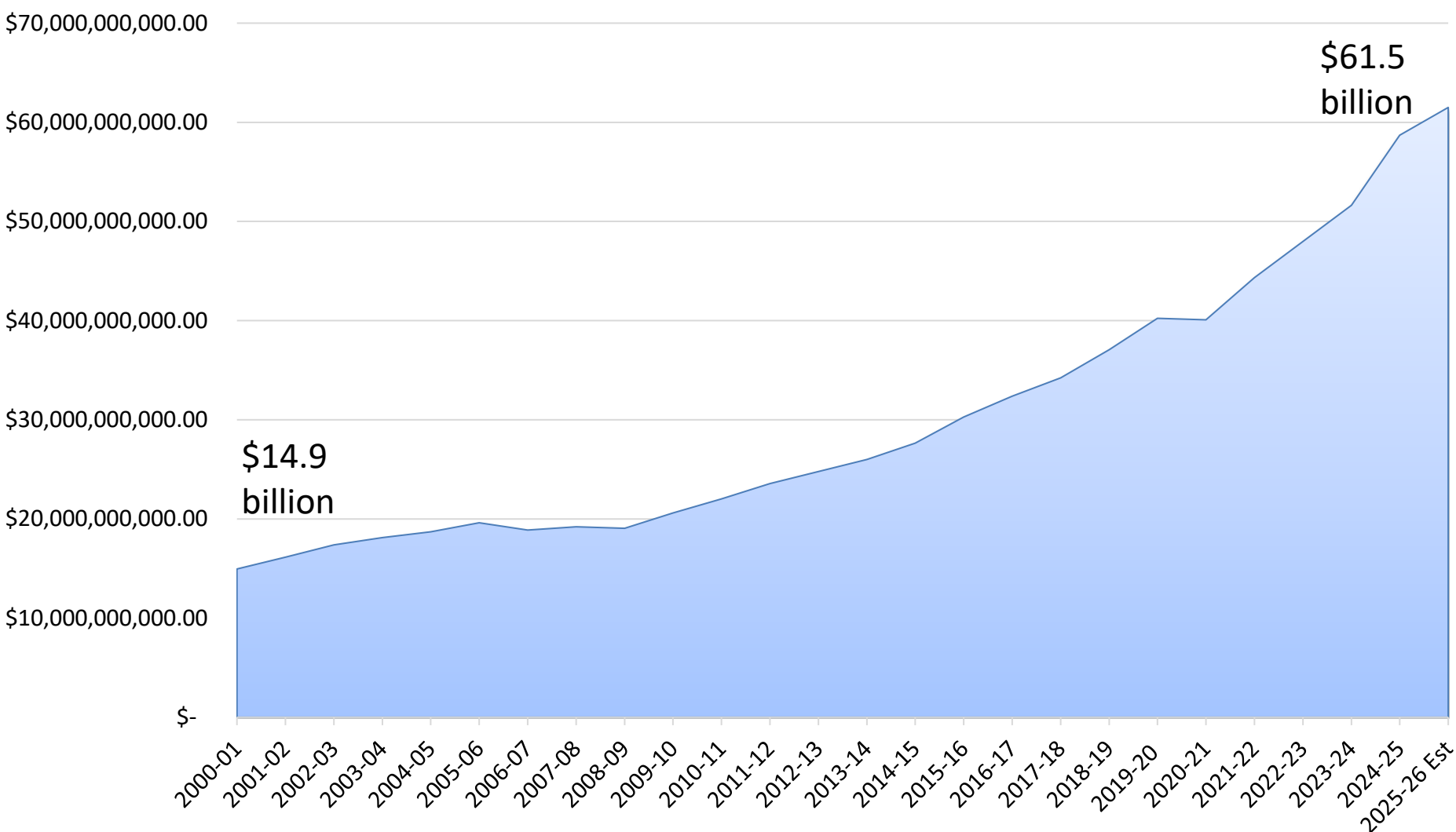


Budget & Finances

UNIVERSITY OF CALIFORNIA SYSTEM & UC DAVIS



UC System Budget Growth



Source: UC 2026-27 Budget Detail



Enacted 2026-27 State Budget

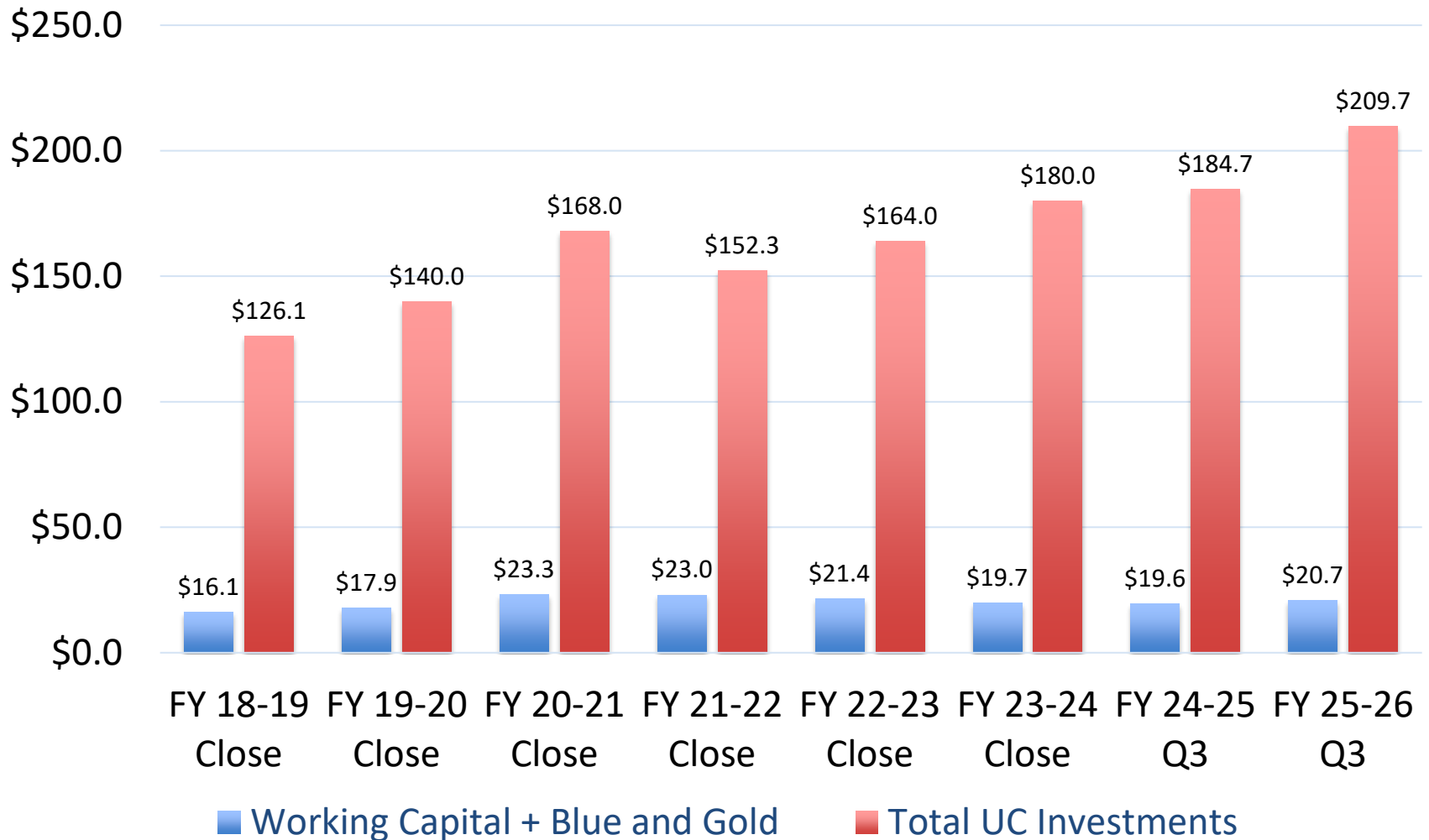
- General Fund support to UC of \$5.6 billion.
 - A total 15% increase over the prior year (2025-26):
 - \$254.3 million ongoing General Fund increase to provide 5% base increase;
 - \$96.3 million ongoing General Fund to partially fund deferred 2025-26 5% base increase;
 - \$240.8 million for 5% increase and \$31 million for replacement of nonresident undergraduates in 2025-26 continues to be deferred to 2027-28;
 - Effective year extension to 2027-28 on repayment of \$129.7 million loan to offset 3% base deferral.
- Net result is a \$350.6 million ongoing base increase for a 7% base increase in 2026-27.



UC Investment Asset Growth

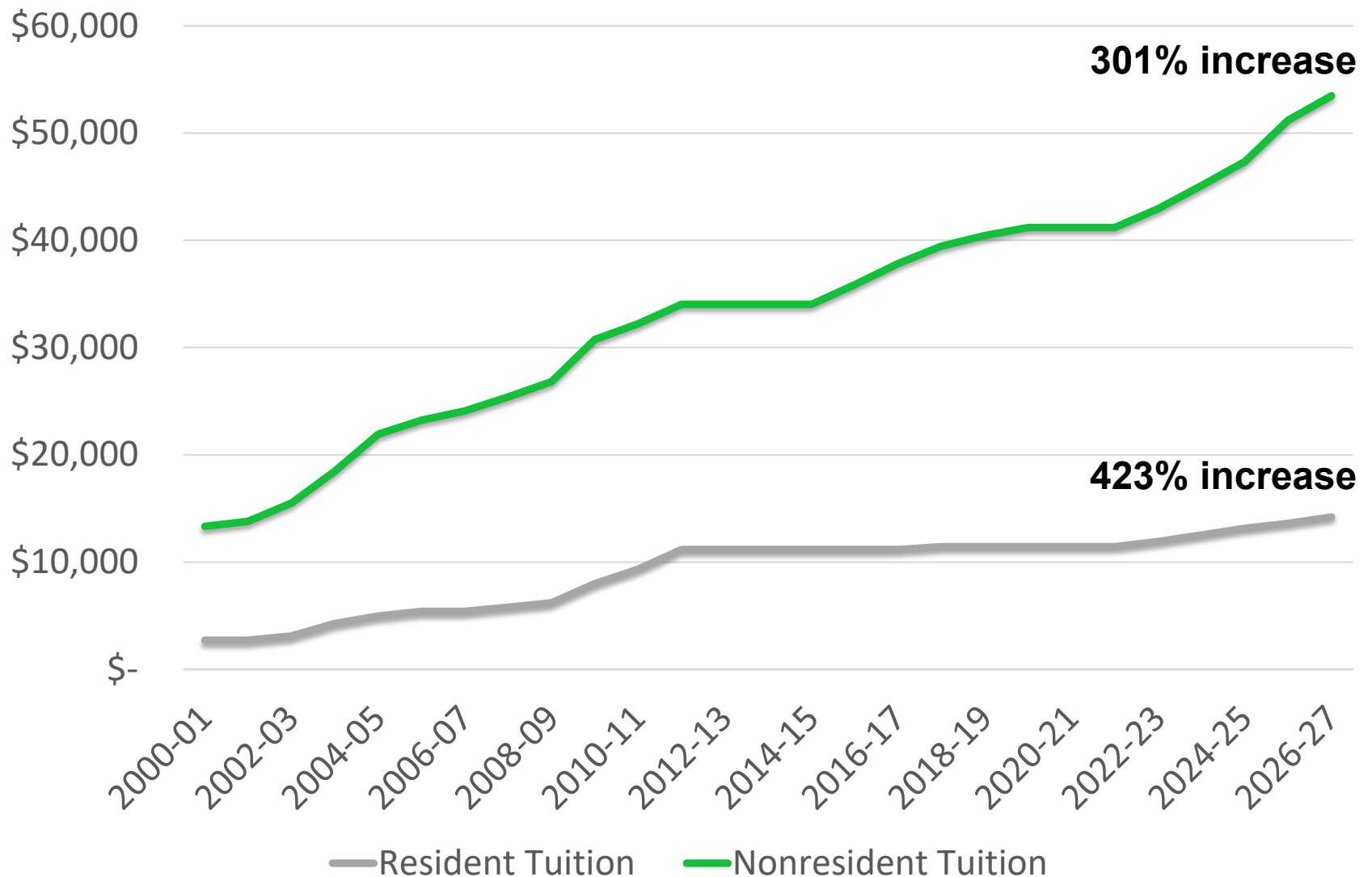
Working Capital/Blue & Gold + Total

(in billions)





Resident and Nonresident Undergraduate Tuition Increases



UC Cohort Tuition Increases

Display 1: Tuition Stability Plan Implementation (Undergraduate Students)

Plan Year	Year Student First Enrolls at UC (Entering Cohort)	Increase Over Amount Charged to Students Who Entered in Prior Year	Approved Increase (%)
	2021-22 or earlier	No increase	No increase
Year 1	2022-23	Inflation + 2.0%	4.2%
Year 2	2023-24	Inflation + 1.5%	5.0%
Year 3	2024-25	Inflation + 1.0%	5.0%
Year 4	2025-26	Inflation + 0.5%	3.5% ¹
Year 5	2026-27 and later	Inflation	Inflation

¹ The 3.5% increase in 2025-26 is applicable only to Tuition and the Student Services Fee. The Regents approved an increase to undergraduate NRST of 9.9% for nonresident undergraduate students.

Year Student First Enrolls at UC (Entering Cohort)	Increase Over Amount Charged to Students Who Entered in Prior Year
2026-27	Inflation + 1.0%
2027-28 and later	Inflation + 1.0% + Banked Amount*
* Use of any banked amount, if applicable, is subject to the annual cap of five percent.	



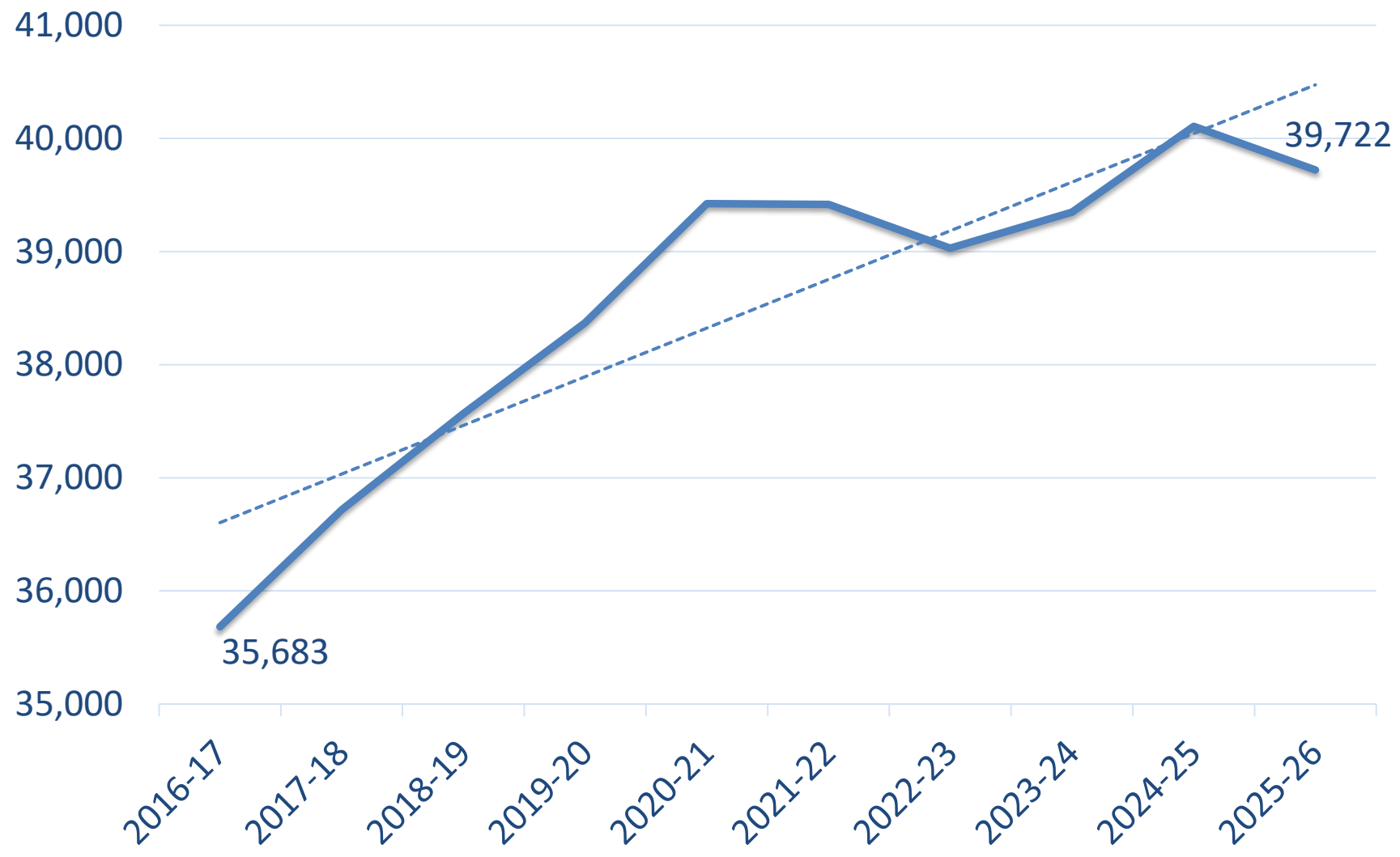
UC Cohort Tuition Increases

Year Student First Enrolls at UC (Entering Cohort)	Increase Over Amount Charged to Students Who Entered in Prior Year
2026-27	Inflation + 1.0%
2027-28 and later	Inflation + 1.0% + Banked Amount*
* Use of any banked amount, if applicable, is subject to the annual cap of five percent.	

- Changes starting in 2026-27 academic year and continuing for seven years.
- Annual 5% cap on increases maintained, but UC can bank any increase that would have gone over the 5% cap in a year to use in a subsequent year.
- Required return-to-aid percentage reduced to 40% from 45% for undergraduate tuition and Student Services Fee revenue.
- Additional 1% above inflation “may be used at the Chancellors’ discretion to support any campus needs.”



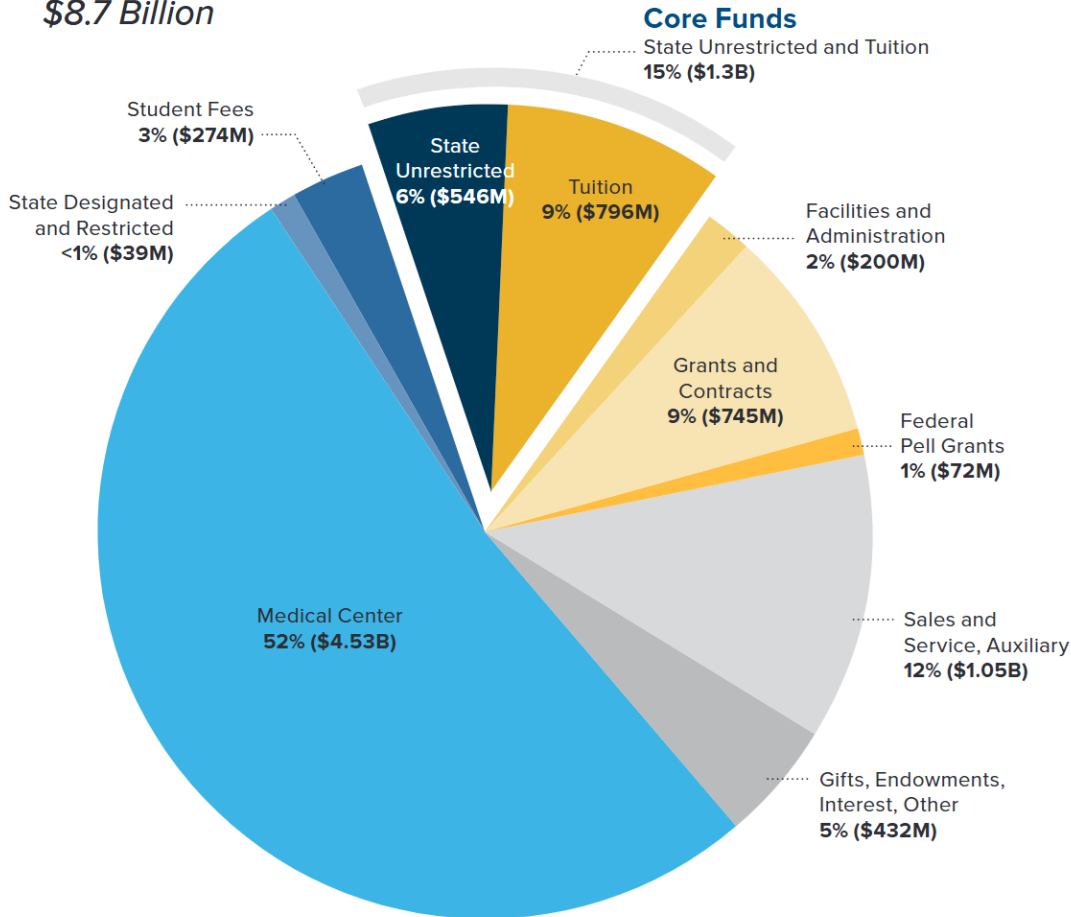
UC Davis Student Enrollment History





UC Davis Budget & Expenditures

2025-26 Budgeted Revenue \$8.7 Billion



2024-25 Operating Expenditures* \$8.3 Billion

Function	Amount (Millions)	% of Total
Instruction and Academic Support	\$ 1,865	22%
Research	\$ 794	10%
Student Services and Financial Aid	\$ 682	8%
Operation and Maintenance	\$ 132	2%
Auxiliary	\$ 131	2%
Institutional Support	\$ 263	3%
Public Service	\$ 200	2%
Medical Center	\$ 3,796	46%
Depreciation/Interest Expense/Other	\$ 441	5%
Total Expenses	\$ 8,303	100%

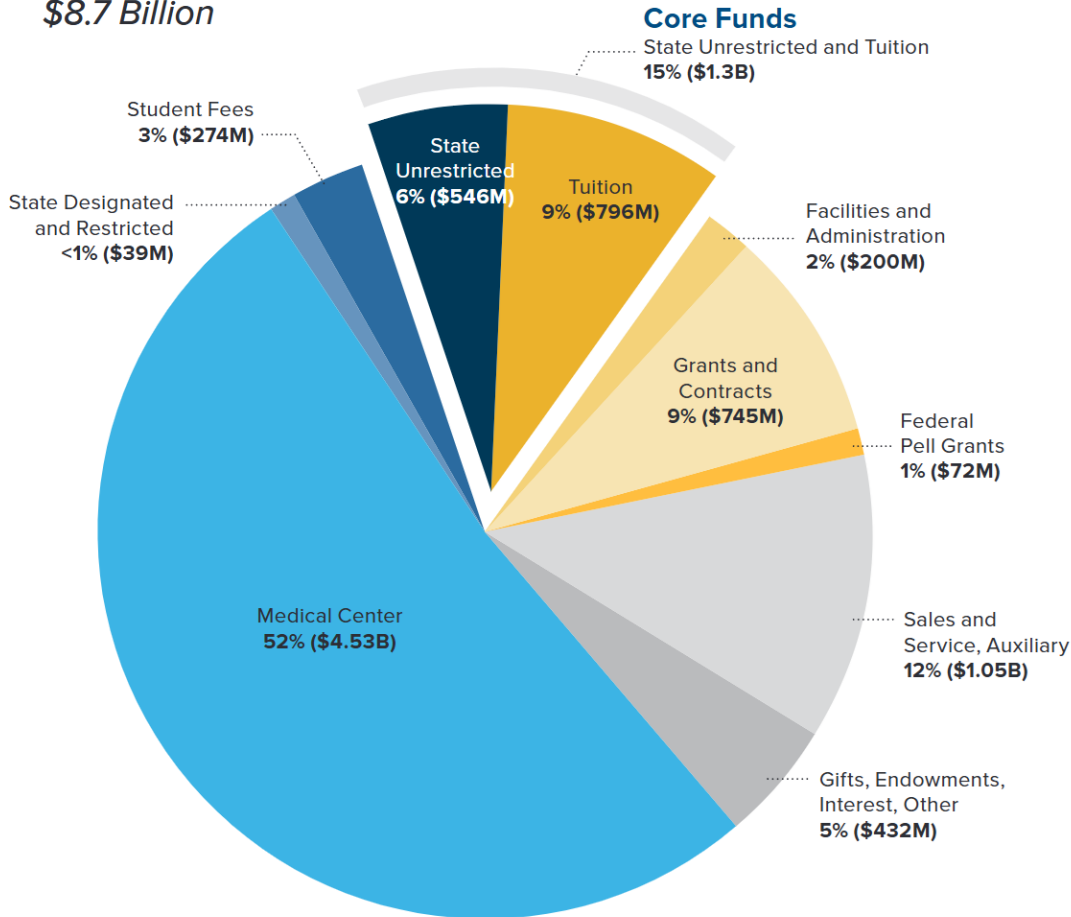
* Includes \$255.3M of scholarship allowance.



UC Davis Budget & Expenditures

2025-26 Budgeted Revenue

\$8.7 Billion



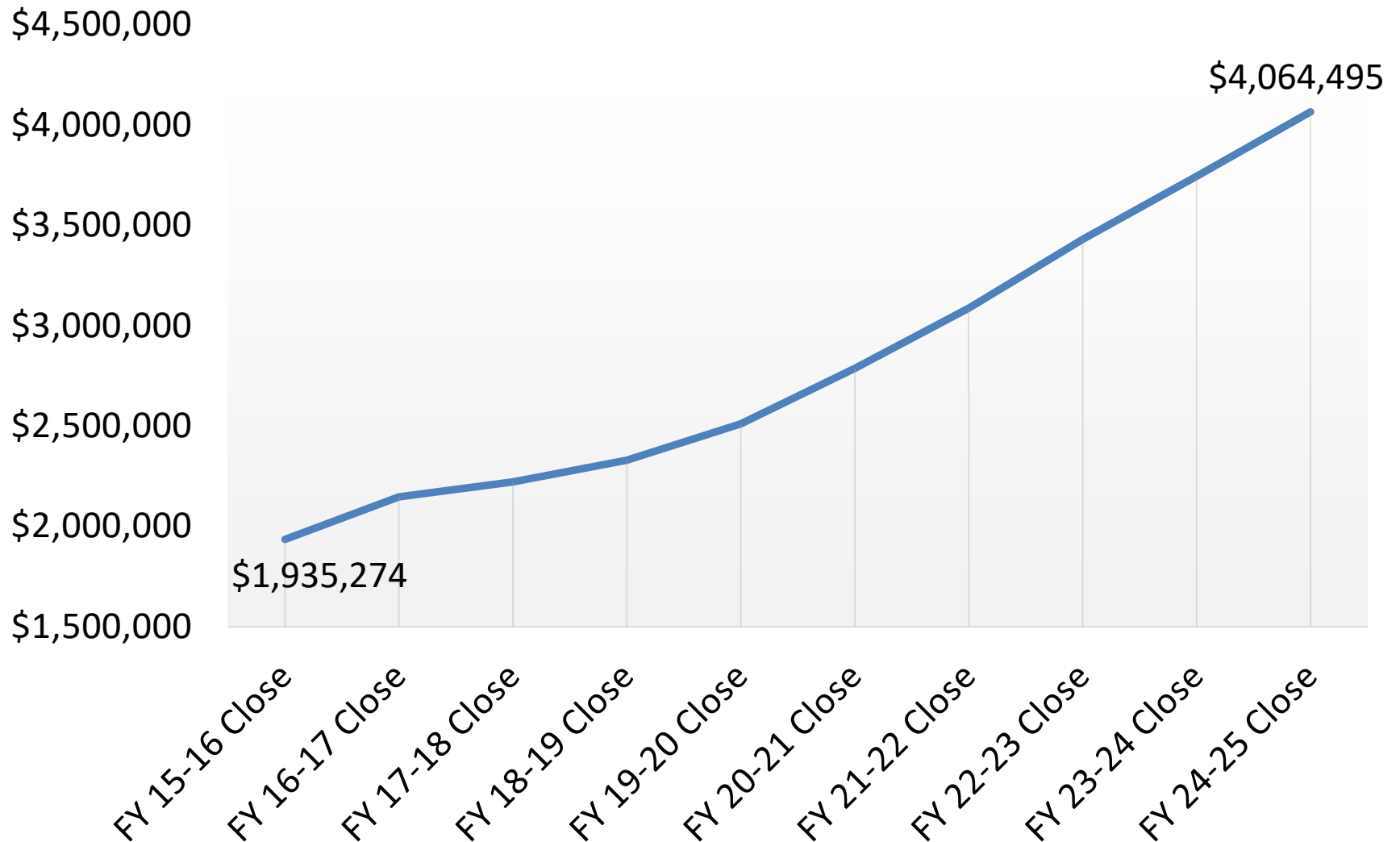
For 2026-27:

- Preliminary estimate that UC Davis will receive \$60 million in funding from the 2026-27 enacted State budget.
- Tuition revenue expected to increase \$15 million to a total of \$693 million.
- Now estimating a \$12.2 million structural surplus in core funds and \$29 million reserve for uncertainties by end of 2026-27.



UC Davis Medical Center Operating Revenue

(in thousands of \$)



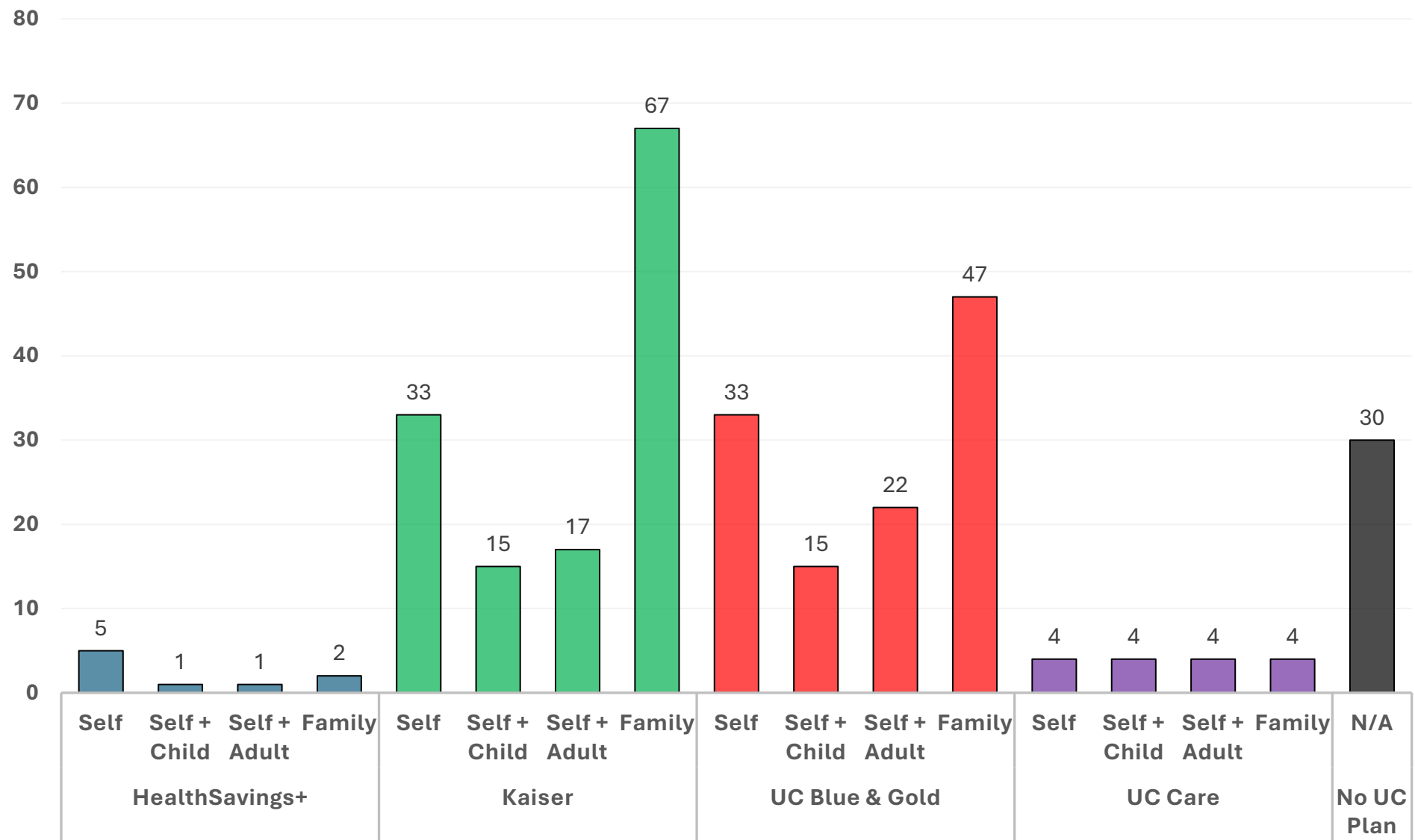


Massive premium spikes

HEALTH CARE PREMIUMS



2026 UC Davis Trades Health Plan Enrollment & Coverages





Kaiser & Blue and Gold Premium Changes During Current K3 CBA (2022-2026)

2022-2026 Changes in K3 Premiums												
Pay Band 1	Self \$ Diff	Annual \$ Diff	% Diff	Self+Child \$ Diff	Annual \$ Diff	% Diff	Self+Adult \$ Diff	Annual \$ Diff	% Diff	Family \$ Diff	Annual \$ Diff	% Diff
Kaiser/Blue & Gold	\$37.83	\$453.96	140.4%	\$48.02	\$576.24	99.0%	\$79.24	\$950.88	134.3%	\$80.79	\$969.48	100.3%
Pay Band 2	Self \$ Diff	Annual \$ Diff	% Diff	Self+Child \$ Diff	Annual \$ Diff	% Diff	Self+Adult \$ Diff	Annual \$ Diff	% Diff	Family \$ Diff	Annual \$ Diff	% Diff
Kaiser/Blue & Gold	\$52.19	\$626.28	80.1%	\$73.76	\$885.12	62.9%	\$79.24	\$950.88	54.2%	\$80.79	\$969.48	40.8%
Pay Band 3	Self \$ Diff	Annual \$ Diff	% Diff	Self+Child \$ Diff	Annual \$ Diff	% Diff	Self+Adult \$ Diff	Annual \$ Diff	% Diff	Family \$ Diff	Annual \$ Diff	% Diff
Kaiser/Blue & Gold	\$61.34	\$736.08	58.8%	\$78.48	\$941.76	41.8%	\$79.24	\$950.88	35.3%	\$80.79	\$969.48	26.3%

Plan Averages	Monthly \$ Change	Annual \$ Change	% Increase
Kaiser/Blue & Gold	\$69.31	\$831.71	72.9%



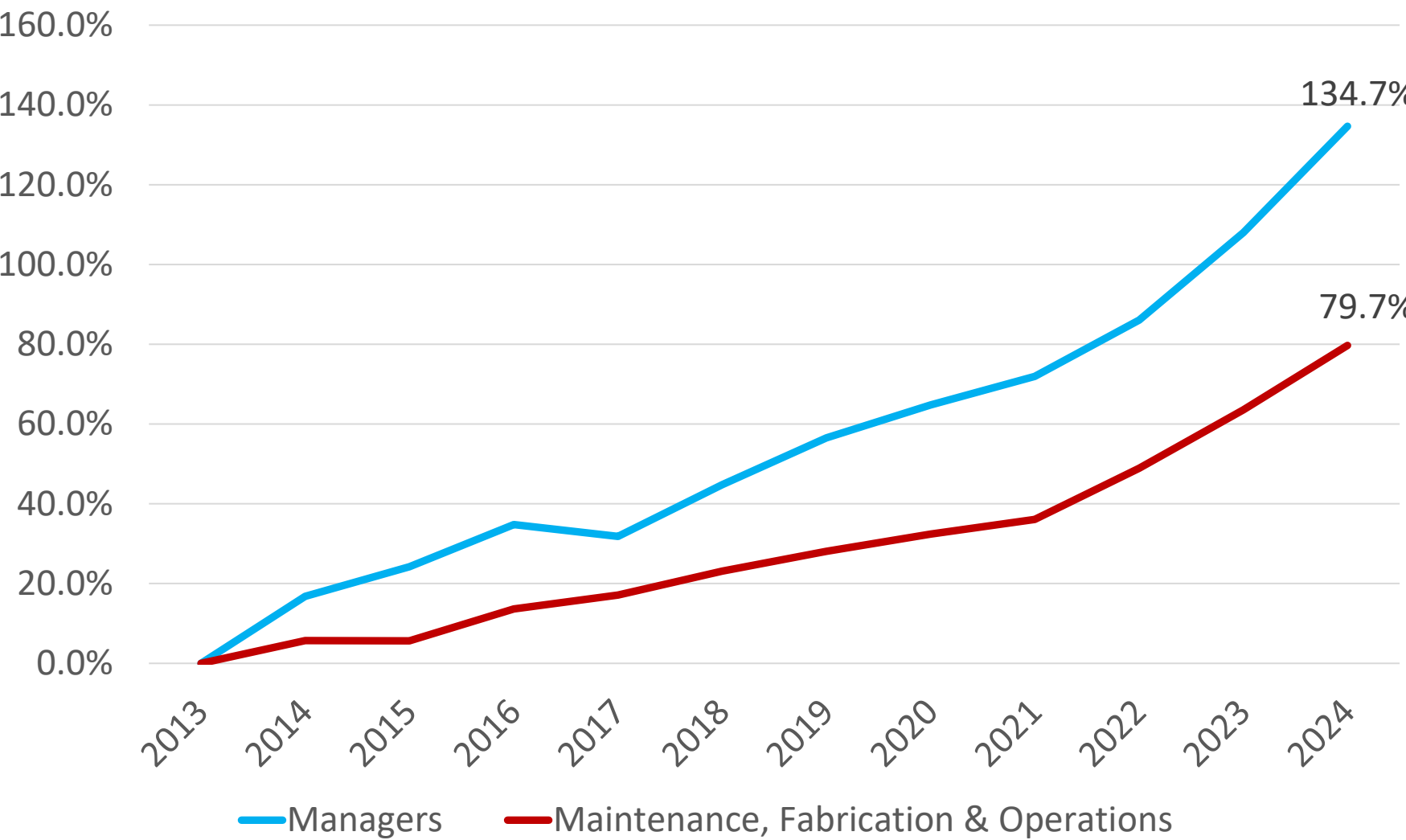
Escalation

WAGE RATES



% Growth in Total Gross Earnings

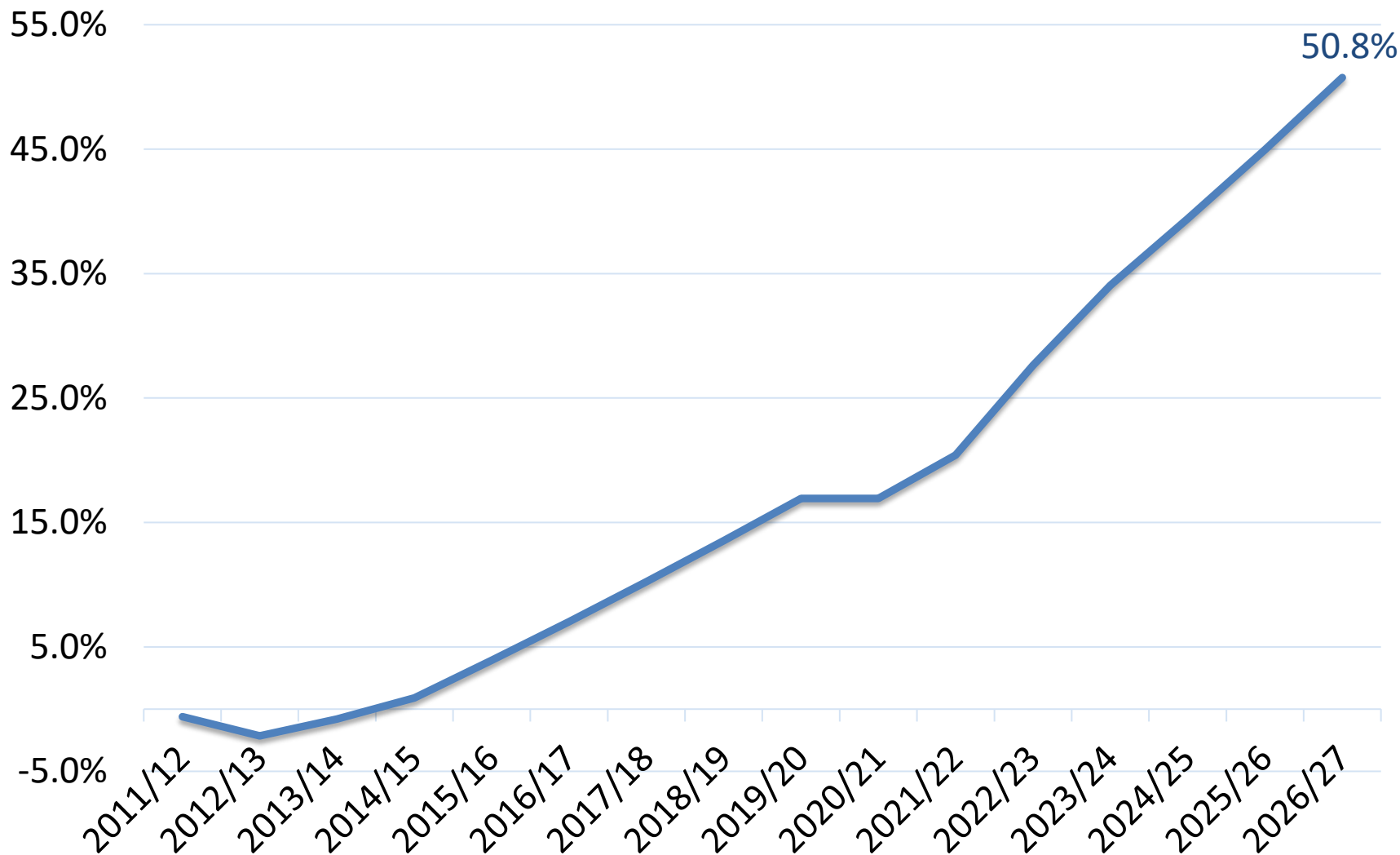
UC Managers vs. Maintenance, Fabrication & Ops



Source: UC IRAP Compensation Reporting website

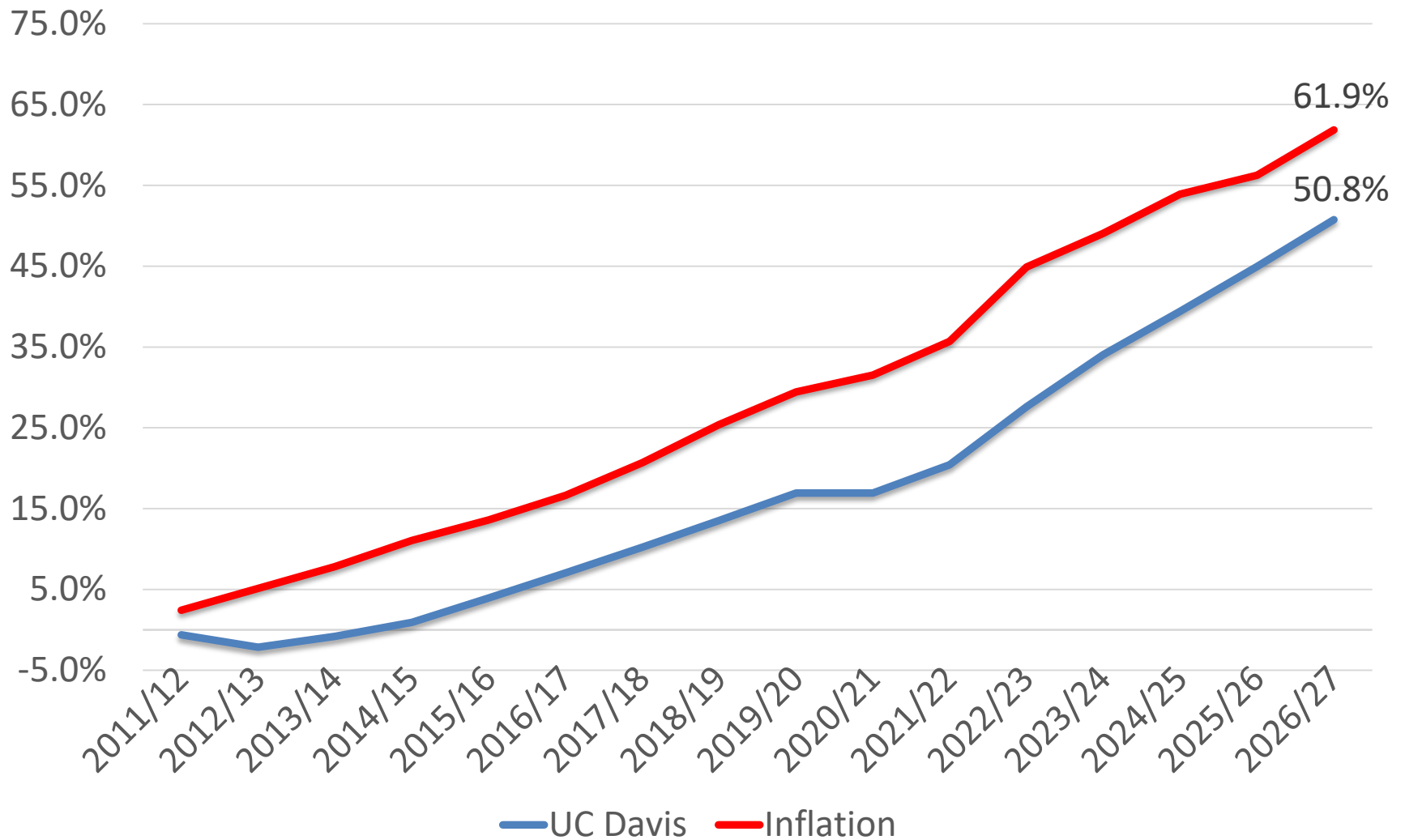


UCD Trades (K3) Take-Home Pay % Change



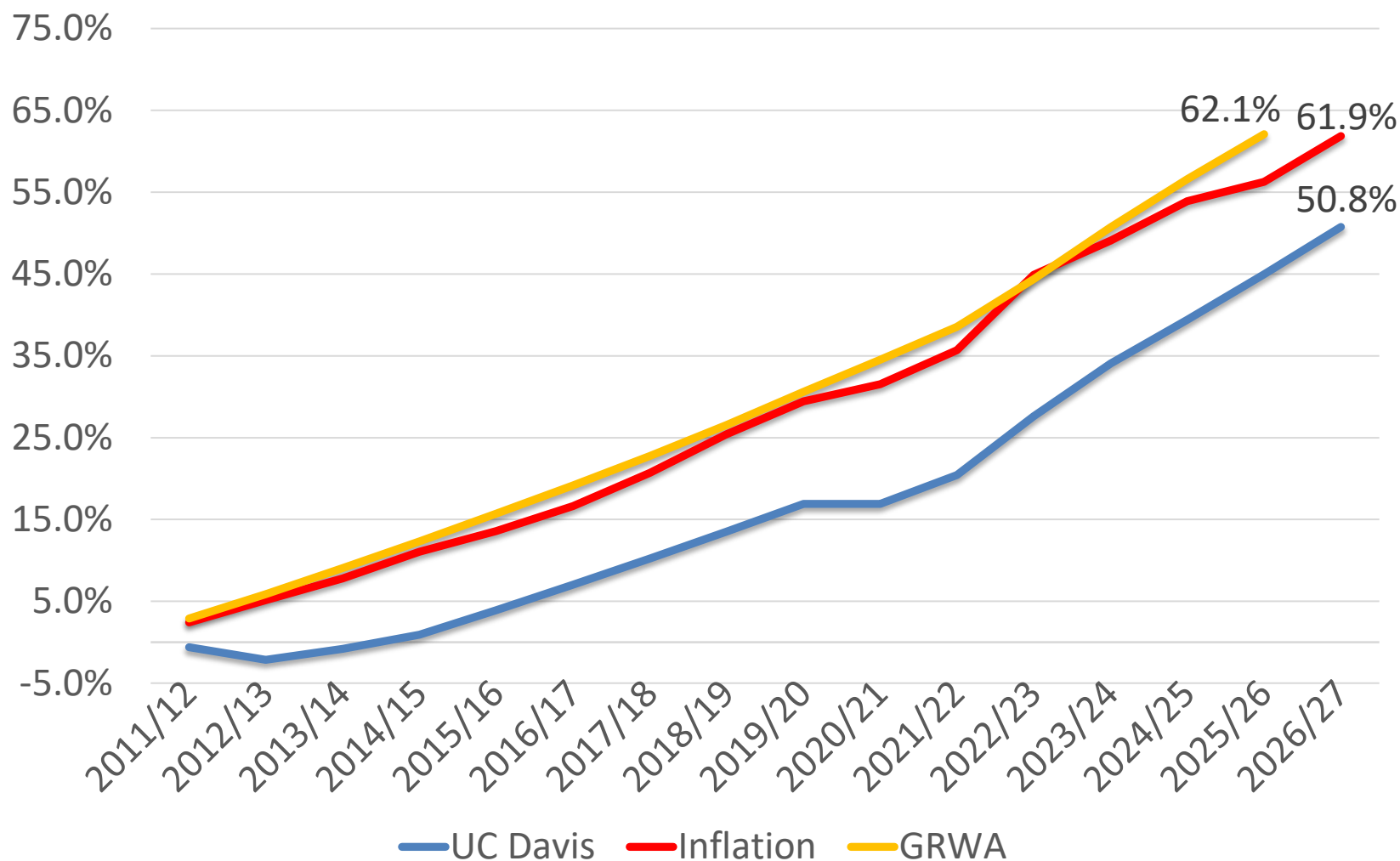


Northern California Inflation



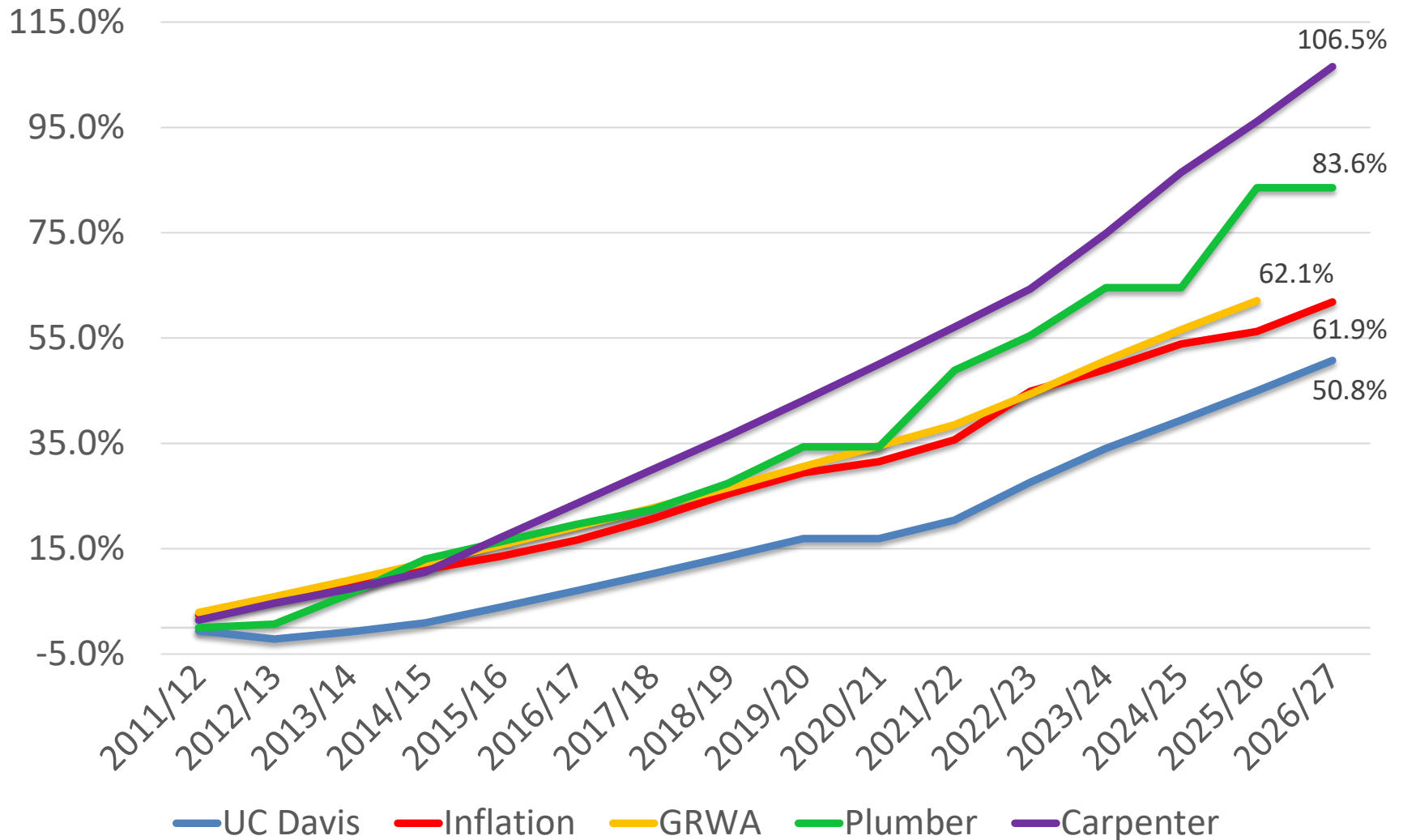


Western Region Average Annual Salary Increase



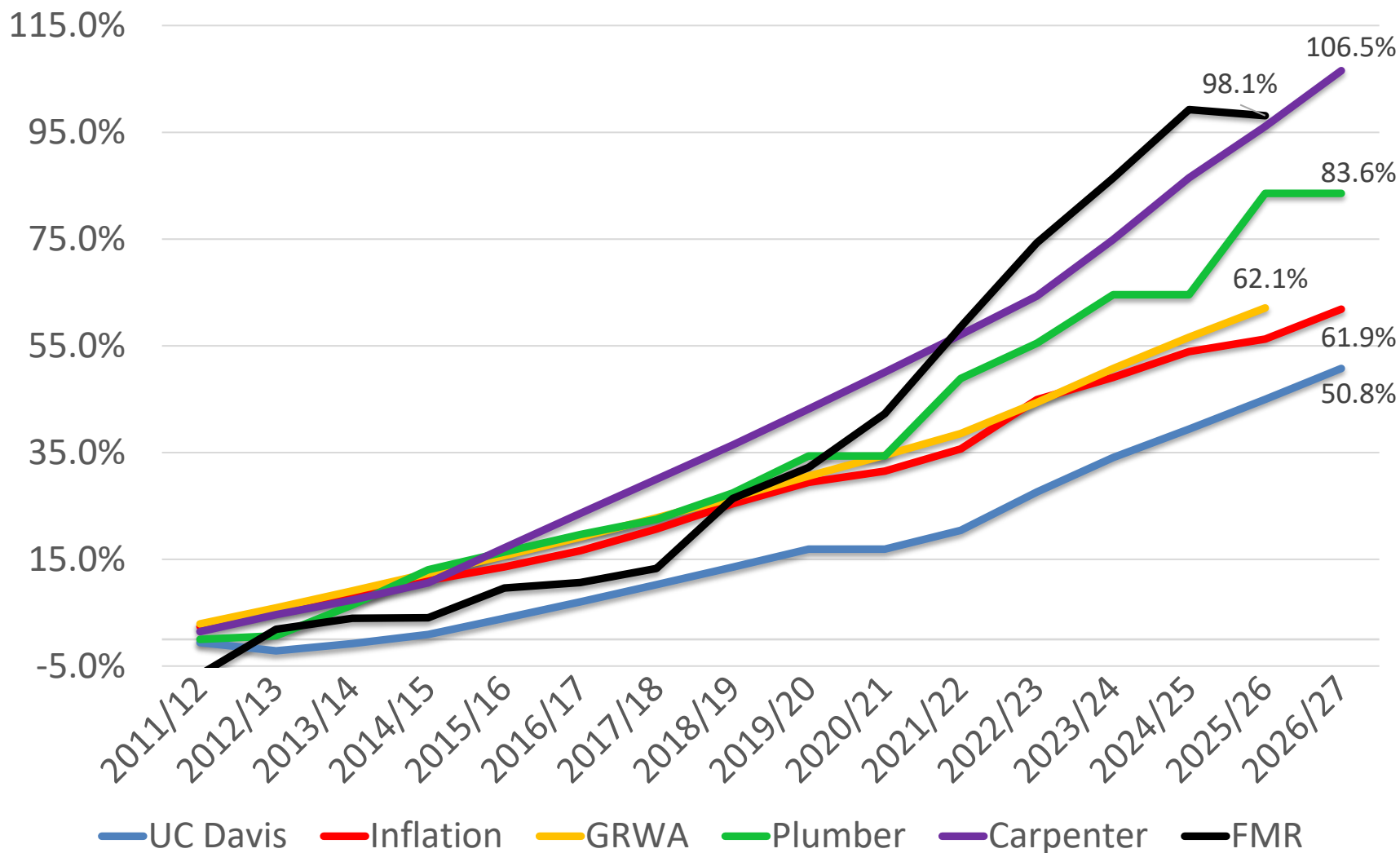


Davis – Prevailing Wage Increases



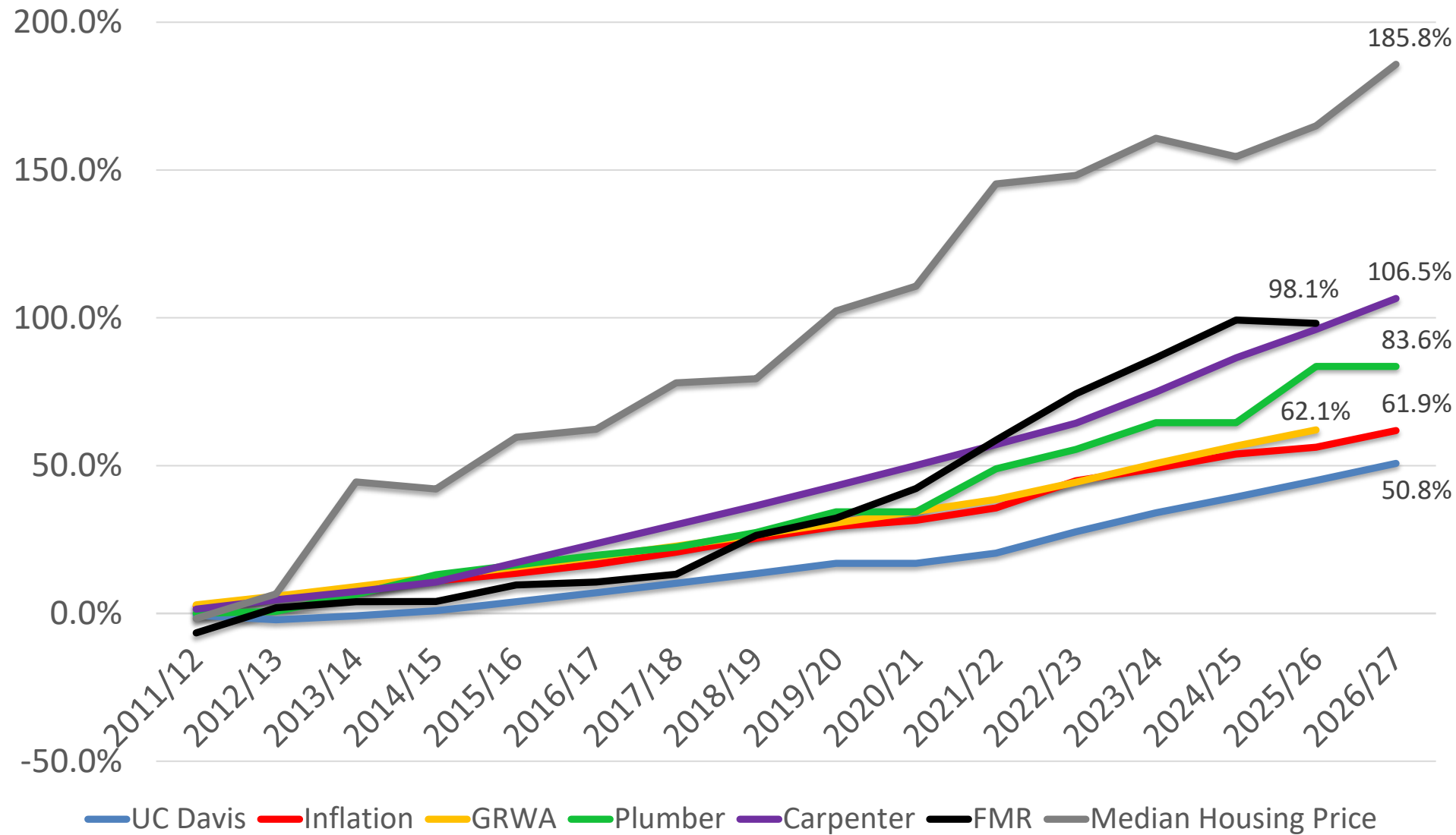


Yolo County Fair Market Rents (FMR)





Yolo County Median Housing Price Increases





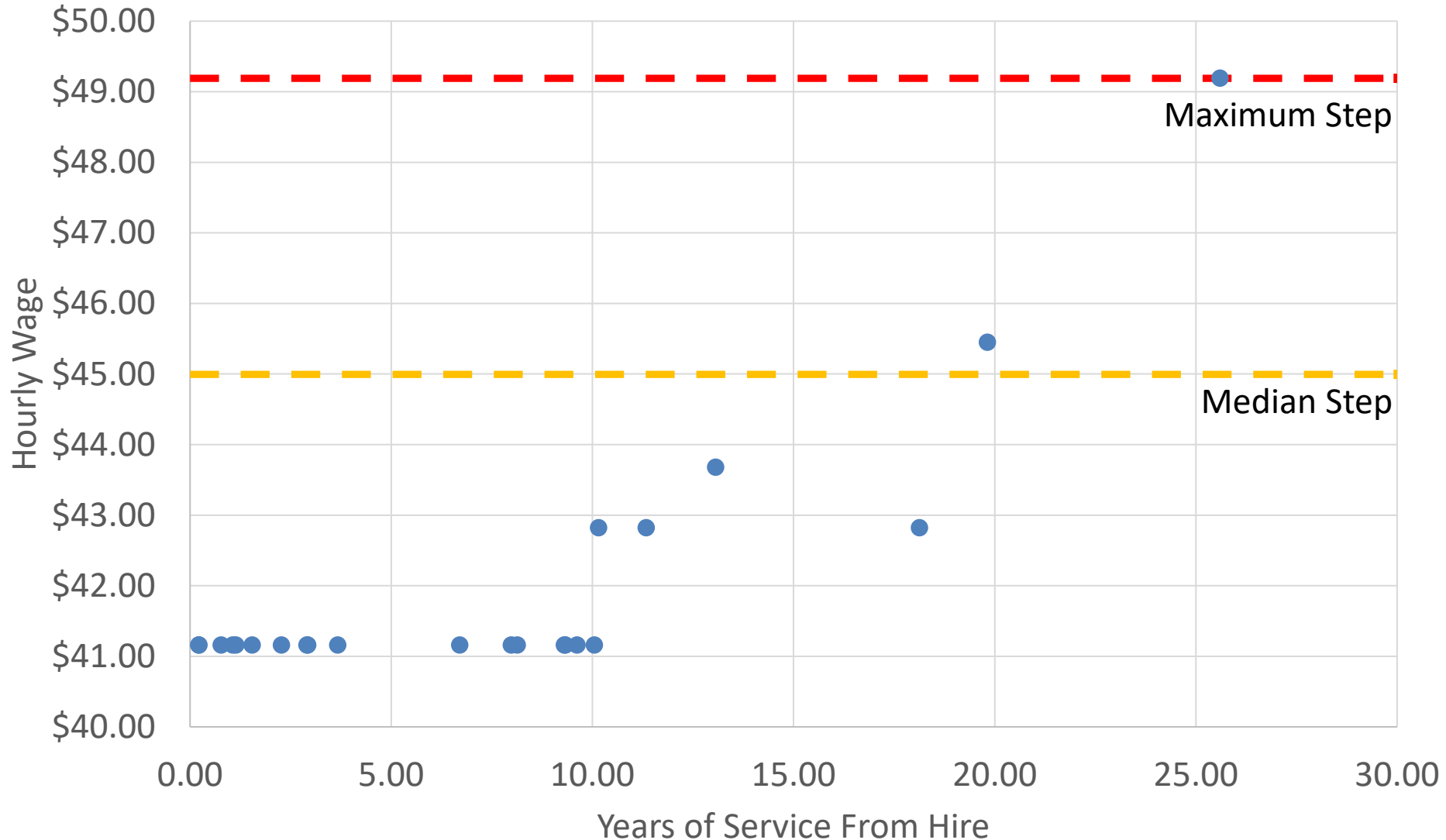
Comparisons

WAGE RATES



Painter Salary Distribution

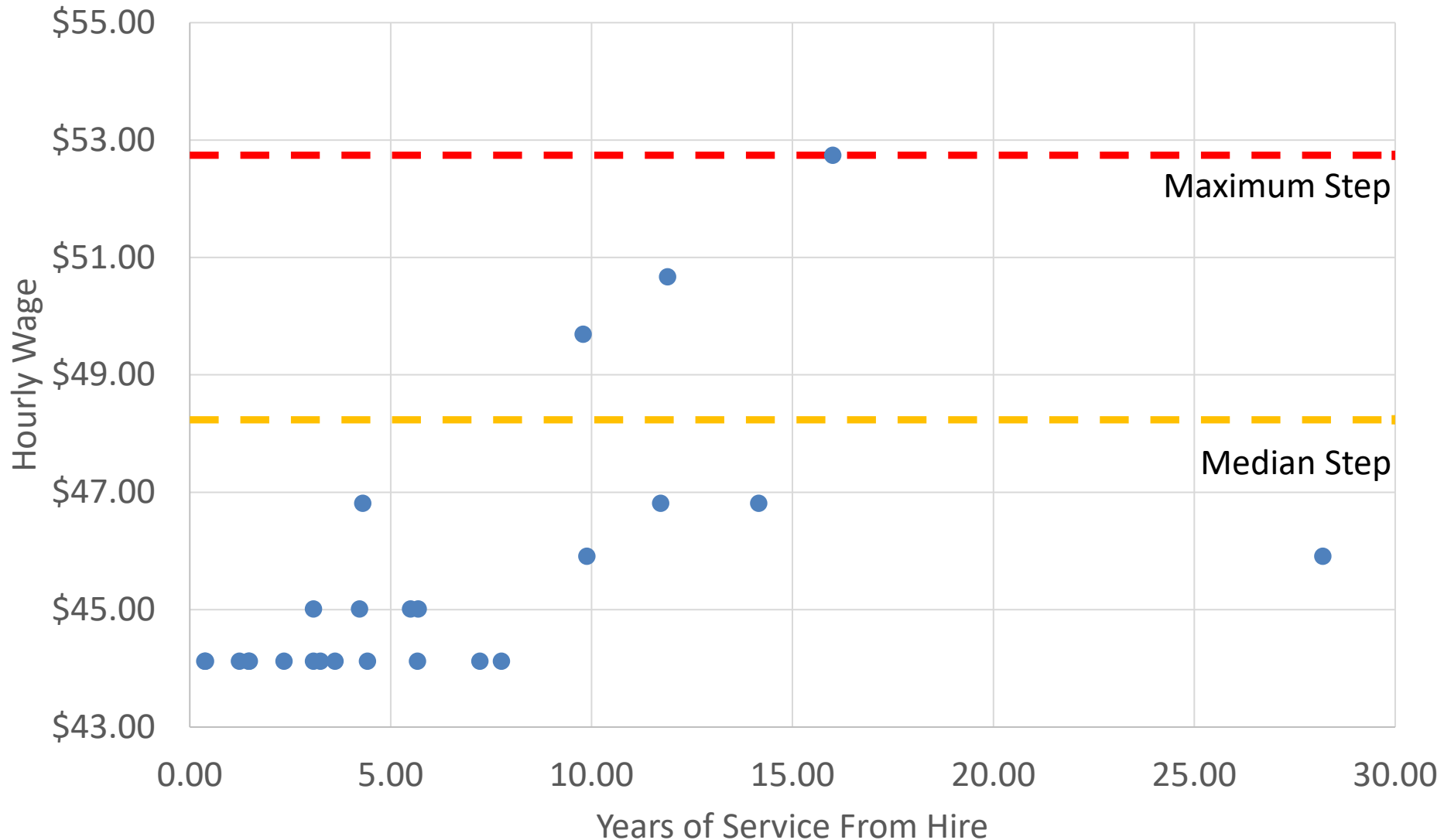
91.3% Below Median, 95.7% Below Maximum





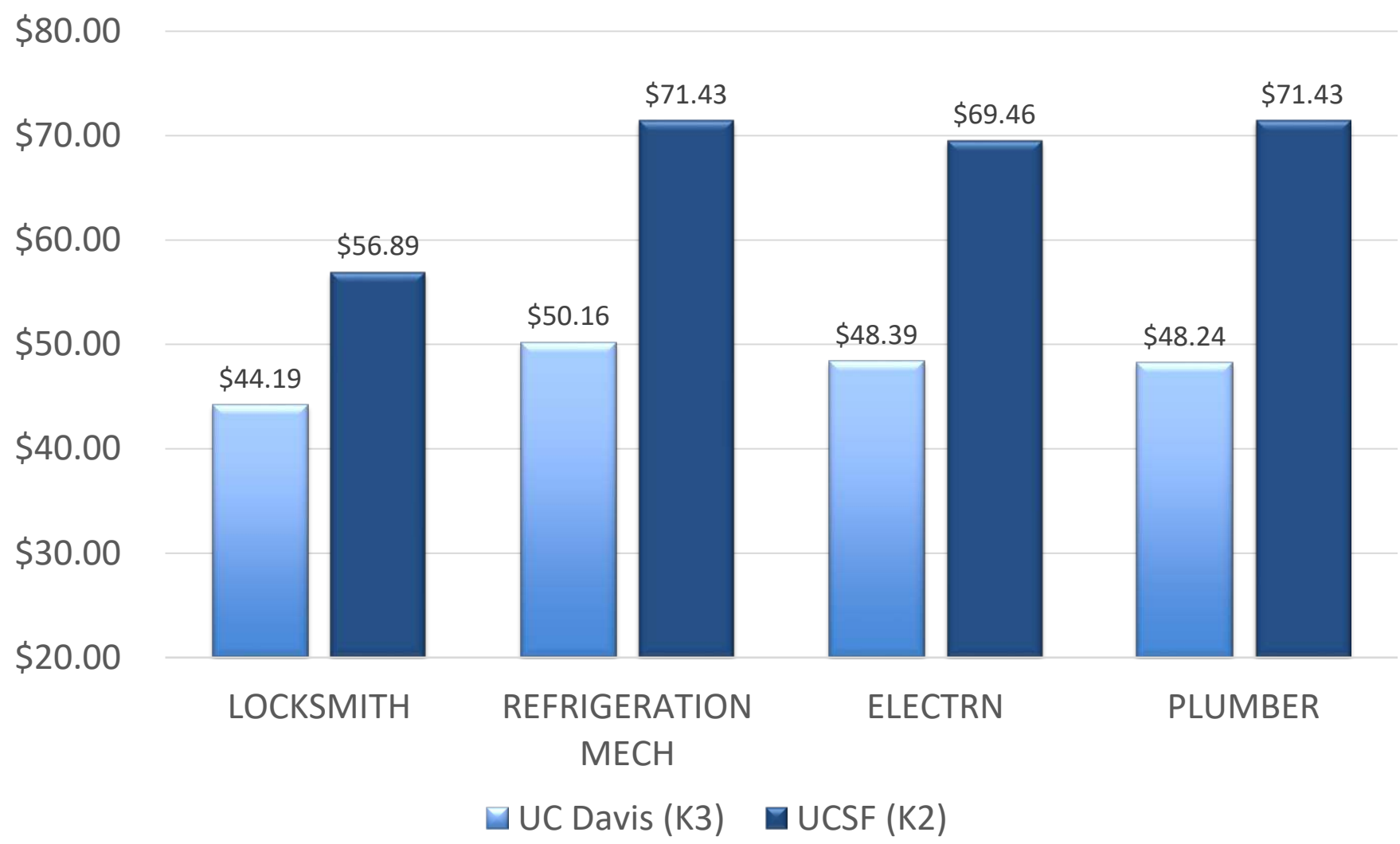
Plumber Salary Distribution

88% Below Median, 96% Below Maximum





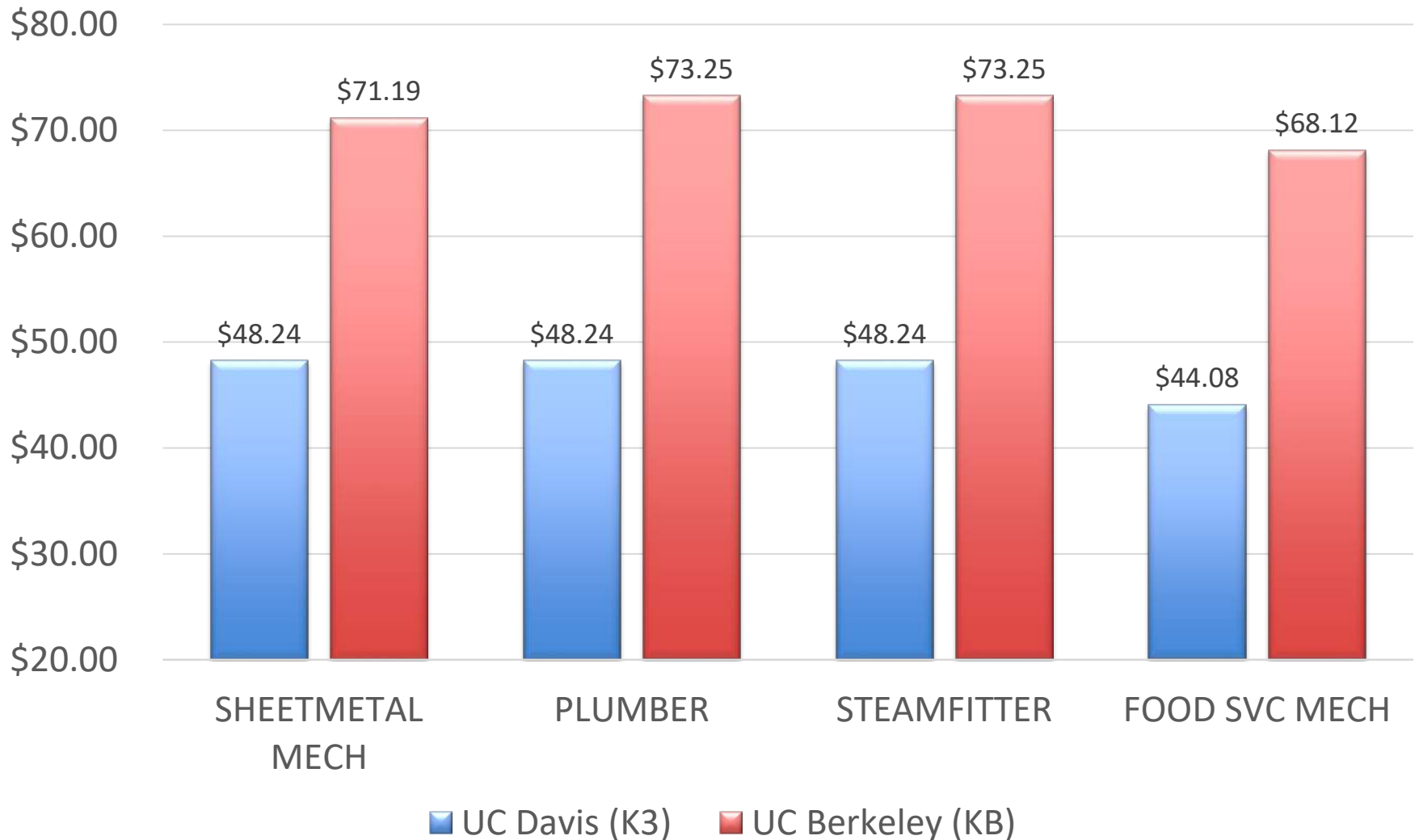
UCSF Hourly Rate vs UCD Median Step



Source: UC Job Code Lookup System

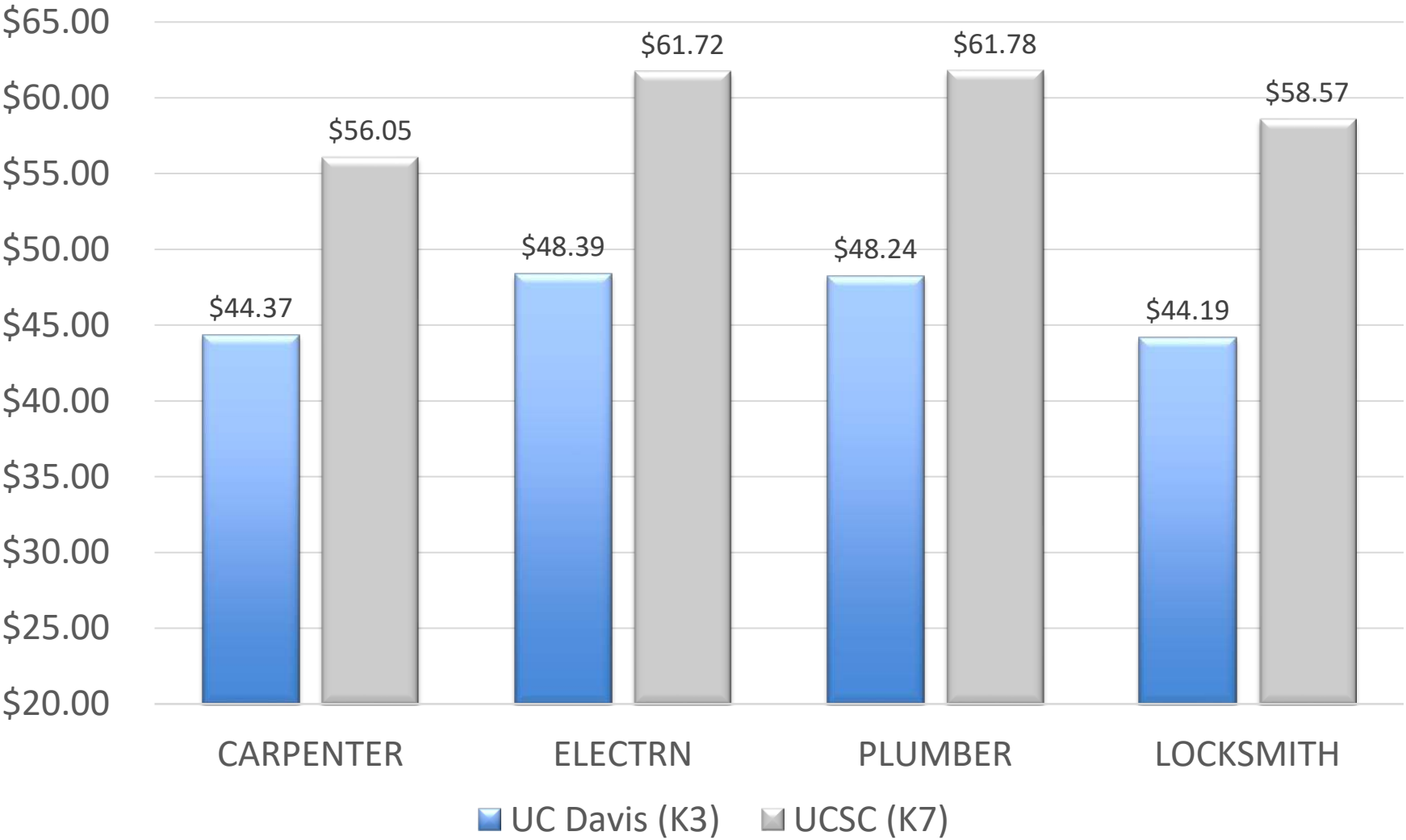


UCB Hourly Rate vs UCD Median Step



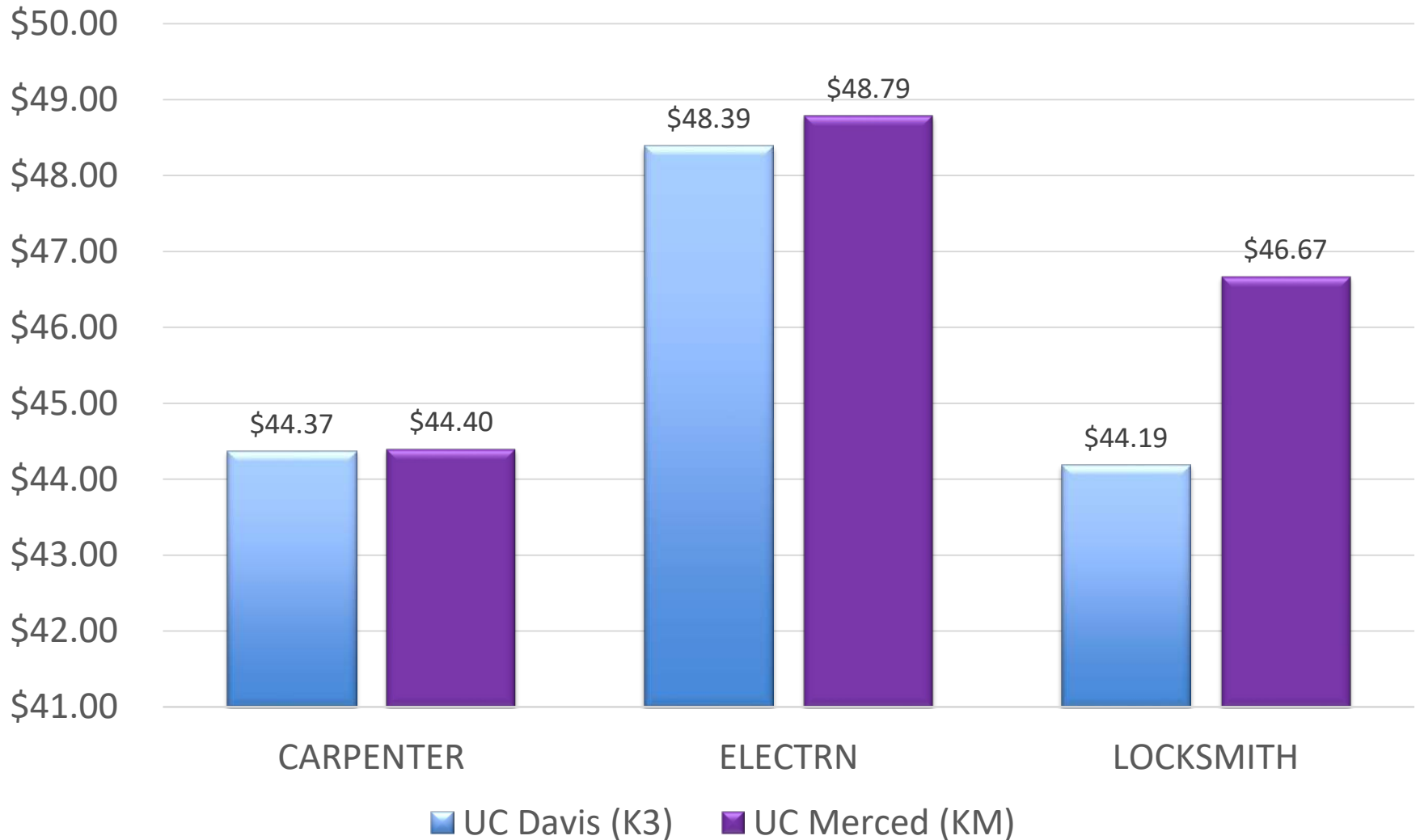


UCSC Hourly Rate vs UCD Median Step



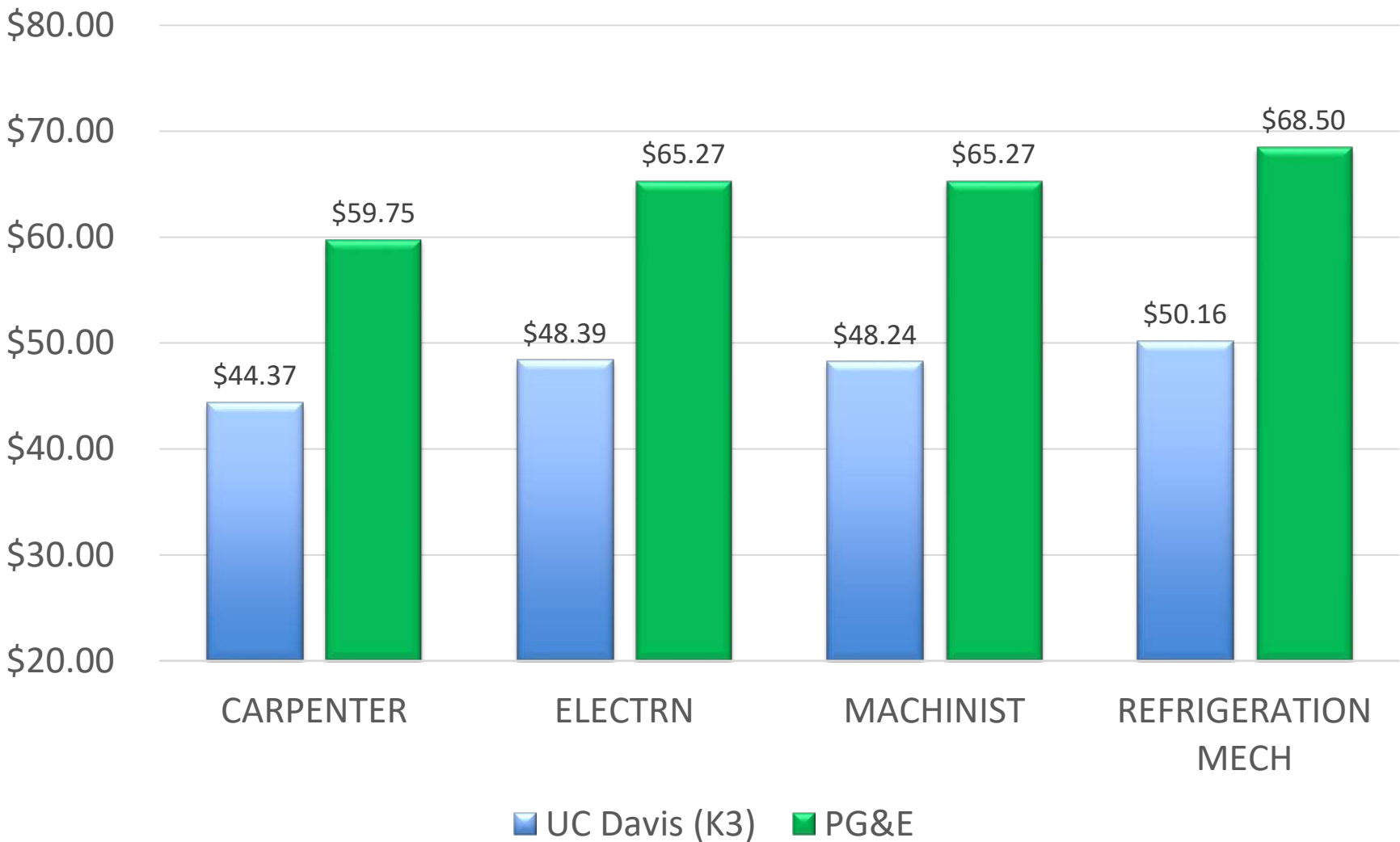


UCM Hourly Rate vs UCD Median Step



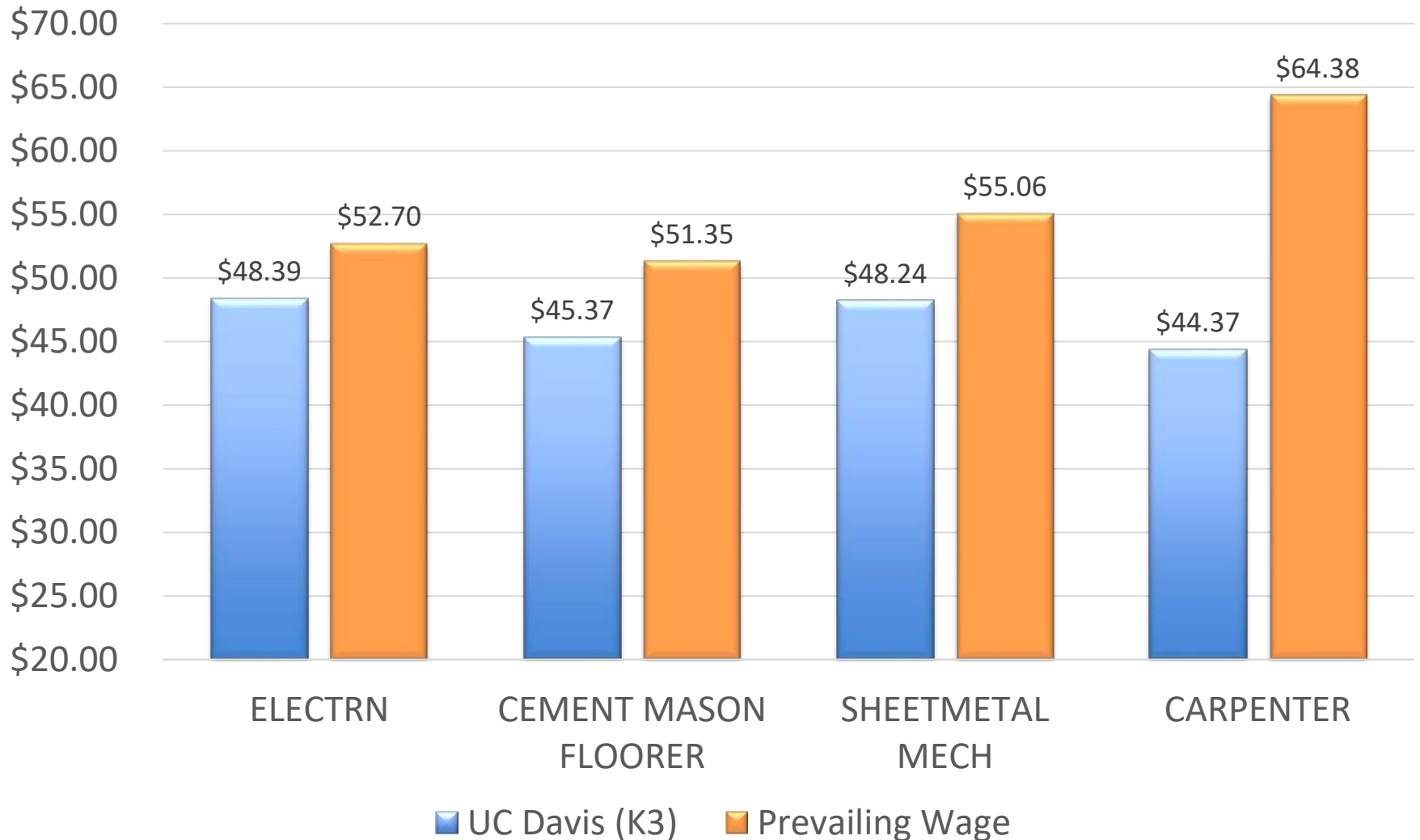


PG&E Hourly Rate vs UCD Median Step



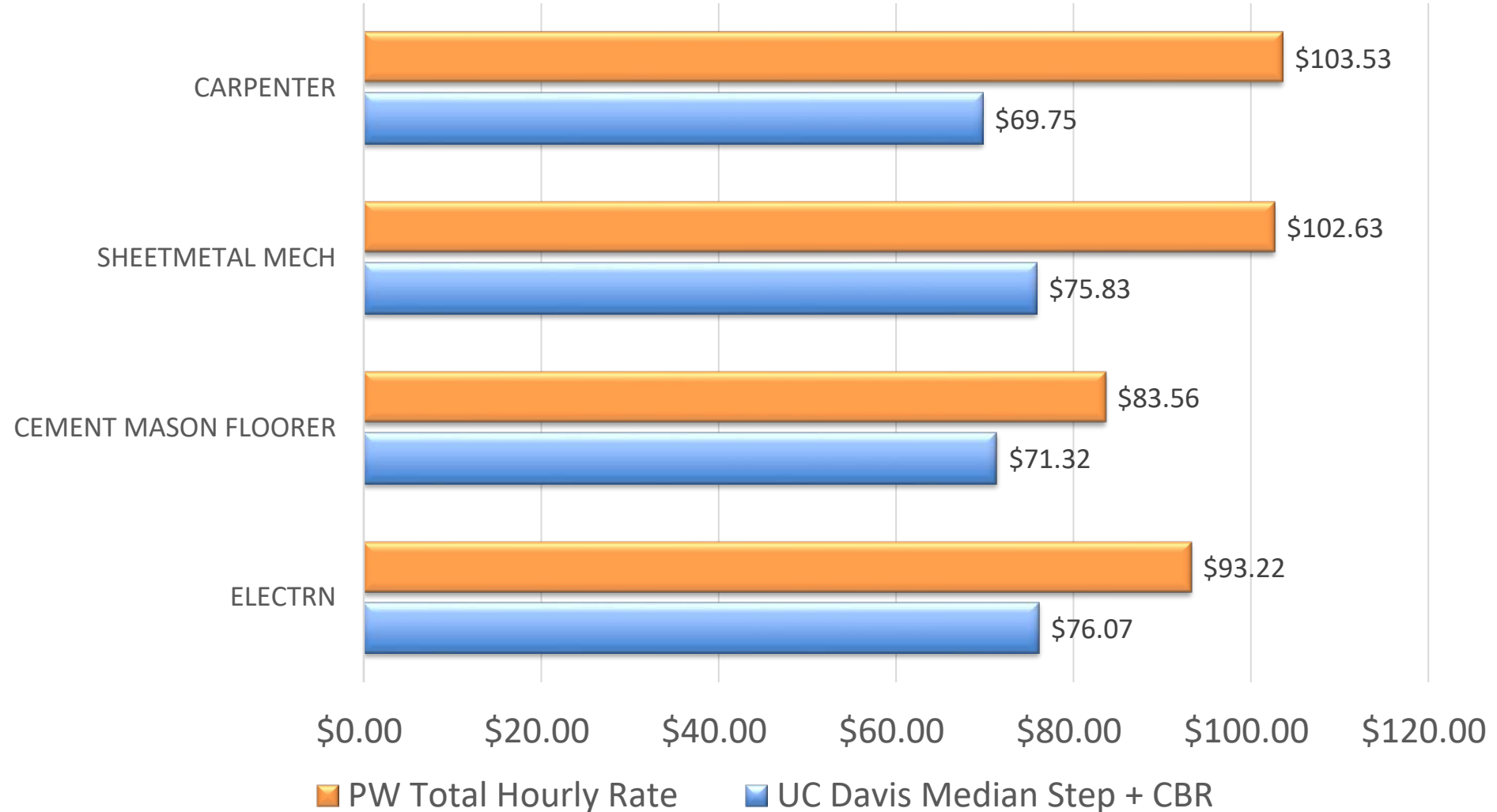


Prevailing Wage Basic Hourly Rate vs UCD Median Step





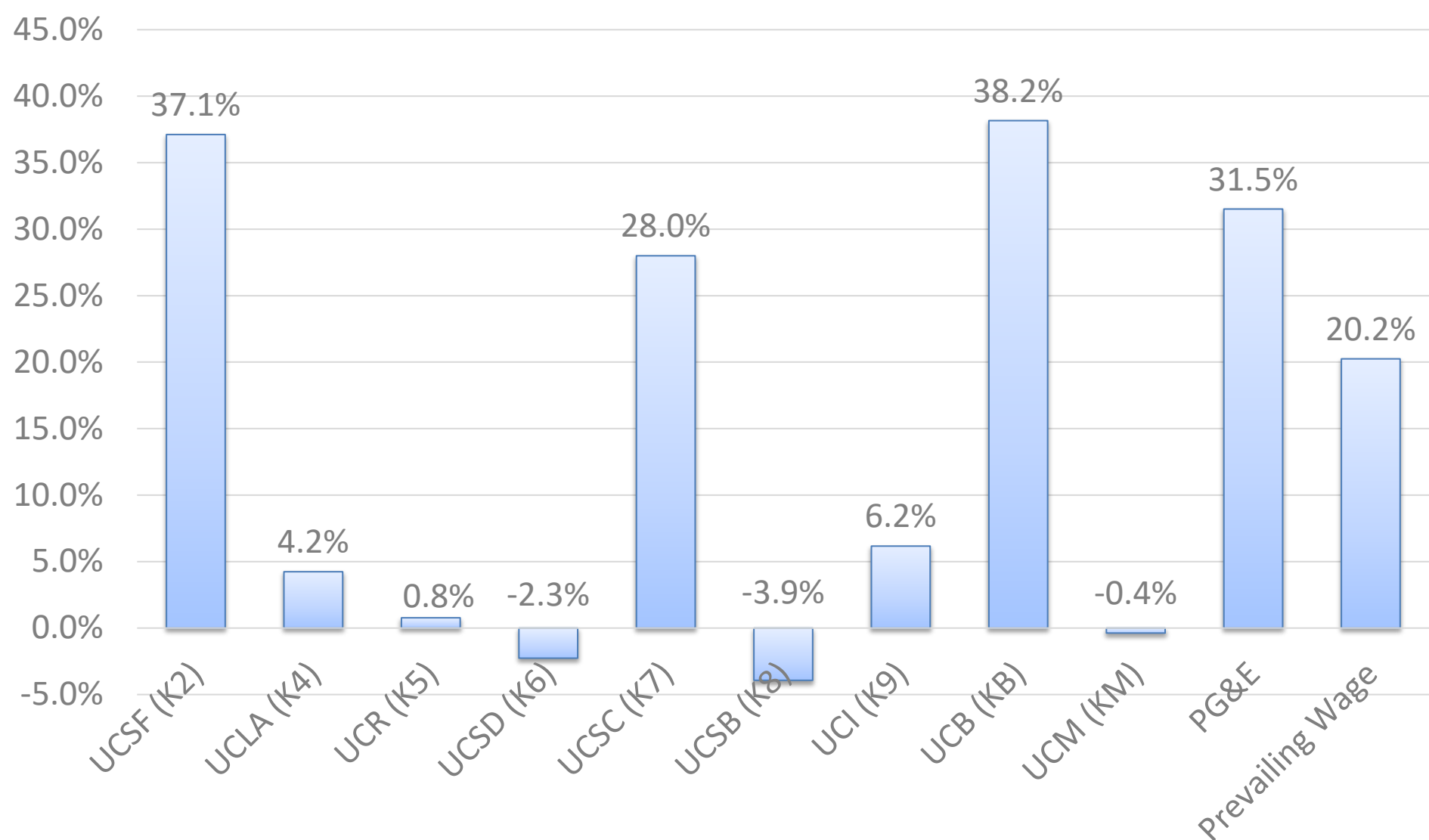
Prevailing Wage Total Hourly Rate vs UCD Median Step + Benefits Costs



Sources: UC Job Code Lookup System, UC Davis CBR resources, and State of California, Department of Industrial Relations



Average % Ahead (Behind) UCD Median Step K3-Unit Pay Lags Comparisons by **13.5%** on Average



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Our Work Makes California Work